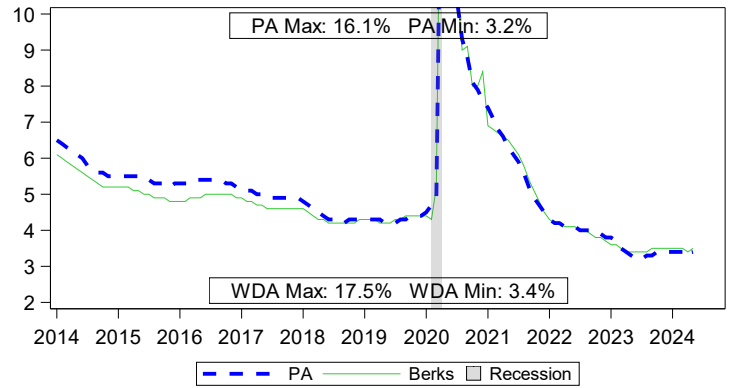


Berks County WDA Profile

July 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to May 2024



2022 Population		
Demographic	WDA	PA
Total Population	428,483	12,989,208
Female	215,663	6,578,442
Male	212,820	6,410,766
Population by Race		
White	75.4%	77.1%
Black	4.9%	10.8%
Other	19.7%	12.1%
Hispanic Origin (all races)	23.2%	8.1%
Population by Age		
Ages 0 to 17	22.1%	20.5%
Ages 18 to 24	9.7%	9.2%
Ages 25 to 34	12.4%	13.1%
Ages 35 to 44	11.8%	12.1%
Ages 45 to 54	12.7%	12.4%
Ages 55 to 64	13.7%	14.0%
Ages 65 to 74	10.1%	10.8%
Ages 75 and Older	7.5%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	49.3%	42.5%
Some College or Associate Degree	26.0%	26.1%
Bachelor's Degree	16.1%	19.3%
Graduate or Professional Degree	8.6%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
May 2024	WDA	PA
Unemployment Rate	3.5%	3.4%
Labor Force	216,600	6,605,000
Employed	209,100	6,382,000
Unemployed	7,500	223,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q4 of 2023	
East Penn Manufacturing Company	
Reading Hospital	
Amazon.com Services Inc	
Carpenter Technology Corporation	
Penske Truck Leasing Co LP	
Wal-Mart Associates Inc	
Reading School District	
County of Berks	
Boscov's Department Store LLC	
Redners Markets Inc	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
May 2024	5,992	206,911
May 2023	5,524	208,694
Annual Percent Change	8.5%	-0.9%
Annual Volume Change	468	-1,783

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Jun 2023 to May 2024				May 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	30	420	1.5%	1.0%	10	360	0.5%	1.0%	190	3,340	1.5%	1.0%
Construction	140	6,590	8.0%	12.5%	150	5,080	10.5%	11.5%	1,160	39,830	9.5%	11.5%
Manufacturing	360	5,890	20.0%	11.0%	280	5,410	19.5%	12.5%	2,720	43,110	22.0%	12.5%
Trade, Transportation, and Utilities	390	9,820	22.0%	18.5%	340	8,690	23.5%	20.0%	2,740	69,200	22.5%	20.0%
Information	20	1,370	1.0%	2.5%	10	640	0.5%	1.5%	120	6,920	1.0%	2.0%
Financial Activities	130	2,900	7.5%	5.5%	50	1,390	3.5%	3.0%	530	19,020	4.5%	5.5%
Professional and Business Services	340	11,040	19.0%	21.0%	220	6,460	15.0%	15.0%	1,930	62,580	15.5%	18.0%
Education and Health Service	200	7,650	11.0%	14.5%	160	6,420	10.5%	14.5%	1,680	54,180	13.5%	15.5%
Leisure and Hospitality	70	3,750	4.0%	7.0%	160	6,040	11.5%	14.0%	670	30,690	5.5%	9.0%
Other Services	50	1,290	3.0%	2.5%	20	800	1.5%	2.0%	290	9,290	2.5%	2.5%
Public Administration	20	1,050	1.0%	2.0%	10	370	1.0%	1.0%	120	3,450	1.0%	1.0%
Unclassified Industry	30	1,020	1.5%	2.0%	40	1,920	2.5%	4.5%	150	8,000	1.0%	2.5%
Total	1,780	52,790	100%	100%	1,450	43,580	100%	100%	12,300	349,610	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2022 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	8,923	1.00	169,380	5,863,297	100.0%	100.0%	\$58,951	\$67,279
11	Agriculture, Forestry, Fishing and Hunting	120	3.40	2,664	27,150	1.6%	0.5%	\$42,409	\$42,543
21	Mining, Quarrying, and Oil & Gas	9	0.36	223	21,631	0.1%	0.4%	\$83,531	\$102,977
22	Utilities	41	0.79	760	33,477	0.4%	0.6%	\$99,721	\$106,982
23	Construction	866	0.98	7,546	267,291	4.5%	4.6%	\$71,174	\$75,093
31-33	Manufacturing	516	1.89	30,866	564,391	18.2%	9.6%	\$69,221	\$72,172
42	Wholesale Trade	379	0.93	5,714	213,153	3.4%	3.6%	\$72,854	\$95,505
44-45	Retail Trade	1,087	1.07	18,685	603,195	11.0%	10.3%	\$34,830	\$36,323
48-49	Transportation and Warehousing	372	1.01	10,021	344,384	5.9%	5.9%	\$52,731	\$56,878
51	Information	96	0.32	878	96,291	0.5%	1.6%	\$54,406	\$114,641
52	Finance and Insurance	410	0.59	4,553	269,171	2.7%	4.6%	\$89,689	\$114,792
53	Real Estate and Rental and Leasing	273	0.94	1,826	67,208	1.1%	1.1%	\$91,284	\$73,430
54	Professional and Technical Services	721	0.55	6,280	395,104	3.7%	6.7%	\$81,247	\$113,475
55	Management of Companies and Enterprises	86	1.13	4,737	145,205	2.8%	2.5%	\$124,517	\$145,955
56	Administrative and Waste Services	507	0.96	8,592	311,279	5.1%	5.3%	\$40,811	\$49,964
61	Educational Services	225	0.96	13,203	474,147	7.8%	8.1%	\$57,181	\$65,366
62	Health Care and Social Assistance	1,247	0.93	28,559	1,063,096	16.9%	18.1%	\$66,370	\$62,217
71	Arts, Entertainment, and Recreation	155	0.80	2,221	96,469	1.3%	1.6%	\$22,380	\$41,986
72	Accommodation and Food Services	771	0.97	12,396	443,283	7.3%	7.6%	\$21,239	\$23,614
81	Other Services (Except Public Administration)	903	0.93	5,320	197,858	3.1%	3.4%	\$36,601	\$42,746
92	Public Administration	141	0.65	4,334	229,515	2.6%	3.9%	\$63,909	\$70,964
	Total, Suppressed Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	8,923	1.00	169,380	5,863,297	100.0%	100.0%	\$58,951	\$67,279
Private Ownership	8,551	1.00	151,219	5,210,523	89.3%	88.9%	\$58,647	\$67,336
Federal Ownership	63	0.29	820	99,050	0.5%	1.7%	\$81,296	\$85,530
State Ownership	32	0.72	2,612	124,829	1.5%	2.1%	\$70,585	\$71,477
Local Ownership	278	1.19	14,730	428,895	8.7%	7.3%	\$58,763	\$61,144

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

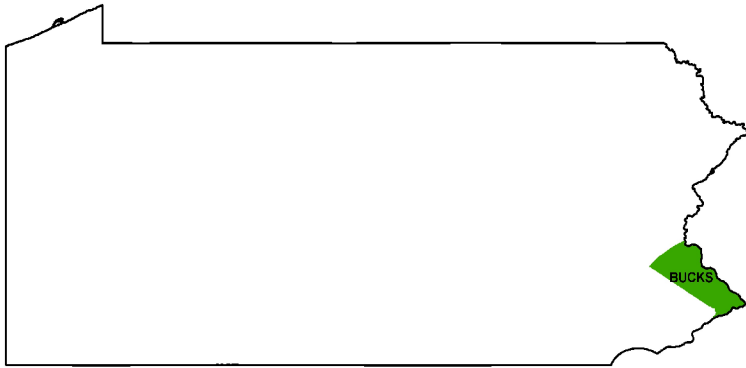
Occupational Employment (2020) and Wages (2023)

SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	175,020	5,923,090	\$29,920	\$29,860	\$57,440	\$61,920
11-0000	Management	ND	329,650	\$62,870	\$64,540	\$127,080	\$131,660
13-0000	Business & Financial Operations	7,190	307,330	\$45,500	\$47,270	\$78,920	\$82,990
15-0000	Computer & Mathematical	3,370	168,390	\$50,810	\$54,840	\$90,280	\$98,060
17-0000	Architecture & Engineering	3,810	102,710	\$59,020	\$57,460	\$89,310	\$92,950
19-0000	Life, Physical & Social Science	1,370	56,570	\$44,130	\$48,260	\$70,830	\$82,210
21-0000	Community & Social Services	4,150	129,510	\$37,280	\$36,700	\$55,150	\$55,040
23-0000	Legal	ND	48,600	\$45,330	\$51,470	\$103,940	\$120,620
25-0000	Education, Training & Library	9,200	322,980	\$32,880	\$34,430	\$63,130	\$68,610
27-0000	Arts, Design, Entertainment, Sports & Media	1,960	76,840	\$31,020	\$32,120	\$56,770	\$61,640
29-0000	Healthcare Practitioners & Technical	10,880	410,120	\$47,930	\$48,400	\$98,890	\$97,160
31-0000	Healthcare Support	9,450	323,520	\$26,730	\$26,680	\$36,110	\$35,120
33-0000	Protective Service	2,420	123,720	\$30,470	\$30,510	\$55,810	\$56,120
35-0000	Food Preparation & Serving Related	11,260	403,000	\$21,130	\$21,170	\$30,780	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	5,170	185,730	\$27,960	\$27,390	\$37,670	\$37,490
39-0000	Personal Care & Service	4,250	159,270	\$21,840	\$22,380	\$35,450	\$35,260
41-0000	Sales & Related	16,080	525,290	\$25,340	\$24,850	\$47,920	\$50,440
43-0000	Office & Administrative Support	22,200	811,460	\$31,760	\$31,640	\$46,040	\$46,810
45-0000	Farming, Fishing & Forestry	2,330	42,050	\$21,290	\$25,510	\$34,940	\$41,590
47-0000	Construction & Extraction	6,590	244,620	\$40,770	\$40,300	\$60,850	\$61,810
49-0000	Installation, Maintenance & Repair	7,840	232,680	\$38,980	\$36,690	\$57,710	\$57,200
51-0000	Production	15,190	361,760	\$34,020	\$32,920	\$47,090	\$48,120
53-0000	Transportation & Material Moving	18,660	557,300	\$31,220	\$30,290	\$44,500	\$45,770

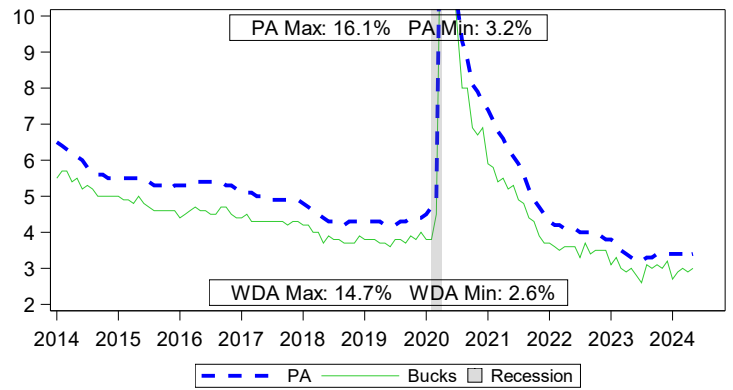
Note: 'ND' represents Non-Disclosable information.

Bucks County WDA Profile

July 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to May 2024



2022 Population		
Demographic	WDA	PA
Total Population	645,163	12,989,208
Female	325,753	6,578,442
Male	319,410	6,410,766
Population by Race		
White	83.8%	77.1%
Black	3.9%	10.8%
Other	12.3%	12.1%
Hispanic Origin (all races)	5.9%	8.1%
Population by Age		
Ages 0 to 17	20.0%	20.5%
Ages 18 to 24	8.0%	9.2%
Ages 25 to 34	10.9%	13.1%
Ages 35 to 44	12.1%	12.1%
Ages 45 to 54	13.6%	12.4%
Ages 55 to 64	15.8%	14.0%
Ages 65 to 74	11.3%	10.8%
Ages 75 and Older	8.2%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	34.5%	42.5%
Some College or Associate Degree	24.6%	26.1%
Bachelor's Degree	24.9%	19.3%
Graduate or Professional Degree	16.0%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
May 2024	WDA	PA
Unemployment Rate	3.0%	3.4%
Labor Force	356,400	6,605,000
Employed	345,700	6,382,000
Unemployed	10,700	223,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q4 of 2023	
Giant Food Stores LLC	
Central Bucks School District	
Bucks County	
Wal-Mart Associates Inc	
Doylestown Hospital	
Saint Mary Medical Center	
Northtec LLC	
Grand View Health	
Pennsbury School District	
Woods Services	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
May 2024	10,148	206,911
May 2023	8,873	208,694
Annual Percent Change	14.4%	-0.9%
Annual Volume Change	1,275	-1,783

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Jun 2023 to May 2024				May 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	10	420	0.5%	1.0%	0	360	0.0%	1.0%	50	3,340	0.5%	1.0%
Construction	320	6,590	15.0%	12.5%	220	5,080	16.5%	11.5%	1,800	39,830	13.5%	11.5%
Manufacturing	220	5,890	10.5%	11.0%	150	5,410	11.0%	12.5%	1,510	43,110	11.0%	12.5%
Trade, Transportation, and Utilities	360	9,820	17.0%	18.5%	250	8,690	19.0%	20.0%	2,580	69,200	19.0%	20.0%
Information	60	1,370	3.0%	2.5%	30	640	2.5%	1.5%	430	6,920	3.0%	2.0%
Financial Activities	160	2,900	7.5%	5.5%	70	1,390	5.0%	3.0%	930	19,020	7.0%	5.5%
Professional and Business Services	540	11,040	25.0%	21.0%	260	6,460	19.5%	15.0%	3,060	62,580	23.0%	18.0%
Education and Health Service	250	7,650	11.5%	14.5%	150	6,420	11.0%	14.5%	1,670	54,180	12.5%	15.5%
Leisure and Hospitality	100	3,750	4.5%	7.0%	110	6,040	8.5%	14.0%	700	30,690	5.0%	9.0%
Other Services	60	1,290	3.0%	2.5%	20	800	2.0%	2.0%	360	9,290	2.5%	2.5%
Public Administration	20	1,050	1.0%	2.0%	10	370	0.5%	1.0%	90	3,450	0.5%	1.0%
Unclassified Industry	40	1,020	2.0%	2.0%	50	1,920	4.0%	4.5%	240	8,000	2.0%	2.5%
Total	2,140	52,790	100%	100%	1,320	43,580	100%	100%	13,420	349,610	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2022 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	20,977	1.00	263,712	5,863,297	100.0%	100.0%	\$62,866	\$67,279
11	Agriculture, Forestry, Fishing and Hunting	90	0.50	605	27,150	0.2%	0.5%	\$38,824	\$42,543
21	Mining, Quarrying, and Oil & Gas	11	0.14	140	21,631	0.1%	0.4%	\$71,423	\$102,977
22	Utilities	44	0.62	935	33,477	0.4%	0.6%	\$149,583	\$106,982
23	Construction	2,561	1.41	16,918	267,291	6.4%	4.6%	\$76,746	\$75,093
31-33	Manufacturing	1,031	1.09	27,705	564,391	10.5%	9.6%	\$72,658	\$72,172
42	Wholesale Trade	1,305	1.39	13,302	213,153	5.0%	3.6%	\$89,528	\$95,505
44-45	Retail Trade	2,131	1.24	33,775	603,195	12.8%	10.3%	\$39,485	\$36,323
48-49	Transportation and Warehousing	870	0.61	9,417	344,384	3.6%	5.9%	\$59,738	\$56,878
51	Information	302	0.78	3,384	96,291	1.3%	1.6%	\$98,156	\$114,641
52	Finance and Insurance	1,208	0.70	8,466	269,171	3.2%	4.6%	\$111,628	\$114,792
53	Real Estate and Rental and Leasing	746	1.01	3,063	67,208	1.2%	1.1%	\$63,989	\$73,430
54	Professional and Technical Services	2,658	0.90	16,047	395,104	6.1%	6.7%	\$108,735	\$113,475
55	Management of Companies and Enterprises	290	0.49	3,196	145,205	1.2%	2.5%	\$155,551	\$145,955
56	Administrative and Waste Services	1,247	0.86	12,037	311,279	4.6%	5.3%	\$53,370	\$49,964
61	Educational Services	424	0.86	18,397	474,147	7.0%	8.1%	\$63,688	\$65,366
62	Health Care and Social Assistance	2,398	1.12	53,429	1,063,096	20.3%	18.1%	\$54,961	\$62,217
71	Arts, Entertainment, and Recreation	320	1.35	5,864	96,469	2.2%	1.6%	\$34,993	\$41,986
72	Accommodation and Food Services	1,420	1.10	21,861	443,283	8.3%	7.6%	\$23,238	\$23,614
81	Other Services (Except Public Administration)	1,812	1.15	10,207	197,858	3.9%	3.4%	\$44,672	\$42,746
92	Public Administration	110	0.48	4,965	229,515	1.9%	3.9%	\$74,893	\$70,964
	Total, Suppressed Industries	0		0		0.0%			

Company Ownership									
	Total, All Ownership	20,977	1.00	263,712	5,863,297	100.0%	100.0%	\$62,866	\$67,279
	Private Ownership	20,604	1.03	241,096	5,210,523	91.4%	88.9%	\$62,307	\$67,336
	Federal Ownership	71	0.25	1,130	99,050	0.4%	1.7%	\$79,797	\$85,530
	State Ownership	32	0.23	1,264	124,829	0.5%	2.1%	\$59,699	\$71,477
	Local Ownership	270	1.05	20,223	428,895	7.7%	7.3%	\$68,786	\$61,144

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

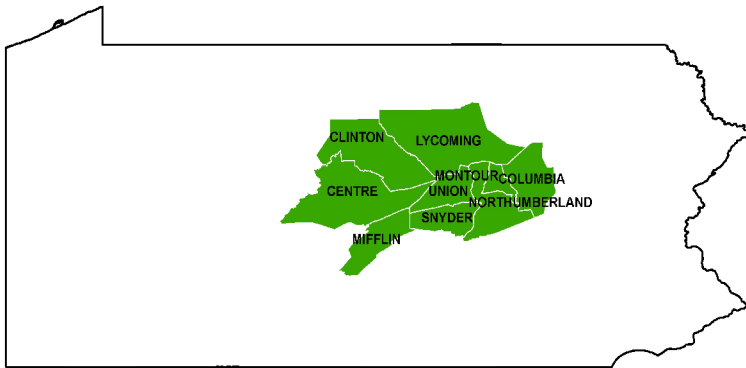
Occupational Employment (2020) and Wages (2023)							
SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	267,090	5,923,090	\$30,130	\$29,860	\$60,650	\$61,920
11-0000	Management	13,530	329,650	\$64,080	\$64,540	\$130,450	\$131,660
13-0000	Business & Financial Operations	10,520	307,330	\$47,530	\$47,270	\$82,820	\$82,990
15-0000	Computer & Mathematical	5,520	168,390	\$53,810	\$54,840	\$97,790	\$98,060
17-0000	Architecture & Engineering	3,460	102,710	\$59,720	\$57,460	\$93,410	\$92,950
19-0000	Life, Physical & Social Science	1,620	56,570	\$48,310	\$48,260	\$79,190	\$82,210
21-0000	Community & Social Services	4,390	129,510	\$38,990	\$36,700	\$57,720	\$55,040
23-0000	Legal	ND	48,600	\$50,420	\$51,470	\$118,360	\$120,620
25-0000	Education, Training & Library	12,100	322,980	\$33,700	\$34,430	\$64,660	\$68,610
27-0000	Arts, Design, Entertainment, Sports & Media	3,430	76,840	\$34,500	\$32,120	\$62,790	\$61,640
29-0000	Healthcare Practitioners & Technical	17,070	410,120	\$49,770	\$48,400	\$99,080	\$97,160
31-0000	Healthcare Support	20,960	323,520	\$27,240	\$26,680	\$35,220	\$35,120
33-0000	Protective Service	3,600	123,720	\$30,660	\$30,510	\$57,020	\$56,120
35-0000	Food Preparation & Serving Related	20,410	403,000	\$22,760	\$21,170	\$33,320	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	8,020	185,730	\$30,120	\$27,390	\$41,240	\$37,490
39-0000	Personal Care & Service	9,380	159,270	\$23,340	\$22,380	\$37,100	\$35,260
41-0000	Sales & Related	28,420	525,290	\$26,330	\$24,850	\$51,400	\$50,440
43-0000	Office & Administrative Support	35,470	811,460	\$32,700	\$31,640	\$48,170	\$46,810
45-0000	Farming, Fishing & Forestry	ND	42,050	\$25,420	\$25,510	\$37,570	\$41,590
47-0000	Construction & Extraction	12,240	244,620	\$42,650	\$40,300	\$66,500	\$61,810
49-0000	Installation, Maintenance & Repair	12,650	232,680	\$38,220	\$36,690	\$60,000	\$57,200
51-0000	Production	16,940	361,760	\$34,130	\$32,920	\$49,780	\$48,120
53-0000	Transportation & Material Moving	24,880	557,300	\$30,320	\$30,290	\$45,060	\$45,770

Note: 'ND' represents Non-Disclosable information.

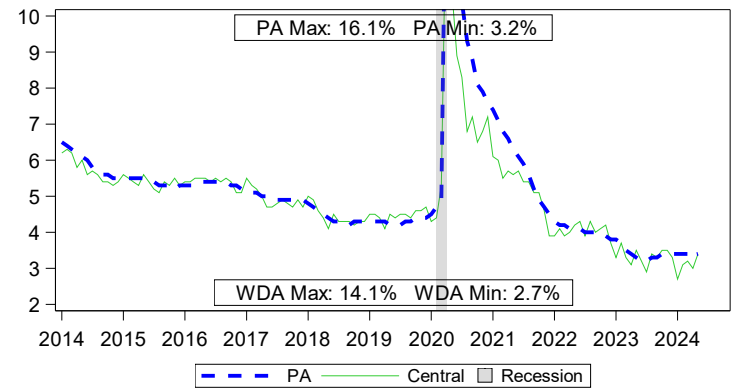


Central WDA Profile

July 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to May 2024



2022 Population		
Demographic	WDA	PA
Total Population	613,827	12,989,208
Female	302,297	6,578,442
Male	311,530	6,410,766
Population by Race		
White	90.5%	77.1%
Black	3.0%	10.8%
Other	6.5%	12.1%
Hispanic Origin (all races)	3.1%	8.1%
Population by Age		
Ages 0 to 17	18.5%	20.5%
Ages 18 to 24	14.1%	9.2%
Ages 25 to 34	12.1%	13.1%
Ages 35 to 44	11.2%	12.1%
Ages 45 to 54	11.8%	12.4%
Ages 55 to 64	13.3%	14.0%
Ages 65 to 74	10.8%	10.8%
Ages 75 and Older	8.2%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	48.5%	42.5%
Some College or Associate Degree	27.1%	26.1%
Bachelor's Degree	14.4%	19.3%
Graduate or Professional Degree	10.0%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
May 2024	WDA	PA
Unemployment Rate	3.4%	3.4%
Labor Force	306,200	6,605,000
Employed	295,700	6,382,000
Unemployed	10,500	223,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q4 of 2023	
Pennsylvania State University	
State Government	
Geisinger Medical Center	
Weis Markets Inc	
Geisinger Clinic	
Wal-Mart Associates Inc	
Geisinger System Services	
Federal Government	
The Williamsport Hospital	
Mount Nittany Medical Center	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
May 2024	7,694	206,911
May 2023	7,257	208,694
Annual Percent Change	6.0%	-0.9%
Annual Volume Change	437	-1,783

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Jun 2023 to May 2024				May 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	30	420	2.0%	1.0%	40	360	2.0%	1.0%	250	3,340	2.0%	1.0%
Construction	280	6,590	16.5%	12.5%	280	5,080	13.5%	11.5%	1,860	39,830	13.5%	11.5%
Manufacturing	390	5,890	23.0%	11.0%	500	5,410	24.0%	12.5%	3,270	43,110	24.0%	12.5%
Trade, Transportation, and Utilities	280	9,820	16.5%	18.5%	330	8,690	15.5%	20.0%	2,450	69,200	18.0%	20.0%
Information	30	1,370	2.0%	2.5%	10	640	0.5%	1.5%	130	6,920	1.0%	2.0%
Financial Activities	30	2,900	2.0%	5.5%	40	1,390	2.0%	3.0%	400	19,020	3.0%	5.5%
Professional and Business Services	250	11,040	14.5%	21.0%	160	6,460	8.0%	15.0%	1,320	62,580	10.0%	18.0%
Education and Health Service	230	7,650	13.5%	14.5%	270	6,420	13.0%	14.5%	2,020	54,180	15.0%	15.5%
Leisure and Hospitality	120	3,750	7.0%	7.0%	340	6,040	16.0%	14.0%	1,180	30,690	8.5%	9.0%
Other Services	10	1,290	0.5%	2.5%	60	800	2.5%	2.0%	330	9,290	2.5%	2.5%
Public Administration	40	1,050	2.5%	2.0%	20	370	1.0%	1.0%	150	3,450	1.0%	1.0%
Unclassified Industry	10	1,020	0.5%	2.0%	40	1,920	2.0%	4.5%	180	8,000	1.5%	2.5%
Total	1,700	52,790	100%	100%	2,090	43,580	100%	100%	13,540	349,610	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2022 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	14,658	1.00	242,332	5,863,297	100.0%	100.0%	\$54,689	\$67,279
11	Agriculture, Forestry, Fishing and Hunting	217	1.88	2,110	27,150	0.9%	0.5%	\$41,012	\$42,543
21	Mining, Quarrying, and Oil & Gas	64	1.52	1,357	21,631	0.6%	0.4%	\$108,507	\$102,977
22	Utilities	114	1.05	1,451	33,477	0.6%	0.6%	\$84,028	\$106,982
23	Construction	1,242	0.93	10,280	267,291	4.2%	4.6%	\$58,867	\$75,093
31-33	Manufacturing	774	1.44	33,477	564,391	13.8%	9.6%	\$59,962	\$72,172
42	Wholesale Trade	496	0.59	5,154	213,153	2.1%	3.6%	\$57,540	\$95,505
44-45	Retail Trade	1,940	1.16	28,981	603,195	12.0%	10.3%	\$31,377	\$36,323
48-49	Transportation and Warehousing	621	0.74	10,546	344,384	4.4%	5.9%	\$52,986	\$56,878
51	Information	161	ND	ND	96,291	ND	1.6%	ND	\$114,641
52	Finance and Insurance	728	0.54	5,996	269,171	2.5%	4.6%	\$71,571	\$114,792
53	Real Estate and Rental and Leasing	457	0.89	2,477	67,208	1.0%	1.1%	\$46,824	\$73,430
54	Professional and Technical Services	988	0.45	7,391	395,104	3.0%	6.7%	\$73,359	\$113,475
55	Management of Companies and Enterprises	120	0.73	4,389	145,205	1.8%	2.5%	\$85,810	\$145,955
56	Administrative and Waste Services	616	0.52	6,687	311,279	2.8%	5.3%	\$39,072	\$49,964
61	Educational Services	395	1.68	32,868	474,147	13.6%	8.1%	\$68,973	\$65,366
62	Health Care and Social Assistance	2,378	1.04	45,530	1,063,096	18.8%	18.1%	\$66,205	\$62,217
71	Arts, Entertainment, and Recreation	212	ND	ND	96,469	ND	1.6%	ND	\$41,986
72	Accommodation and Food Services	1,324	1.09	20,058	443,283	8.3%	7.6%	\$19,932	\$23,614
81	Other Services (Except Public Administration)	1,305	0.90	7,332	197,858	3.0%	3.4%	\$32,886	\$42,746
92	Public Administration	509	1.18	11,187	229,515	4.6%	3.9%	\$60,518	\$70,964
	Total, Suppressed Industries	373		5,061		2.1%			

Company Ownership

Total, All Ownership	14,658	1.00	242,332	5,863,297	100.0%	100.0%	\$54,689	\$67,279
Private Ownership	13,556	0.91	195,999	5,210,523	80.9%	88.9%	\$51,988	\$67,336
Federal Ownership	185	0.69	2,817	99,050	1.2%	1.7%	\$76,090	\$85,530
State Ownership	168	4.82	24,852	124,829	10.3%	2.1%	\$76,960	\$71,477
Local Ownership	750	1.05	18,664	428,895	7.7%	7.3%	\$50,165	\$61,144

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

Occupational Employment (2020) and Wages (2023)

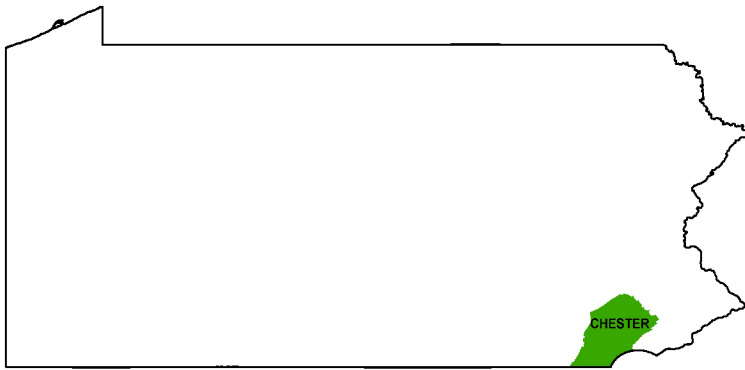
SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	259,010	5,923,090	\$28,280	\$29,860	\$55,030	\$61,920
11-0000	Management	12,800	329,650	\$58,900	\$64,540	\$114,140	\$131,660
13-0000	Business & Financial Operations	9,420	307,330	\$43,670	\$47,270	\$72,450	\$82,990
15-0000	Computer & Mathematical	5,120	168,390	\$50,870	\$54,840	\$86,200	\$98,060
17-0000	Architecture & Engineering	4,570	102,710	\$52,530	\$57,460	\$82,560	\$92,950
19-0000	Life, Physical, & Social Science	1,820	56,570	\$44,250	\$48,260	\$72,430	\$82,210
21-0000	Community & Social Service	6,070	129,510	\$36,130	\$36,700	\$52,750	\$55,040
23-0000	Legal	1,020	48,600	\$46,370	\$51,470	\$102,460	\$120,620
25-0000	Educational Instruction & Library	17,570	322,980	\$36,840	\$34,430	\$70,340	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	3,210	76,840	\$29,460	\$32,120	\$53,870	\$61,640
29-0000	Healthcare Practitioners & Technical	19,770	410,120	\$45,830	\$48,400	\$90,600	\$97,160
31-0000	Healthcare Support	13,710	323,520	\$25,950	\$26,680	\$34,780	\$35,120
33-0000	Protective Service	4,720	123,720	\$31,550	\$30,510	\$57,000	\$56,120
35-0000	Food Preparation & Serving Related	19,890	403,000	\$20,280	\$21,170	\$29,720	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	8,050	185,730	\$26,160	\$27,390	\$34,950	\$37,490
39-0000	Personal Care & Service	5,990	159,270	\$21,270	\$22,380	\$33,220	\$35,260
41-0000	Sales & Related	22,590	525,290	\$22,970	\$24,850	\$40,260	\$50,440
43-0000	Office & Administrative Support	32,690	811,460	\$29,450	\$31,640	\$42,790	\$46,810
45-0000	Farming, Fishing, & Forestry	4,220	42,050	\$27,960	\$25,510	\$44,560	\$41,590
47-0000	Construction & Extraction	12,060	244,620	\$36,820	\$40,300	\$54,150	\$61,810
49-0000	Installation, Maintenance, & Repair	11,200	232,680	\$35,280	\$36,690	\$53,350	\$57,200
51-0000	Production	20,450	361,760	\$32,160	\$32,920	\$44,890	\$48,120
53-0000	Transportation & Material Moving	22,060	557,300	\$28,390	\$30,290	\$42,310	\$45,770

Note: 'ND' represents Non-Disclosable information.

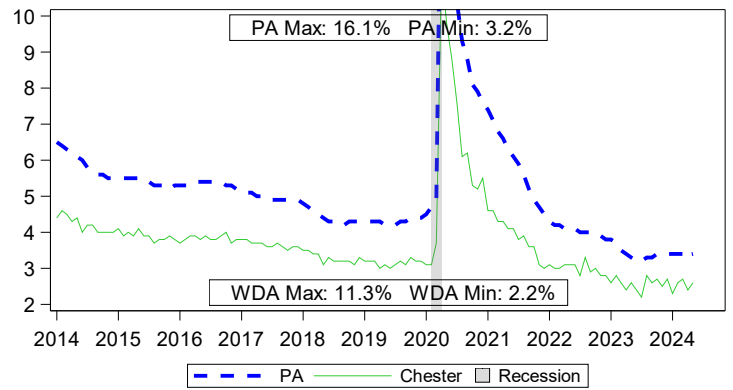


Chester County WDA Profile

July 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to May 2024



2022 Population		
Demographic	WDA	PA
Total Population	536,474	12,989,208
Female	270,144	6,578,442
Male	266,330	6,410,766
Population by Race		
White	80.5%	77.1%
Black	5.5%	10.8%
Other	14.1%	12.1%
Hispanic Origin (all races)	7.6%	8.1%
Population by Age		
Ages 0 to 17	22.3%	20.5%
Ages 18 to 24	9.2%	9.2%
Ages 25 to 34	11.4%	13.1%
Ages 35 to 44	12.7%	12.1%
Ages 45 to 54	13.4%	12.4%
Ages 55 to 64	14.0%	14.0%
Ages 65 to 74	10.0%	10.8%
Ages 75 and Older	7.0%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	26.9%	42.5%
Some College or Associate Degree	21.3%	26.1%
Bachelor's Degree	31.1%	19.3%
Graduate or Professional Degree	20.7%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
May 2024	WDA	PA
Unemployment Rate	2.6%	3.4%
Labor Force	299,300	6,605,000
Employed	291,500	6,382,000
Unemployed	7,800	223,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q4 of 2023	
The Vanguard Group Inc	
The Chester County Hospital	
County of Chester	
Main Line Hospitals Inc	
Federal Government	
QVC Network Inc	
Giant Food Stores LLC	
PA State System of Higher Education	
Downingtown Area School District	
Chester County Intermediate	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
May 2024	9,554	206,911
May 2023	9,622	208,694
Annual Percent Change	-0.7%	-0.9%
Annual Volume Change	-68	-1,783

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Jun 2023 to May 2024				May 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	10	420	0.5%	1.0%	0	360	0.0%	1.0%	30	3,340	0.5%	1.0%
Construction	130	6,590	9.0%	12.5%	100	5,080	11.0%	11.5%	860	39,830	9.5%	11.5%
Manufacturing	100	5,890	7.0%	11.0%	60	5,410	6.0%	12.5%	820	43,110	9.0%	12.5%
Trade, Transportation, and Utilities	250	9,820	17.5%	18.5%	190	8,690	20.5%	20.0%	1,710	69,200	18.5%	20.0%
Information	70	1,370	5.0%	2.5%	30	640	3.0%	1.5%	350	6,920	4.0%	2.0%
Financial Activities	130	2,900	9.0%	5.5%	60	1,390	6.5%	3.0%	890	19,020	9.5%	5.5%
Professional and Business Services	450	11,040	31.5%	21.0%	210	6,460	22.5%	15.0%	2,560	62,580	28.0%	18.0%
Education and Health Service	160	7,650	11.5%	14.5%	120	6,420	13.5%	14.5%	1,040	54,180	11.5%	15.5%
Leisure and Hospitality	50	3,750	3.5%	7.0%	90	6,040	10.0%	14.0%	490	30,690	5.5%	9.0%
Other Services	40	1,290	3.0%	2.5%	20	800	2.0%	2.0%	230	9,290	2.5%	2.5%
Public Administration	10	1,050	0.5%	2.0%	10	370	0.5%	1.0%	70	3,450	0.5%	1.0%
Unclassified Industry	20	1,020	1.5%	2.0%	40	1,920	4.5%	4.5%	160	8,000	1.5%	2.5%
Total	1,420	52,790	100%	100%	930	43,580	100%	100%	9,210	349,610	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2022 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	16,255	1.00	246,250	5,863,297	100.0%	100.0%	\$84,110	\$67,279
11	Agriculture, Forestry, Fishing and Hunting	257	4.16	4,749	27,150	1.9%	0.5%	\$49,135	\$42,543
21	Mining, Quarrying, and Oil & Gas	9	0.15	135	21,631	0.1%	0.4%	\$78,478	\$102,977
22	Utilities	32	0.47	655	33,477	0.3%	0.6%	\$145,111	\$106,982
23	Construction	1,475	1.10	12,386	267,291	5.0%	4.6%	\$82,082	\$75,093
31-33	Manufacturing	639	0.74	17,544	564,391	7.1%	9.6%	\$82,461	\$72,172
42	Wholesale Trade	861	1.00	8,963	213,153	3.6%	3.6%	\$112,031	\$95,505
44-45	Retail Trade	1,348	1.01	25,587	603,195	10.4%	10.3%	\$44,361	\$36,323
48-49	Transportation and Warehousing	322	0.57	8,213	344,384	3.3%	5.9%	\$60,042	\$56,878
51	Information	347	1.84	7,439	96,291	3.0%	1.6%	\$151,147	\$114,641
52	Finance and Insurance	1,028	2.04	23,113	269,171	9.4%	4.6%	\$157,654	\$114,792
53	Real Estate and Rental and Leasing	640	1.09	3,079	67,208	1.3%	1.1%	\$80,469	\$73,430
54	Professional and Technical Services	2,671	1.51	25,133	395,104	10.2%	6.7%	\$126,042	\$113,475
55	Management of Companies and Enterprises	340	1.56	9,527	145,205	3.9%	2.5%	\$188,319	\$145,955
56	Administrative and Waste Services	986	0.92	12,031	311,279	4.9%	5.3%	\$65,170	\$49,964
61	Educational Services	412	0.97	19,262	474,147	7.8%	8.1%	\$64,369	\$65,366
62	Health Care and Social Assistance	1,912	0.77	34,593	1,063,096	14.0%	18.1%	\$60,126	\$62,217
71	Arts, Entertainment, and Recreation	285	1.15	4,655	96,469	1.9%	1.6%	\$30,668	\$41,986
72	Accommodation and Food Services	1,009	0.86	15,965	443,283	6.5%	7.6%	\$24,662	\$23,614
81	Other Services (Except Public Administration)	1,556	1.05	8,725	197,858	3.5%	3.4%	\$41,450	\$42,746
92	Public Administration	129	0.47	4,496	229,515	1.8%	3.9%	\$66,149	\$70,964
	Total, Suppressed Industries	0		0		0.0%			

Company Ownership									
	Total, All Ownership	16,255	1.00	246,250	5,863,297	100.0%	100.0%	\$84,110	\$67,279
	Private Ownership	15,871	1.02	224,060	5,210,523	91.0%	88.9%	\$85,539	\$67,336
	Federal Ownership	59	0.51	2,111	99,050	0.9%	1.7%	\$85,351	\$85,530
	State Ownership	25	0.55	2,897	124,829	1.2%	2.1%	\$73,543	\$71,477
	Local Ownership	300	0.95	17,182	428,895	7.0%	7.3%	\$67,098	\$61,144

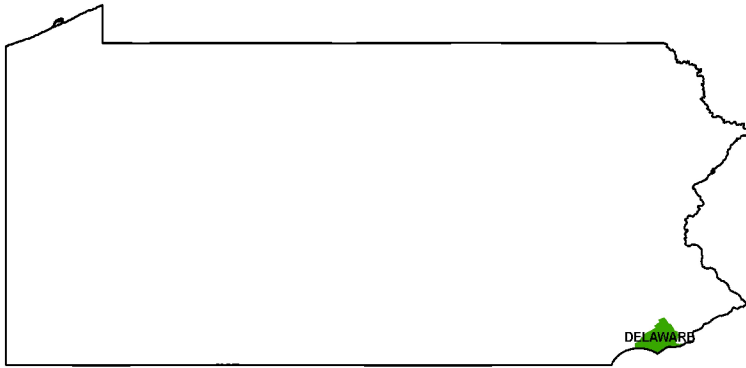
Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

Occupational Employment (2020) and Wages (2023)							
SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	254,860	5,923,090	\$32,290	\$29,860	\$70,910	\$61,920
11-0000	Management	17,260	329,650	\$73,810	\$64,540	\$150,460	\$131,660
13-0000	Business & Financial Operations	19,990	307,330	\$53,460	\$47,270	\$93,540	\$82,990
15-0000	Computer & Mathematical	15,430	168,390	\$67,720	\$54,840	\$114,770	\$98,060
17-0000	Architecture & Engineering	4,250	102,710	\$60,020	\$57,460	\$94,390	\$92,950
19-0000	Life, Physical, & Social Science	3,620	56,570	\$50,740	\$48,260	\$88,120	\$82,210
21-0000	Community & Social Service	5,450	129,510	\$38,770	\$36,700	\$58,660	\$55,040
23-0000	Legal	2,230	48,600	\$53,420	\$51,470	\$128,440	\$120,620
25-0000	Educational Instruction & Library	11,890	322,980	\$33,430	\$34,430	\$65,410	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	4,500	76,840	\$35,790	\$32,120	\$70,080	\$61,640
29-0000	Healthcare Practitioners & Technical	11,380	410,120	\$52,030	\$48,400	\$103,220	\$97,160
31-0000	Healthcare Support	11,850	323,520	\$29,150	\$26,680	\$39,340	\$35,120
33-0000	Protective Service	2,990	123,720	\$29,750	\$30,510	\$57,990	\$56,120
35-0000	Food Preparation & Serving Related	16,740	403,000	\$22,800	\$21,170	\$33,990	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	8,980	185,730	\$30,140	\$27,390	\$41,100	\$37,490
39-0000	Personal Care & Service	7,750	159,270	\$23,640	\$22,380	\$36,770	\$35,260
41-0000	Sales & Related	25,410	525,290	\$27,130	\$24,850	\$56,850	\$50,440
43-0000	Office & Administrative Support	36,240	811,460	\$34,040	\$31,640	\$50,840	\$46,810
45-0000	Farming, Fishing, & Forestry	3,700	42,050	\$27,620	\$25,510	\$43,080	\$41,590
47-0000	Construction & Extraction	8,730	244,620	\$42,560	\$40,300	\$66,520	\$61,810
49-0000	Installation, Maintenance, & Repair	9,730	232,680	\$38,610	\$36,690	\$61,640	\$57,200
51-0000	Production	10,370	361,760	\$35,610	\$32,920	\$51,950	\$48,120
53-0000	Transportation & Material Moving	16,380	557,300	\$30,220	\$30,290	\$44,970	\$45,770

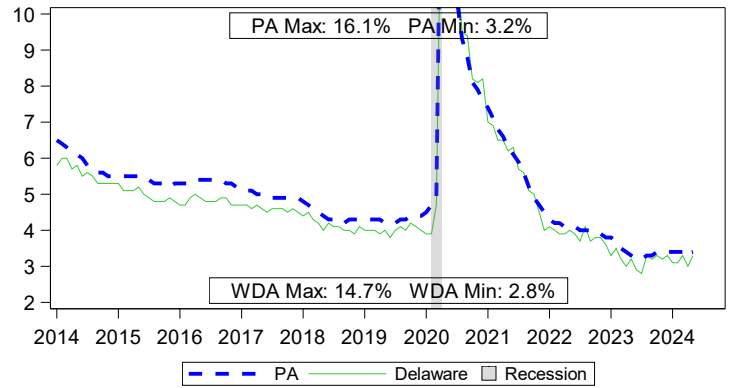
Note: 'ND' represents Non-Disclosable information.

Delaware County WDA Profile

July 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to May 2024



2022 Population		
Demographic	WDA	PA
Total Population	575,312	12,989,208
Female	296,275	6,578,442
Male	279,037	6,410,766
Population by Race		
White	65.7%	77.1%
Black	22.0%	10.8%
Other	12.3%	12.1%
Hispanic Origin (all races)	4.3%	8.1%
Population by Age		
Ages 0 to 17	21.9%	20.5%
Ages 18 to 24	10.0%	9.2%
Ages 25 to 34	12.8%	13.1%
Ages 35 to 44	12.6%	12.1%
Ages 45 to 54	12.2%	12.4%
Ages 55 to 64	13.7%	14.0%
Ages 65 to 74	9.8%	10.8%
Ages 75 and Older	7.0%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	35.4%	42.5%
Some College or Associate Degree	27.1%	26.1%
Bachelor's Degree	22.2%	19.3%
Graduate or Professional Degree	15.3%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
May 2024	WDA	PA
Unemployment Rate	3.3%	3.4%
Labor Force	305,500	6,605,000
Employed	295,400	6,382,000
Unemployed	10,100	223,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q4 of 2023	
The Boeing Company	
United Parcel Service Inc	
Villanova University	
Delaware County	
Wawa Inc	
SAP of America Inc	
Prospect CCMC LLC	
Federal Government	
Giant Food Stores LLC	
Upper Darby School District	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
May 2024	8,707	206,911
May 2023	8,451	208,694
Annual Percent Change	3.0%	-0.9%
Annual Volume Change	256	-1,783

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Jun 2023 to May 2024				May 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	0	420	0.0%	1.0%	0	360	0.0%	1.0%	10	3,340	0.0%	1.0%
Construction	320	6,590	13.5%	12.5%	200	5,080	12.5%	11.5%	1,660	39,830	11.5%	11.5%
Manufacturing	130	5,890	5.5%	11.0%	60	5,410	3.5%	12.5%	850	43,110	6.0%	12.5%
Trade, Transportation, and Utilities	380	9,820	16.0%	18.5%	260	8,690	16.0%	20.0%	2,490	69,200	17.0%	20.0%
Information	50	1,370	2.0%	2.5%	20	640	1.5%	1.5%	320	6,920	2.0%	2.0%
Financial Activities	150	2,900	6.0%	5.5%	80	1,390	5.0%	3.0%	1,040	19,020	7.0%	5.5%
Professional and Business Services	570	11,040	23.5%	21.0%	280	6,460	17.5%	15.0%	2,840	62,580	19.5%	18.0%
Education and Health Service	470	7,650	19.5%	14.5%	330	6,420	20.5%	14.5%	3,070	54,180	21.0%	15.5%
Leisure and Hospitality	180	3,750	7.5%	7.0%	230	6,040	14.5%	14.0%	1,200	30,690	8.5%	9.0%
Other Services	70	1,290	3.0%	2.5%	30	800	2.0%	2.0%	450	9,290	3.0%	2.5%
Public Administration	40	1,050	1.5%	2.0%	20	370	1.0%	1.0%	170	3,450	1.0%	1.0%
Unclassified Industry	50	1,020	2.0%	2.0%	100	1,920	6.0%	4.5%	360	8,000	2.5%	2.5%
Total	2,410	52,790	100%	100%	1,630	43,580	100%	100%	14,460	349,610	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2022 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	14,376	1.00	217,680	5,863,297	100.0%	100.0%	\$70,331	\$67,279
11	Agriculture, Forestry, Fishing and Hunting	15	0.08	83	27,150	0.0%	0.5%	\$30,028	\$42,543
21	Mining, Quarrying, and Oil & Gas	7	0.08	61	21,631	0.0%	0.4%	\$110,278	\$102,977
22	Utilities	33	0.68	840	33,477	0.4%	0.6%	\$129,637	\$106,982
23	Construction	1,409	1.23	12,190	267,291	5.6%	4.6%	\$86,958	\$75,093
31-33	Manufacturing	351	0.63	13,295	564,391	6.1%	9.6%	\$100,402	\$72,172
42	Wholesale Trade	606	0.77	6,055	213,153	2.8%	3.6%	\$96,633	\$95,505
44-45	Retail Trade	1,535	1.07	23,852	603,195	11.0%	10.3%	\$37,172	\$36,323
48-49	Transportation and Warehousing	380	0.89	11,410	344,384	5.2%	5.9%	\$54,601	\$56,878
51	Information	207	0.63	2,256	96,291	1.0%	1.6%	\$112,594	\$114,641
52	Finance and Insurance	903	0.99	9,908	269,171	4.6%	4.6%	\$161,903	\$114,792
53	Real Estate and Rental and Leasing	516	1.17	2,920	67,208	1.3%	1.1%	\$95,659	\$73,430
54	Professional and Technical Services	1,735	0.65	9,506	395,104	4.4%	6.7%	\$111,812	\$113,475
55	Management of Companies and Enterprises	193	1.44	7,776	145,205	3.6%	2.5%	\$181,280	\$145,955
56	Administrative and Waste Services	831	1.07	12,382	311,279	5.7%	5.3%	\$54,039	\$49,964
61	Educational Services	391	1.35	23,754	474,147	10.9%	8.1%	\$63,298	\$65,366
62	Health Care and Social Assistance	2,271	1.14	44,996	1,063,096	20.7%	18.1%	\$56,149	\$62,217
71	Arts, Entertainment, and Recreation	225	1.13	4,036	96,469	1.9%	1.6%	\$37,402	\$41,986
72	Accommodation and Food Services	1,136	1.03	16,970	443,283	7.8%	7.6%	\$23,676	\$23,614
81	Other Services (Except Public Administration)	1,513	1.18	8,656	197,858	4.0%	3.4%	\$42,862	\$42,746
92	Public Administration	121	0.79	6,735	229,515	3.1%	3.9%	\$69,649	\$70,964
	Total, Suppressed Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	14,376	1.00	217,680	5,863,297	100.0%	100.0%	\$70,331	\$67,279
Private Ownership	14,053	1.01	194,830	5,210,523	89.5%	88.9%	\$70,755	\$67,336
Federal Ownership	58	0.50	1,825	99,050	0.8%	1.7%	\$96,138	\$85,530
State Ownership	28	0.45	2,063	124,829	0.9%	2.1%	\$73,562	\$71,477
Local Ownership	237	1.19	18,962	428,895	8.7%	7.3%	\$63,139	\$61,144

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

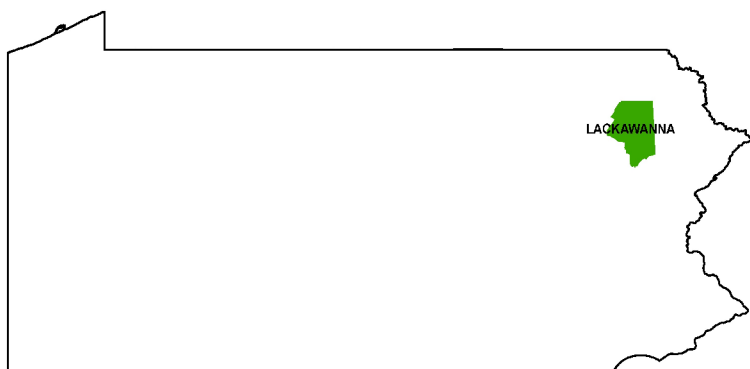
Occupational Employment (2020) and Wages (2023)

SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	224,030	5,923,090	\$30,400	\$29,860	\$64,050	\$61,920
11-0000	Management	11,470	329,650	\$66,790	\$64,540	\$137,930	\$131,660
13-0000	Business & Financial Operations	12,390	307,330	\$50,210	\$47,270	\$88,080	\$82,990
15-0000	Computer & Mathematical	6,220	168,390	\$57,760	\$54,840	\$103,930	\$98,060
17-0000	Architecture & Engineering	3,500	102,710	\$66,330	\$57,460	\$105,790	\$92,950
19-0000	Life, Physical, & Social Science	ND	56,570	\$52,710	\$48,260	\$85,080	\$82,210
21-0000	Community & Social Service	5,560	129,510	\$38,120	\$36,700	\$58,350	\$55,040
23-0000	Legal	1,850	48,600	\$55,880	\$51,470	\$144,690	\$120,620
25-0000	Educational Instruction & Library	17,350	322,980	\$35,700	\$34,430	\$70,210	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	2,380	76,840	\$34,150	\$32,120	\$62,820	\$61,640
29-0000	Healthcare Practitioners & Technical	14,590	410,120	\$49,680	\$48,400	\$101,170	\$97,160
31-0000	Healthcare Support	16,940	323,520	\$27,260	\$26,680	\$35,080	\$35,120
33-0000	Protective Service	4,900	123,720	\$31,380	\$30,510	\$61,600	\$56,120
35-0000	Food Preparation & Serving Related	15,870	403,000	\$23,020	\$21,170	\$33,590	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	9,010	185,730	\$30,370	\$27,390	\$40,460	\$37,490
39-0000	Personal Care & Service	8,640	159,270	\$23,480	\$22,380	\$36,820	\$35,260
41-0000	Sales & Related	20,480	525,290	\$25,850	\$24,850	\$49,860	\$50,440
43-0000	Office & Administrative Support	30,580	811,460	\$33,150	\$31,640	\$49,680	\$46,810
45-0000	Farming, Fishing, & Forestry	ND	42,050	ND	\$25,510	ND	\$41,590
47-0000	Construction & Extraction	9,420	244,620	\$42,690	\$40,300	\$67,150	\$61,810
49-0000	Installation, Maintenance, & Repair	7,210	232,680	\$38,650	\$36,690	\$63,080	\$57,200
51-0000	Production	8,100	361,760	\$34,540	\$32,920	\$58,440	\$48,120
53-0000	Transportation & Material Moving	16,070	557,300	\$30,800	\$30,290	\$46,430	\$45,770

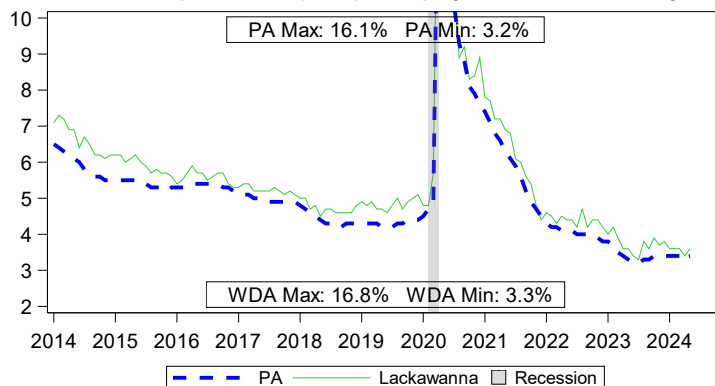
Note: 'ND' represents Non-Disclosable information.

Lackawanna County WDA Profile

July 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to May 2024



2022 Population		
Demographic	WDA	PA
Total Population	215,672	12,989,208
Female	109,772	6,578,442
Male	105,900	6,410,766
Population by Race		
White	85.3%	77.1%
Black	2.7%	10.8%
Other	12.0%	12.1%
Hispanic Origin (all races)	9.0%	8.1%
Population by Age		
Ages 0 to 17	20.4%	20.5%
Ages 18 to 24	9.1%	9.2%
Ages 25 to 34	12.2%	13.1%
Ages 35 to 44	11.8%	12.1%
Ages 45 to 54	12.4%	12.4%
Ages 55 to 64	14.0%	14.0%
Ages 65 to 74	11.4%	10.8%
Ages 75 and Older	8.6%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	43.4%	42.5%
Some College or Associate Degree	28.8%	26.1%
Bachelor's Degree	17.4%	19.3%
Graduate or Professional Degree	10.5%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
May 2024	WDA	PA
Unemployment Rate	3.6%	3.4%
Labor Force	107,400	6,605,000
Employed	103,600	6,382,000
Unemployed	3,800	223,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q4 of 2023	
State Government	
Community Medical Center	
Allied Services Foundation	
Amazon.com Services Inc	
Chewy Inc	
Scranton School District	
University of Scranton	
Scranton Hospital Company LLC	
Lackawanna County	
Wal-Mart Associates Inc	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
May 2024	2,141	206,911
May 2023	1,881	208,694
Annual Percent Change	13.8%	-0.9%
Annual Volume Change	260	-1,783

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Jun 2023 to May 2024				May 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	10	420	1.0%	1.0%	0	360	0.5%	1.0%	60	3,340	1.0%	1.0%
Construction	140	6,590	15.0%	12.5%	80	5,080	10.0%	11.5%	800	39,830	12.5%	11.5%
Manufacturing	110	5,890	12.0%	11.0%	110	5,410	13.5%	12.5%	870	43,110	13.5%	12.5%
Trade, Transportation, and Utilities	190	9,820	20.5%	18.5%	190	8,690	23.0%	20.0%	1,640	69,200	25.5%	20.0%
Information	10	1,370	1.0%	2.5%	10	640	1.0%	1.5%	180	6,920	2.5%	2.0%
Financial Activities	40	2,900	4.5%	5.5%	20	1,390	2.0%	3.0%	260	19,020	4.0%	5.5%
Professional and Business Services	170	11,040	18.5%	21.0%	110	6,460	13.0%	15.0%	960	62,580	15.0%	18.0%
Education and Health Service	120	7,650	13.0%	14.5%	110	6,420	13.0%	14.5%	800	54,180	12.5%	15.5%
Leisure and Hospitality	80	3,750	8.5%	7.0%	150	6,040	17.5%	14.0%	530	30,690	8.5%	9.0%
Other Services	20	1,290	2.0%	2.5%	20	800	2.0%	2.0%	110	9,290	2.0%	2.5%
Public Administration	20	1,050	2.0%	2.0%	10	370	1.5%	1.0%	90	3,450	1.5%	1.0%
Unclassified Industry	10	1,020	1.0%	2.0%	30	1,920	3.0%	4.5%	110	8,000	1.5%	2.5%
Total	920	52,790	100%	100%	840	43,580	100%	100%	6,400	349,610	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2022 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	5,560	1.00	95,519	5,863,297	100.0%	100.0%	\$51,190	\$67,279
11	Agriculture, Forestry, Fishing and Hunting	21	0.78	346	27,150	0.4%	0.5%	\$41,575	\$42,543
21	Mining, Quarrying, and Oil & Gas	5	0.18	64	21,631	0.1%	0.4%	\$87,215	\$102,977
22	Utilities	25	0.67	364	33,477	0.4%	0.6%	\$99,662	\$106,982
23	Construction	470	0.84	3,669	267,291	3.8%	4.6%	\$66,481	\$75,093
31-33	Manufacturing	219	1.11	10,225	564,391	10.7%	9.6%	\$59,120	\$72,172
42	Wholesale Trade	236	1.12	3,885	213,153	4.1%	3.6%	\$64,072	\$95,505
44-45	Retail Trade	799	1.16	11,378	603,195	11.9%	10.3%	\$33,052	\$36,323
48-49	Transportation and Warehousing	199	1.29	7,235	344,384	7.6%	5.9%	\$49,148	\$56,878
51	Information	52	0.69	1,076	96,291	1.1%	1.6%	\$60,744	\$114,641
52	Finance and Insurance	285	0.91	3,992	269,171	4.2%	4.6%	\$83,528	\$114,792
53	Real Estate and Rental and Leasing	172	0.73	802	67,208	0.8%	1.1%	\$47,355	\$73,430
54	Professional and Technical Services	483	0.49	3,122	395,104	3.3%	6.7%	\$69,879	\$113,475
55	Management of Companies and Enterprises	45	0.57	1,342	145,205	1.4%	2.5%	\$80,909	\$145,955
56	Administrative and Waste Services	260	0.96	4,869	311,279	5.1%	5.3%	\$41,963	\$49,964
61	Educational Services	123	1.03	7,984	474,147	8.4%	8.1%	\$55,430	\$65,366
62	Health Care and Social Assistance	944	1.15	19,861	1,063,096	20.8%	18.1%	\$55,010	\$62,217
71	Arts, Entertainment, and Recreation	79	0.88	1,382	96,469	1.4%	1.6%	\$26,618	\$41,986
72	Accommodation and Food Services	561	1.07	7,723	443,283	8.1%	7.6%	\$20,876	\$23,614
81	Other Services (Except Public Administration)	489	0.92	2,972	197,858	3.1%	3.4%	\$36,253	\$42,746
92	Public Administration	95	0.86	3,229	229,515	3.4%	3.9%	\$60,606	\$70,964
	Total, Suppressed Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	5,560	1.00	95,519	5,863,297	100.0%	100.0%	\$51,190	\$67,279
Private Ownership	5,340	1.01	85,615	5,210,523	89.6%	88.9%	\$50,094	\$67,336
Federal Ownership	45	0.55	894	99,050	0.9%	1.7%	\$79,183	\$85,530
State Ownership	35	1.12	2,282	124,829	2.4%	2.1%	\$64,464	\$71,477
Local Ownership	141	0.96	6,728	428,895	7.0%	7.3%	\$56,922	\$61,144

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

Occupational Employment (2020) and Wages (2023)

SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	95,170	5,923,090	\$28,250	\$29,860	\$53,610	\$61,920
11-0000	Management	3,850	329,650	\$57,760	\$64,540	\$113,140	\$131,660
13-0000	Business & Financial Operations	3,470	307,330	\$42,750	\$47,270	\$72,180	\$82,990
15-0000	Computer & Mathematical	1,590	168,390	\$48,920	\$54,840	\$84,080	\$98,060
17-0000	Architecture & Engineering	1,080	102,710	\$55,020	\$57,460	\$83,360	\$92,950
19-0000	Life, Physical, & Social Science	540	56,570	\$43,420	\$48,260	\$72,480	\$82,210
21-0000	Community & Social Service	2,230	129,510	\$34,810	\$36,700	\$50,960	\$55,040
23-0000	Legal	680	48,600	\$45,500	\$51,470	\$103,640	\$120,620
25-0000	Educational Instruction & Library	5,240	322,980	\$34,260	\$34,430	\$65,370	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	1,300	76,840	\$29,530	\$32,120	\$52,440	\$61,640
29-0000	Healthcare Practitioners & Technical	6,860	410,120	\$43,550	\$48,400	\$86,200	\$97,160
31-0000	Healthcare Support	6,590	323,520	\$25,510	\$26,680	\$33,670	\$35,120
33-0000	Protective Service	1,840	123,720	\$29,040	\$30,510	\$54,060	\$56,120
35-0000	Food Preparation & Serving Related	6,750	403,000	\$20,630	\$21,170	\$30,090	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	3,420	185,730	\$26,040	\$27,390	\$34,880	\$37,490
39-0000	Personal Care & Service	2,840	159,270	\$21,320	\$22,380	\$33,460	\$35,260
41-0000	Sales & Related	9,410	525,290	\$23,480	\$24,850	\$42,890	\$50,440
43-0000	Office & Administrative Support	13,860	811,460	\$30,620	\$31,640	\$43,970	\$46,810
45-0000	Farming, Fishing, & Forestry	160	42,050	\$25,690	\$25,510	\$38,080	\$41,590
47-0000	Construction & Extraction	3,770	244,620	\$39,160	\$40,300	\$58,490	\$61,810
49-0000	Installation, Maintenance, & Repair	3,350	232,680	\$34,510	\$36,690	\$53,330	\$57,200
51-0000	Production	6,950	361,760	\$31,360	\$32,920	\$44,860	\$48,120
53-0000	Transportation & Material Moving	9,420	557,300	\$29,450	\$30,290	\$43,460	\$45,770

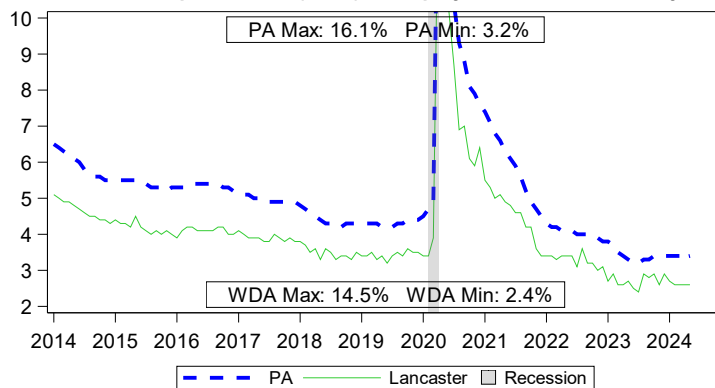
Note: 'ND' represents Non-Disclosable information.

Lancaster County WDA Profile

July 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to May 2024



2022 Population		
Demographic	WDA	PA
Total Population	553,202	12,989,208
Female	280,678	6,578,442
Male	272,524	6,410,766
Population by Race		
White	84.4%	77.1%
Black	4.0%	10.8%
Other	11.6%	12.1%
Hispanic Origin (all races)	11.2%	8.1%
Population by Age		
Ages 0 to 17	23.2%	20.5%
Ages 18 to 24	9.0%	9.2%
Ages 25 to 34	13.0%	13.1%
Ages 35 to 44	11.7%	12.1%
Ages 45 to 54	11.4%	12.4%
Ages 55 to 64	12.9%	14.0%
Ages 65 to 74	10.2%	10.8%
Ages 75 and Older	8.6%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	48.7%	42.5%
Some College or Associate Degree	23.0%	26.1%
Bachelor's Degree	18.5%	19.3%
Graduate or Professional Degree	9.8%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
May 2024	WDA	PA
Unemployment Rate	2.6%	3.4%
Labor Force	293,100	6,605,000
Employed	285,400	6,382,000
Unemployed	7,700	223,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q4 of 2023	
Lancaster General Hospital	
Mutual Assistance Group	
Giant Food Stores LLC	
Eurofins Lancaster Laboratories Inc	
County of Lancaster	
Lancaster School District	
Lancaster General Medical Group	
Willow Valley Retirement Communities	
Dart Container Corporation	
Nordstrom Inc	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
May 2024	5,643	206,911
May 2023	5,845	208,694
Annual Percent Change	-3.5%	-0.9%
Annual Volume Change	-202	-1,783

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Jun 2023 to May 2024				May 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	10	420	0.5%	1.0%	0	360	0.5%	1.0%	60	3,340	0.5%	1.0%
Construction	120	6,590	8.5%	12.5%	100	5,080	7.0%	11.5%	910	39,830	9.0%	11.5%
Manufacturing	380	5,890	27.0%	11.0%	470	5,410	31.0%	12.5%	1,950	43,110	19.5%	12.5%
Trade, Transportation, and Utilities	270	9,820	19.0%	18.5%	290	8,690	19.5%	20.0%	2,370	69,200	24.0%	20.0%
Information	20	1,370	1.5%	2.5%	20	640	1.5%	1.5%	170	6,920	1.5%	2.0%
Financial Activities	60	2,900	4.0%	5.5%	30	1,390	2.0%	3.0%	420	19,020	4.5%	5.5%
Professional and Business Services	240	11,040	17.0%	21.0%	200	6,460	13.5%	15.0%	1,560	62,580	15.5%	18.0%
Education and Health Service	160	7,650	11.5%	14.5%	190	6,420	12.0%	14.5%	1,270	54,180	13.0%	15.5%
Leisure and Hospitality	90	3,750	6.5%	7.0%	150	6,040	9.5%	14.0%	810	30,690	8.0%	9.0%
Other Services	30	1,290	2.0%	2.5%	20	800	1.5%	2.0%	220	9,290	2.0%	2.5%
Public Administration	20	1,050	1.5%	2.0%	10	370	0.5%	1.0%	60	3,450	0.5%	1.0%
Unclassified Industry	20	1,020	1.5%	2.0%	30	1,920	2.0%	4.5%	140	8,000	1.5%	2.5%
Total	1,420	52,790	100%	100%	1,520	43,580	100%	100%	9,940	349,610	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2022 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	14,388	1.00	247,266	5,863,297	100.0%	100.0%	\$56,418	\$67,279
11	Agriculture, Forestry, Fishing and Hunting	277	2.79	3,192	27,150	1.3%	0.5%	\$42,688	\$42,543
21	Mining, Quarrying, and Oil & Gas	16	0.47	432	21,631	0.2%	0.4%	\$77,043	\$102,977
22	Utilities	34	0.85	1,195	33,477	0.5%	0.6%	\$98,555	\$106,982
23	Construction	1,919	1.62	18,246	267,291	7.4%	4.6%	\$69,877	\$75,093
31-33	Manufacturing	1,070	1.61	38,339	564,391	15.5%	9.6%	\$66,122	\$72,172
42	Wholesale Trade	688	1.38	12,446	213,153	5.0%	3.6%	\$65,837	\$95,505
44-45	Retail Trade	1,831	1.17	29,789	603,195	12.0%	10.3%	\$35,462	\$36,323
48-49	Transportation and Warehousing	622	1.16	16,862	344,384	6.8%	5.9%	\$53,926	\$56,878
51	Information	140	0.53	2,154	96,291	0.9%	1.6%	\$64,786	\$114,641
52	Finance and Insurance	692	0.60	6,765	269,171	2.7%	4.6%	\$96,324	\$114,792
53	Real Estate and Rental and Leasing	454	0.87	2,472	67,208	1.0%	1.1%	\$56,518	\$73,430
54	Professional and Technical Services	1,170	0.67	11,196	395,104	4.5%	6.7%	\$75,663	\$113,475
55	Management of Companies and Enterprises	142	0.64	3,899	145,205	1.6%	2.5%	\$115,705	\$145,955
56	Administrative and Waste Services	683	0.65	8,568	311,279	3.5%	5.3%	\$42,555	\$49,964
61	Educational Services	287	0.76	15,282	474,147	6.2%	8.1%	\$58,493	\$65,366
62	Health Care and Social Assistance	1,567	0.90	40,216	1,063,096	16.3%	18.1%	\$60,852	\$62,217
71	Arts, Entertainment, and Recreation	229	1.08	4,381	96,469	1.8%	1.6%	\$23,666	\$41,986
72	Accommodation and Food Services	1,088	1.05	19,616	443,283	7.9%	7.6%	\$22,487	\$23,614
81	Other Services (Except Public Administration)	1,377	0.95	7,932	197,858	3.2%	3.4%	\$41,781	\$42,746
92	Public Administration	106	0.44	4,284	229,515	1.7%	3.9%	\$59,938	\$70,964
	Total, Suppressed Industries	0		0		0.0%			

Company Ownership									
	Total, All Ownership	14,388	1.00	247,266	5,863,297	100.0%	100.0%	\$56,418	\$67,279
	Private Ownership	14,036	1.04	229,086	5,210,523	92.6%	88.9%	\$56,008	\$67,336
	Federal Ownership	70	0.29	1,225	99,050	0.5%	1.7%	\$71,755	\$85,530
	State Ownership	31	0.39	2,035	124,829	0.8%	2.1%	\$70,124	\$71,477
	Local Ownership	251	0.82	14,921	428,895	6.0%	7.3%	\$59,588	\$61,144

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

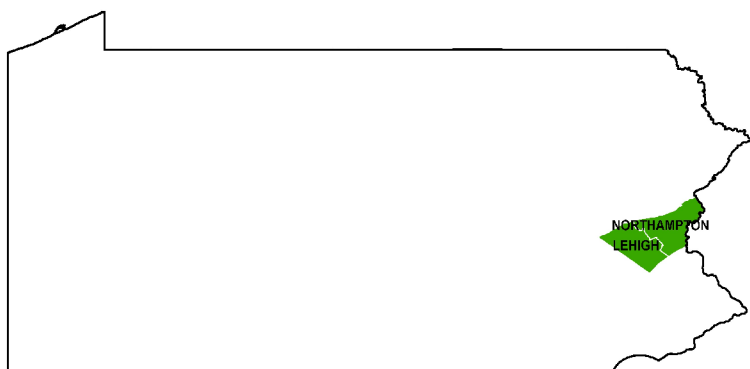
Occupational Employment (2020) and Wages (2023)							
SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	259,230	5,923,090	\$29,430	\$29,860	\$55,560	\$61,920
11-0000	Management	13,770	329,650	\$60,100	\$64,540	\$117,660	\$131,660
13-0000	Business & Financial Operations	9,500	307,330	\$44,850	\$47,270	\$75,530	\$82,990
15-0000	Computer & Mathematical	3,560	168,390	\$50,160	\$54,840	\$85,220	\$98,060
17-0000	Architecture & Engineering	4,620	102,710	\$51,360	\$57,460	\$82,170	\$92,950
19-0000	Life, Physical, & Social Science	1,530	56,570	\$40,790	\$48,260	\$66,910	\$82,210
21-0000	Community & Social Service	4,890	129,510	\$36,240	\$36,700	\$53,040	\$55,040
23-0000	Legal	1,100	48,600	\$49,170	\$51,470	\$100,260	\$120,620
25-0000	Educational Instruction & Library	11,670	322,980	\$32,660	\$34,430	\$64,120	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	3,900	76,840	\$32,650	\$32,120	\$54,400	\$61,640
29-0000	Healthcare Practitioners & Technical	15,140	410,120	\$47,620	\$48,400	\$94,420	\$97,160
31-0000	Healthcare Support	11,670	323,520	\$27,880	\$26,680	\$36,810	\$35,120
33-0000	Protective Service	2,560	123,720	\$28,440	\$30,510	\$54,020	\$56,120
35-0000	Food Preparation & Serving Related	18,130	403,000	\$21,370	\$21,170	\$30,950	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	7,820	185,730	\$27,290	\$27,390	\$35,860	\$37,490
39-0000	Personal Care & Service	7,000	159,270	\$22,770	\$22,380	\$35,350	\$35,260
41-0000	Sales & Related	23,150	525,290	\$24,380	\$24,850	\$46,490	\$50,440
43-0000	Office & Administrative Support	31,940	811,460	\$30,870	\$31,640	\$45,040	\$46,810
45-0000	Farming, Fishing, & Forestry	5,390	42,050	\$27,880	\$25,510	\$40,730	\$41,590
47-0000	Construction & Extraction	15,190	244,620	\$40,500	\$40,300	\$58,160	\$61,810
49-0000	Installation, Maintenance, & Repair	11,620	232,680	\$36,720	\$36,690	\$55,490	\$57,200
51-0000	Production	23,030	361,760	\$33,560	\$32,920	\$47,450	\$48,120
53-0000	Transportation & Material Moving	32,070	557,300	\$29,860	\$30,290	\$43,630	\$45,770

Note: 'ND' represents Non-Disclosable information.

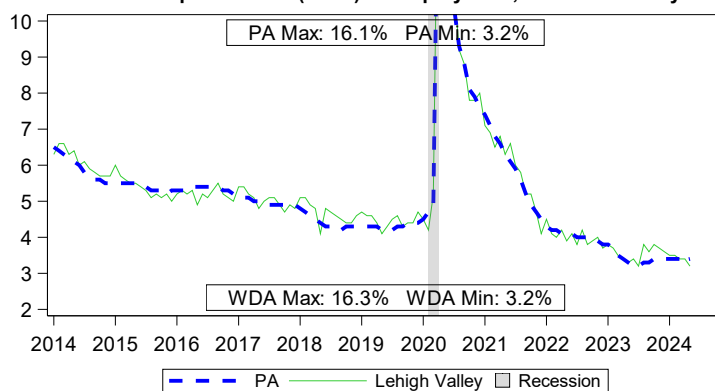


Lehigh Valley WDA Profile

July 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to May 2024



2022 Population		
Demographic	WDA	PA
Total Population	688,409	12,989,208
Female	348,179	6,578,442
Male	340,230	6,410,766
Population by Race		
White	73.8%	77.1%
Black	6.4%	10.8%
Other	19.8%	12.1%
Hispanic Origin (all races)	21.5%	8.1%
Population by Age		
Ages 0 to 17	21.2%	20.5%
Ages 18 to 24	9.8%	9.2%
Ages 25 to 34	12.5%	13.1%
Ages 35 to 44	12.4%	12.1%
Ages 45 to 54	12.5%	12.4%
Ages 55 to 64	13.5%	14.0%
Ages 65 to 74	10.3%	10.8%
Ages 75 and Older	7.8%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	41.6%	42.5%
Some College or Associate Degree	28.5%	26.1%
Bachelor's Degree	18.9%	19.3%
Graduate or Professional Degree	11.1%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
May 2024	WDA	PA
Unemployment Rate	3.2%	3.4%
Labor Force	371,300	6,605,000
Employed	359,200	6,382,000
Unemployed	12,000	223,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q4 of 2023	
Lehigh Valley Hospital Center	
Saint Luke's Hospital	
Amazon.com Services Inc	
Lehigh Valley Physician Group	
Saint Luke's Physician Group Inc	
Wal-Mart Associates Inc	
Mack Trucks Inc	
Giant Food Stores LLC	
United Parcel Service Inc	
FedEx Ground Package System Inc	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
May 2024	13,445	206,911
May 2023	12,800	208,694
Annual Percent Change	5.0%	-0.9%
Annual Volume Change	645	-1,783

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Jun 2023 to May 2024				May 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	10	420	0.5%	1.0%	0	360	0.0%	1.0%	140	3,340	0.5%	1.0%
Construction	260	6,590	8.0%	12.5%	240	5,080	9.5%	11.5%	1,800	39,830	9.0%	11.5%
Manufacturing	400	5,890	12.5%	11.0%	250	5,410	10.0%	12.5%	2,490	43,110	12.5%	12.5%
Trade, Transportation, and Utilities	950	9,820	29.5%	18.5%	620	8,690	24.5%	20.0%	5,440	69,200	27.0%	20.0%
Information	60	1,370	2.0%	2.5%	40	640	1.5%	1.5%	430	6,920	2.0%	2.0%
Financial Activities	150	2,900	4.5%	5.5%	60	1,390	2.5%	3.0%	800	19,020	4.0%	5.5%
Professional and Business Services	720	11,040	22.0%	21.0%	400	6,460	16.0%	15.0%	3,840	62,580	19.0%	18.0%
Education and Health Service	300	7,650	9.5%	14.5%	280	6,420	11.0%	14.5%	2,510	54,180	12.5%	15.5%
Leisure and Hospitality	200	3,750	6.0%	7.0%	470	6,040	18.5%	14.0%	1,650	30,690	8.0%	9.0%
Other Services	100	1,290	3.0%	2.5%	30	800	1.5%	2.0%	490	9,290	2.5%	2.5%
Public Administration	50	1,050	1.5%	2.0%	10	370	0.5%	1.0%	120	3,450	0.5%	1.0%
Unclassified Industry	40	1,020	1.0%	2.0%	110	1,920	4.0%	4.5%	440	8,000	2.0%	2.5%
Total	3,240	52,790	100%	100%	2,520	43,580	100%	100%	20,140	349,610	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2022 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	15,979	1.00	315,148	5,863,297	100.0%	100.0%	\$62,267	\$67,279
11	Agriculture, Forestry, Fishing and Hunting	58	ND	ND	27,150	ND	0.5%	ND	\$42,543
21	Mining, Quarrying, and Oil & Gas	14	ND	ND	21,631	ND	0.4%	ND	\$102,977
22	Utilities	42	0.72	1,288	33,477	0.4%	0.6%	\$100,739	\$106,982
23	Construction	1,306	0.80	11,513	267,291	3.7%	4.6%	\$74,065	\$75,093
31-33	Manufacturing	757	1.19	36,206	564,391	11.5%	9.6%	\$76,696	\$72,172
42	Wholesale Trade	759	1.01	11,553	213,153	3.7%	3.6%	\$87,556	\$95,505
44-45	Retail Trade	1,955	0.97	31,578	603,195	10.0%	10.3%	\$35,567	\$36,323
48-49	Transportation and Warehousing	796	2.10	38,828	344,384	12.3%	5.9%	\$54,656	\$56,878
51	Information	209	0.62	3,208	96,291	1.0%	1.6%	\$75,180	\$114,641
52	Finance and Insurance	801	0.49	7,137	269,171	2.3%	4.6%	\$93,579	\$114,792
53	Real Estate and Rental and Leasing	599	0.82	2,954	67,208	0.9%	1.1%	\$59,781	\$73,430
54	Professional and Technical Services	1,497	0.62	13,243	395,104	4.2%	6.7%	\$90,304	\$113,475
55	Management of Companies and Enterprises	187	0.92	7,177	145,205	2.3%	2.5%	\$152,119	\$145,955
56	Administrative and Waste Services	887	1.19	19,864	311,279	6.3%	5.3%	\$46,921	\$49,964
61	Educational Services	448	0.97	24,733	474,147	7.8%	8.1%	\$59,107	\$65,366
62	Health Care and Social Assistance	2,246	1.05	59,978	1,063,096	19.0%	18.1%	\$70,445	\$62,217
71	Arts, Entertainment, and Recreation	265	1.03	5,356	96,469	1.7%	1.6%	\$26,076	\$41,986
72	Accommodation and Food Services	1,470	0.99	23,500	443,283	7.5%	7.6%	\$25,855	\$23,614
81	Other Services (Except Public Administration)	1,529	0.82	8,733	197,858	2.8%	3.4%	\$39,353	\$42,746
92	Public Administration	156	0.60	7,451	229,515	2.4%	3.9%	\$65,390	\$70,964
	Total, Suppressed Industries	72		851		0.3%			

Company Ownership

Total, All Ownership	15,979	1.00	315,148	5,863,297	100.0%	100.0%	\$62,267	\$67,279
Private Ownership	15,472	1.02	284,825	5,210,523	90.4%	88.9%	\$62,415	\$67,336
Federal Ownership	73	0.37	1,981	99,050	0.6%	1.7%	\$83,064	\$85,530
State Ownership	48	0.27	1,833	124,829	0.6%	2.1%	\$64,919	\$71,477
Local Ownership	385	1.15	26,509	428,895	8.4%	7.3%	\$58,938	\$61,144

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

Occupational Employment (2020) and Wages (2023)

SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	311,680	5,923,090	\$30,820	\$29,860	\$60,570	\$61,920
11-0000	Management	13,660	329,650	\$66,010	\$64,540	\$129,680	\$131,660
13-0000	Business & Financial Operations	12,040	307,330	\$47,660	\$47,270	\$80,780	\$82,990
15-0000	Computer & Mathematical	5,720	168,390	\$51,200	\$54,840	\$93,020	\$98,060
17-0000	Architecture & Engineering	4,970	102,710	\$60,290	\$57,460	\$97,710	\$92,950
19-0000	Life, Physical, & Social Science	2,000	56,570	\$48,150	\$48,260	\$76,580	\$82,210
21-0000	Community & Social Service	5,790	129,510	\$37,250	\$36,700	\$56,170	\$55,040
23-0000	Legal	ND	48,600	\$48,560	\$51,470	\$109,270	\$120,620
25-0000	Educational Instruction & Library	16,400	322,980	\$36,460	\$34,430	\$69,430	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	3,800	76,840	\$31,210	\$32,120	\$55,100	\$61,640
29-0000	Healthcare Practitioners & Technical	24,050	410,120	\$51,240	\$48,400	\$108,190	\$97,160
31-0000	Healthcare Support	16,500	323,520	\$27,210	\$26,680	\$36,650	\$35,120
33-0000	Protective Service	5,350	123,720	\$29,840	\$30,510	\$53,050	\$56,120
35-0000	Food Preparation & Serving Related	20,900	403,000	\$22,050	\$21,170	\$32,010	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	10,680	185,730	\$28,380	\$27,390	\$38,560	\$37,490
39-0000	Personal Care & Service	9,520	159,270	\$22,230	\$22,380	\$34,940	\$35,260
41-0000	Sales & Related	25,930	525,290	\$25,170	\$24,850	\$49,030	\$50,440
43-0000	Office & Administrative Support	41,130	811,460	\$32,260	\$31,640	\$46,540	\$46,810
45-0000	Farming, Fishing, & Forestry	ND	42,050	\$21,880	\$25,510	\$38,770	\$41,590
47-0000	Construction & Extraction	9,500	244,620	\$41,880	\$40,300	\$63,180	\$61,810
49-0000	Installation, Maintenance, & Repair	12,790	232,680	\$39,500	\$36,690	\$59,740	\$57,200
51-0000	Production	23,110	361,760	\$35,310	\$32,920	\$49,540	\$48,120
53-0000	Transportation & Material Moving	45,550	557,300	\$33,180	\$30,290	\$46,960	\$45,770

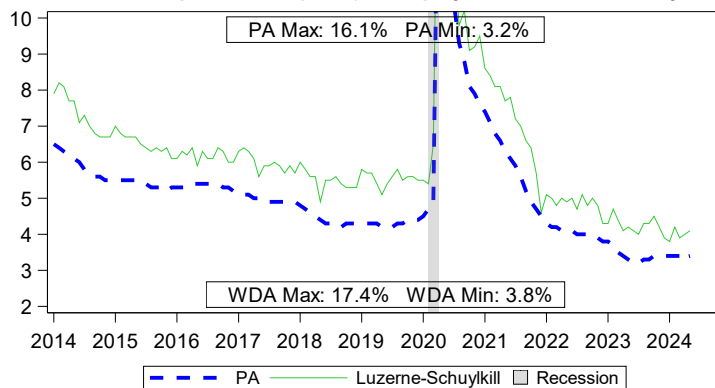
Note: 'ND' represents Non-Disclosable information.

Luzerne-Schuylkill WDA Profile

July 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to May 2024



2022 Population		
Demographic	WDA	PA
Total Population	468,597	12,989,208
Female	232,405	6,578,442
Male	236,192	6,410,766
Population by Race		
White	83.7%	77.1%
Black	4.5%	10.8%
Other	11.8%	12.1%
Hispanic Origin (all races)	12.3%	8.1%
Population by Age		
Ages 0 to 17	20.0%	20.5%
Ages 18 to 24	8.4%	9.2%
Ages 25 to 34	12.3%	13.1%
Ages 35 to 44	11.9%	12.1%
Ages 45 to 54	13.1%	12.4%
Ages 55 to 64	14.2%	14.0%
Ages 65 to 74	11.5%	10.8%
Ages 75 and Older	8.6%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	50.1%	42.5%
Some College or Associate Degree	28.6%	26.1%
Bachelor's Degree	13.7%	19.3%
Graduate or Professional Degree	7.6%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
May 2024	WDA	PA
Unemployment Rate	4.1%	3.4%
Labor Force	228,400	6,605,000
Employed	219,100	6,382,000
Unemployed	9,300	223,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q4 of 2023	
Federal Government	
Amazon.com Services Inc	
State Government	
Wal-Mart Associates Inc	
Geisinger Wyoming Valley Medical Center	
Lowe's Home Centers LLC	
Chewy Inc	
TJ Maxx Distribution Center	
Hazleton Area School District	
Sapa Extrusions Inc	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
May 2024	5,625	206,911
May 2023	5,023	208,694
Annual Percent Change	12.0%	-0.9%
Annual Volume Change	602	-1,783

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Jun 2023 to May 2024				May 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	20	420	1.0%	1.0%	20	360	1.0%	1.0%	120	3,340	0.5%	1.0%
Construction	270	6,590	10.5%	12.5%	290	5,080	13.5%	11.5%	2,140	39,830	12.5%	11.5%
Manufacturing	430	5,890	16.5%	11.0%	360	5,410	16.5%	12.5%	3,090	43,110	18.0%	12.5%
Trade, Transportation, and Utilities	810	9,820	31.5%	18.5%	660	8,690	30.5%	20.0%	5,610	69,200	32.5%	20.0%
Information	30	1,370	1.0%	2.5%	20	640	1.0%	1.5%	180	6,920	1.0%	2.0%
Financial Activities	100	2,900	4.0%	5.5%	40	1,390	2.0%	3.0%	540	19,020	3.0%	5.5%
Professional and Business Services	430	11,040	16.5%	21.0%	240	6,460	11.0%	15.0%	2,270	62,580	13.0%	18.0%
Education and Health Service	270	7,650	10.5%	14.5%	220	6,420	10.5%	14.5%	1,800	54,180	10.5%	15.5%
Leisure and Hospitality	110	3,750	4.5%	7.0%	200	6,040	9.0%	14.0%	950	30,690	5.5%	9.0%
Other Services	20	1,290	1.0%	2.5%	30	800	1.5%	2.0%	270	9,290	1.5%	2.5%
Public Administration	50	1,050	2.0%	2.0%	20	370	0.5%	1.0%	150	3,450	1.0%	1.0%
Unclassified Industry	30	1,020	1.0%	2.0%	70	1,920	3.0%	4.5%	210	8,000	1.0%	2.5%
Total	2,570	52,790	100%	100%	2,170	43,580	100%	100%	17,330	349,610	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2022 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	10,529	1.00	192,201	5,863,297	100.0%	100.0%	\$52,247	\$67,279
11	Agriculture, Forestry, Fishing and Hunting	59	0.95	848	27,150	0.4%	0.5%	\$49,725	\$42,543
21	Mining, Quarrying, and Oil & Gas	49	1.16	821	21,631	0.4%	0.4%	\$70,989	\$102,977
22	Utilities	73	1.92	2,102	33,477	1.1%	0.6%	\$117,102	\$106,982
23	Construction	816	0.86	7,496	267,291	3.9%	4.6%	\$64,594	\$75,093
31-33	Manufacturing	505	1.50	27,808	564,391	14.5%	9.6%	\$62,684	\$72,172
42	Wholesale Trade	440	0.85	5,925	213,153	3.1%	3.6%	\$66,792	\$95,505
44-45	Retail Trade	1,556	1.07	21,175	603,195	11.0%	10.3%	\$33,411	\$36,323
48-49	Transportation and Warehousing	583	2.48	28,048	344,384	14.6%	5.9%	\$50,265	\$56,878
51	Information	116	0.88	2,765	96,291	1.4%	1.6%	\$59,954	\$114,641
52	Finance and Insurance	479	0.53	4,704	269,171	2.4%	4.6%	\$71,379	\$114,792
53	Real Estate and Rental and Leasing	291	0.64	1,404	67,208	0.7%	1.1%	\$53,192	\$73,430
54	Professional and Technical Services	717	0.35	4,584	395,104	2.4%	6.7%	\$69,454	\$113,475
55	Management of Companies and Enterprises	94	0.37	1,753	145,205	0.9%	2.5%	\$85,210	\$145,955
56	Administrative and Waste Services	515	1.02	10,357	311,279	5.4%	5.3%	\$40,436	\$49,964
61	Educational Services	230	0.84	12,995	474,147	6.8%	8.1%	\$51,866	\$65,366
62	Health Care and Social Assistance	1,657	0.89	31,167	1,063,096	16.2%	18.1%	\$58,720	\$62,217
71	Arts, Entertainment, and Recreation	132	0.53	1,690	96,469	0.9%	1.6%	\$30,344	\$41,986
72	Accommodation and Food Services	1,015	0.93	13,549	443,283	7.0%	7.6%	\$20,292	\$23,614
81	Other Services (Except Public Administration)	971	0.76	4,911	197,858	2.6%	3.4%	\$34,911	\$42,746
92	Public Administration	235	1.08	8,100	229,515	4.2%	3.9%	\$60,544	\$70,964
	Total, Suppressed Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	10,529	1.00	192,201	5,863,297	100.0%	100.0%	\$52,247	\$67,279
Private Ownership	9,993	0.99	168,954	5,210,523	87.9%	88.9%	\$51,219	\$67,336
Federal Ownership	107	1.22	3,958	99,050	2.1%	1.7%	\$75,157	\$85,530
State Ownership	66	1.07	4,359	124,829	2.3%	2.1%	\$72,664	\$71,477
Local Ownership	363	1.06	14,930	428,895	7.8%	7.3%	\$51,850	\$61,144

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

Occupational Employment (2020) and Wages (2023)

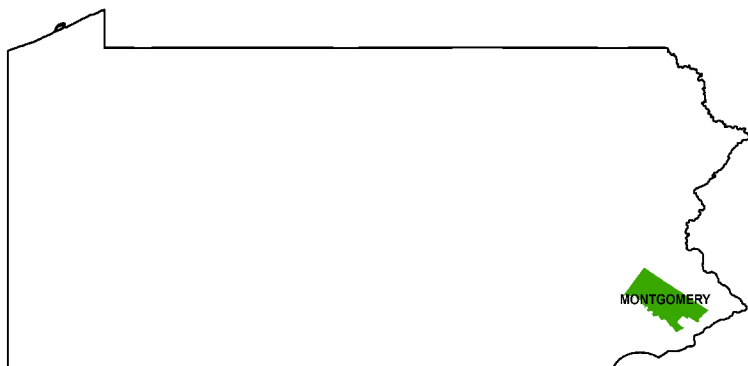
SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	194,510	5,923,090	\$29,040	\$29,860	\$54,460	\$61,920
11-0000	Management	7,210	329,650	\$58,460	\$64,540	\$115,930	\$131,660
13-0000	Business & Financial Operations	7,320	307,330	\$43,350	\$47,270	\$73,790	\$82,990
15-0000	Computer & Mathematical	2,380	168,390	\$47,110	\$54,840	\$84,440	\$98,060
17-0000	Architecture & Engineering	2,340	102,710	\$55,460	\$57,460	\$87,600	\$92,950
19-0000	Life, Physical, & Social Science	1,070	56,570	\$39,050	\$48,260	\$68,660	\$82,210
21-0000	Community & Social Service	3,790	129,510	\$34,670	\$36,700	\$50,750	\$55,040
23-0000	Legal	860	48,600	\$51,940	\$51,470	\$111,930	\$120,620
25-0000	Educational Instruction & Library	9,800	322,980	\$31,290	\$34,430	\$61,760	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	1,950	76,840	\$28,700	\$32,120	\$52,070	\$61,640
29-0000	Healthcare Practitioners & Technical	11,830	410,120	\$46,600	\$48,400	\$99,290	\$97,160
31-0000	Healthcare Support	10,260	323,520	\$25,460	\$26,680	\$33,850	\$35,120
33-0000	Protective Service	4,900	123,720	\$29,640	\$30,510	\$55,620	\$56,120
35-0000	Food Preparation & Serving Related	13,340	403,000	\$20,530	\$21,170	\$30,100	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	5,470	185,730	\$26,710	\$27,390	\$35,320	\$37,490
39-0000	Personal Care & Service	3,700	159,270	\$20,840	\$22,380	\$33,650	\$35,260
41-0000	Sales & Related	15,070	525,290	\$23,520	\$24,850	\$42,050	\$50,440
43-0000	Office & Administrative Support	25,180	811,460	\$30,610	\$31,640	\$44,100	\$46,810
45-0000	Farming, Fishing, & Forestry	1,040	42,050	\$25,990	\$25,510	\$45,020	\$41,590
47-0000	Construction & Extraction	6,990	244,620	\$38,820	\$40,300	\$58,820	\$61,810
49-0000	Installation, Maintenance, & Repair	9,440	232,680	\$35,440	\$36,690	\$56,010	\$57,200
51-0000	Production	18,090	361,760	\$32,220	\$32,920	\$46,860	\$48,120
53-0000	Transportation & Material Moving	32,480	557,300	\$32,260	\$30,290	\$43,530	\$45,770

Note: 'ND' represents Non-Disclosable information.

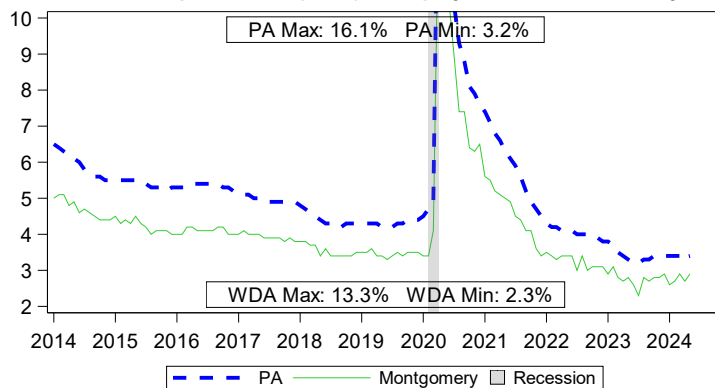


Montgomery County WDA Profile

July 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to May 2024



2022 Population		
Demographic	WDA	PA
Total Population	856,399	12,989,208
Female	436,466	6,578,442
Male	419,933	6,410,766
Population by Race		
White	75.9%	77.1%
Black	9.1%	10.8%
Other	14.9%	12.1%
Hispanic Origin (all races)	5.7%	8.1%
Population by Age		
Ages 0 to 17	21.3%	20.5%
Ages 18 to 24	8.2%	9.2%
Ages 25 to 34	12.3%	13.1%
Ages 35 to 44	13.0%	12.1%
Ages 45 to 54	13.0%	12.4%
Ages 55 to 64	14.0%	14.0%
Ages 65 to 74	10.2%	10.8%
Ages 75 and Older	7.9%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	29.3%	42.5%
Some College or Associate Degree	22.4%	26.1%
Bachelor's Degree	28.0%	19.3%
Graduate or Professional Degree	20.2%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
May 2024	WDA	PA
Unemployment Rate	2.9%	3.4%
Labor Force	475,400	6,605,000
Employed	461,800	6,382,000
Unemployed	13,600	223,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q4 of 2023	
Merck Sharp & Dohme Corporation	
Abington Memorial Hospital	
Main Line Hospitals Inc	
State Government	
SEI Investments Company	
Albert Einstein Medical Center	
SmithKline Beecham Corporation	
Giant Food Stores LLC	
Lockheed Martin Corp	
United Parcel Service Inc	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
May 2024	20,726	206,911
May 2023	20,322	208,694
Annual Percent Change	2.0%	-0.9%
Annual Volume Change	404	-1,783

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Jun 2023 to May 2024				May 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	10	420	0.5%	1.0%	0	360	0.0%	1.0%	20	3,340	0.0%	1.0%
Construction	290	6,590	10.0%	12.5%	220	5,080	11.5%	11.5%	2,020	39,830	10.5%	11.5%
Manufacturing	250	5,890	8.5%	11.0%	150	5,410	8.0%	12.5%	1,740	43,110	9.0%	12.5%
Trade, Transportation, and Utilities	450	9,820	15.5%	18.5%	330	8,690	17.5%	20.0%	3,190	69,200	17.0%	20.0%
Information	120	1,370	4.0%	2.5%	60	640	3.0%	1.5%	720	6,920	4.0%	2.0%
Financial Activities	270	2,900	9.5%	5.5%	120	1,390	6.0%	3.0%	1,560	19,020	8.5%	5.5%
Professional and Business Services	820	11,040	28.5%	21.0%	420	6,460	22.0%	15.0%	5,100	62,580	27.0%	18.0%
Education and Health Service	400	7,650	14.0%	14.5%	320	6,420	17.0%	14.5%	2,720	54,180	14.5%	15.5%
Leisure and Hospitality	140	3,750	5.0%	7.0%	160	6,040	8.5%	14.0%	940	30,690	5.0%	9.0%
Other Services	80	1,290	3.0%	2.5%	40	800	2.0%	2.0%	530	9,290	3.0%	2.5%
Public Administration	20	1,050	0.5%	2.0%	10	370	0.5%	1.0%	100	3,450	0.5%	1.0%
Unclassified Industry	50	1,020	1.5%	2.0%	70	1,920	3.5%	4.5%	260	8,000	1.5%	2.5%
Total	2,900	52,790	100%	100%	1,880	43,580	100%	100%	18,900	349,610	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2022 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	28,786	1.00	502,122	5,863,297	100.0%	100.0%	\$83,707	\$67,279
11	Agriculture, Forestry, Fishing and Hunting	61	0.14	324	27,150	0.1%	0.5%	\$34,633	\$42,543
21	Mining, Quarrying, and Oil & Gas	16	0.14	255	21,631	0.1%	0.4%	\$78,177	\$102,977
22	Utilities	46	1.00	2,857	33,477	0.6%	0.6%	\$155,868	\$106,982
23	Construction	2,504	1.10	25,271	267,291	5.0%	4.6%	\$92,450	\$75,093
31-33	Manufacturing	1,004	0.93	44,871	564,391	8.9%	9.6%	\$107,746	\$72,172
42	Wholesale Trade	1,499	1.23	22,517	213,153	4.5%	3.6%	\$124,266	\$95,505
44-45	Retail Trade	2,897	0.98	50,817	603,195	10.1%	10.3%	\$40,111	\$36,323
48-49	Transportation and Warehousing	586	0.49	14,504	344,384	2.9%	5.9%	\$53,294	\$56,878
51	Information	521	1.10	9,044	96,291	1.8%	1.6%	\$103,786	\$114,641
52	Finance and Insurance	1,959	1.43	32,934	269,171	6.6%	4.6%	\$143,152	\$114,792
53	Real Estate and Rental and Leasing	1,181	1.33	7,657	67,208	1.5%	1.1%	\$95,725	\$73,430
54	Professional and Technical Services	4,226	1.72	58,070	395,104	11.6%	6.7%	\$134,925	\$113,475
55	Management of Companies and Enterprises	510	1.24	15,434	145,205	3.1%	2.5%	\$160,365	\$145,955
56	Administrative and Waste Services	1,733	1.29	34,266	311,279	6.8%	5.3%	\$60,437	\$49,964
61	Educational Services	679	0.78	31,573	474,147	6.3%	8.1%	\$65,006	\$65,366
62	Health Care and Social Assistance	3,861	0.95	86,470	1,063,096	17.2%	18.1%	\$62,199	\$62,217
71	Arts, Entertainment, and Recreation	462	0.89	7,389	96,469	1.5%	1.6%	\$29,915	\$41,986
72	Accommodation and Food Services	1,973	0.83	31,487	443,283	6.3%	7.6%	\$26,474	\$23,614
81	Other Services (Except Public Administration)	2,919	0.96	16,239	197,858	3.2%	3.4%	\$46,175	\$42,746
92	Public Administration	151	0.52	10,142	229,515	2.0%	3.9%	\$76,091	\$70,964
	Total, Suppressed Industries	0		0		0.0%			

Company Ownership									
	Total, All Ownership	28,786	1.00	502,122	5,863,297	100.0%	100.0%	\$83,707	\$67,279
	Private Ownership	28,315	1.05	468,062	5,210,523	93.2%	88.9%	\$84,490	\$67,336
	Federal Ownership	96	0.30	2,521	99,050	0.5%	1.7%	\$92,678	\$85,530
	State Ownership	36	0.44	4,678	124,829	0.9%	2.1%	\$72,106	\$71,477
	Local Ownership	339	0.73	26,861	428,895	5.3%	7.3%	\$71,233	\$61,144

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

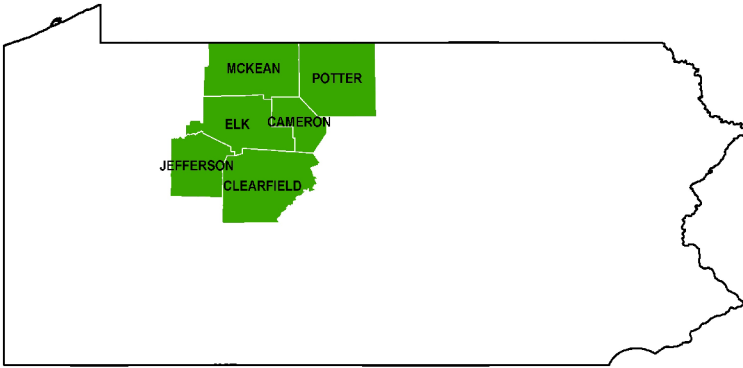
Occupational Employment (2020) and Wages (2023)							
SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	500,380	5,923,090	\$31,880	\$29,860	\$70,440	\$61,920
11-0000	Management	32,930	329,650	\$76,010	\$64,540	\$154,440	\$131,660
13-0000	Business & Financial Operations	35,550	307,330	\$52,380	\$47,270	\$93,290	\$82,990
15-0000	Computer & Mathematical	20,910	168,390	\$61,570	\$54,840	\$109,000	\$98,060
17-0000	Architecture & Engineering	11,330	102,710	\$64,030	\$57,460	\$101,810	\$92,950
19-0000	Life, Physical, & Social Science	8,550	56,570	\$59,570	\$48,260	\$97,820	\$82,210
21-0000	Community & Social Service	8,510	129,510	\$40,040	\$36,700	\$59,140	\$55,040
23-0000	Legal	5,140	48,600	\$54,690	\$51,470	\$131,180	\$120,620
25-0000	Educational Instruction & Library	24,220	322,980	\$34,460	\$34,430	\$67,150	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	6,740	76,840	\$35,760	\$32,120	\$65,970	\$61,640
29-0000	Healthcare Practitioners & Technical	31,830	410,120	\$50,940	\$48,400	\$100,460	\$97,160
31-0000	Healthcare Support	28,730	323,520	\$27,100	\$26,680	\$35,870	\$35,120
33-0000	Protective Service	8,750	123,720	\$30,220	\$30,510	\$53,550	\$56,120
35-0000	Food Preparation & Serving Related	29,600	403,000	\$22,910	\$21,170	\$33,850	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	16,240	185,730	\$30,250	\$27,390	\$41,190	\$37,490
39-0000	Personal Care & Service	11,710	159,270	\$23,270	\$22,380	\$36,590	\$35,260
41-0000	Sales & Related	51,420	525,290	\$26,980	\$24,850	\$54,930	\$50,440
43-0000	Office & Administrative Support	69,040	811,460	\$33,890	\$31,640	\$50,620	\$46,810
45-0000	Farming, Fishing, & Forestry	980	42,050	\$29,440	\$25,510	\$44,350	\$41,590
47-0000	Construction & Extraction	20,160	244,620	\$44,690	\$40,300	\$71,320	\$61,810
49-0000	Installation, Maintenance, & Repair	17,040	232,680	\$39,340	\$36,690	\$62,360	\$57,200
51-0000	Production	24,760	361,760	\$35,240	\$32,920	\$51,680	\$48,120
53-0000	Transportation & Material Moving	36,230	557,300	\$31,110	\$30,290	\$45,050	\$45,770

Note: 'ND' represents Non-Disclosable information.

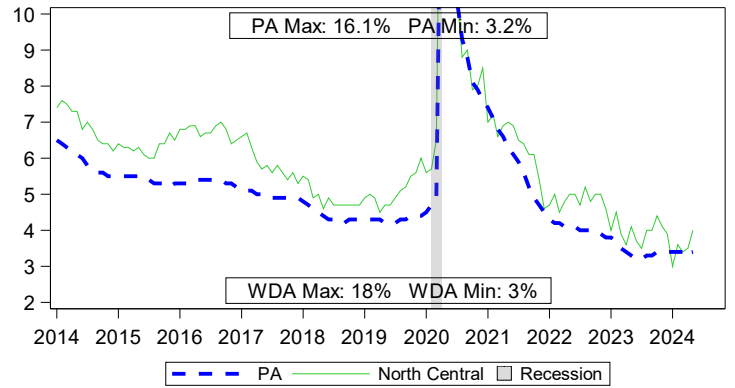


North Central WDA Profile

July 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to May 2024



2022 Population		
Demographic	WDA	PA
Total Population	216,304	12,989,208
Female	104,699	6,578,442
Male	111,605	6,410,766
Population by Race		
White	94.8%	77.1%
Black	1.5%	10.8%
Other	3.8%	12.1%
Hispanic Origin (all races)	2.0%	8.1%
Population by Age		
Ages 0 to 17	19.4%	20.5%
Ages 18 to 24	7.6%	9.2%
Ages 25 to 34	11.3%	13.1%
Ages 35 to 44	11.3%	12.1%
Ages 45 to 54	13.3%	12.4%
Ages 55 to 64	15.6%	14.0%
Ages 65 to 74	12.4%	10.8%
Ages 75 and Older	9.2%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	57.7%	42.5%
Some College or Associate Degree	24.8%	26.1%
Bachelor's Degree	11.7%	19.3%
Graduate or Professional Degree	5.8%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
May 2024	WDA	PA
Unemployment Rate	4.0%	3.4%
Labor Force	95,000	6,605,000
Employed	91,200	6,382,000
Unemployed	3,800	223,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q4 of 2023	
Wal-Mart Associates Inc	
State Government	
DuBois Regional Medical Center	
Federal Government	
Cen-Clear Child Services Inc	
DuBois Area School District	
Zippo Manufacturing Co	
Goodwill Industries of North Central PA	
Keystone Powdered Metal Company	
Sheetz Inc	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
May 2024	1,344	206,911
May 2023	1,355	208,694
Annual Percent Change	-0.8%	-0.9%
Annual Volume Change	-11	-1,783

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Jun 2023 to May 2024				May 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	20	420	3.5%	1.0%	20	360	3.0%	1.0%	170	3,340	3.5%	1.0%
Construction	120	6,590	20.0%	12.5%	140	5,080	17.5%	11.5%	840	39,830	18.0%	11.5%
Manufacturing	140	5,890	23.5%	11.0%	140	5,410	17.5%	12.5%	1,040	43,110	22.5%	12.5%
Trade, Transportation, and Utilities	130	9,820	21.5%	18.5%	190	8,690	23.5%	20.0%	860	69,200	18.5%	20.0%
Information	10	1,370	1.5%	2.5%	10	640	1.0%	1.5%	40	6,920	1.0%	2.0%
Financial Activities	10	2,900	1.5%	5.5%	10	1,390	1.0%	3.0%	110	19,020	2.0%	5.5%
Professional and Business Services	80	11,040	13.5%	21.0%	60	6,460	7.0%	15.0%	400	62,580	8.5%	18.0%
Education and Health Service	70	7,650	11.5%	14.5%	120	6,420	15.0%	14.5%	630	54,180	13.5%	15.5%
Leisure and Hospitality	20	3,750	3.5%	7.0%	70	6,040	9.5%	14.0%	320	30,690	7.0%	9.0%
Other Services	0	1,290	0.0%	2.5%	10	800	1.5%	2.0%	100	9,290	2.0%	2.5%
Public Administration	0	1,050	0.0%	2.0%	10	370	1.5%	1.0%	80	3,450	2.0%	1.0%
Unclassified Industry	0	1,020	0.0%	2.0%	20	1,920	3.0%	4.5%	90	8,000	2.0%	2.5%
Total	600	52,790	100%	100%	800	43,580	100%	100%	4,670	349,610	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2022 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	6,059	1.00	77,753	5,863,297	100.0%	100.0%	\$47,395	\$67,279
11	Agriculture, Forestry, Fishing and Hunting	114	1.82	657	27,150	0.8%	0.5%	\$47,374	\$42,543
21	Mining, Quarrying, and Oil & Gas	102	4.02	1,153	21,631	1.5%	0.4%	\$78,724	\$102,977
22	Utilities	70	1.30	576	33,477	0.7%	0.6%	\$73,671	\$106,982
23	Construction	422	0.76	2,695	267,291	3.5%	4.6%	\$52,231	\$75,093
31-33	Manufacturing	456	2.22	16,592	564,391	21.3%	9.6%	\$57,347	\$72,172
42	Wholesale Trade	173	0.60	1,708	213,153	2.2%	3.6%	\$58,358	\$95,505
44-45	Retail Trade	769	1.19	9,544	603,195	12.3%	10.3%	\$30,656	\$36,323
48-49	Transportation and Warehousing	447	ND	ND	344,384	ND	5.9%	ND	\$56,878
51	Information	84	0.64	814	96,291	1.0%	1.6%	\$49,480	\$114,641
52	Finance and Insurance	214	0.39	1,394	269,171	1.8%	4.6%	\$63,291	\$114,792
53	Real Estate and Rental and Leasing	89	ND	ND	67,208	ND	1.1%	ND	\$73,430
54	Professional and Technical Services	312	0.34	1,787	395,104	2.3%	6.7%	\$50,151	\$113,475
55	Management of Companies and Enterprises	50	0.72	1,387	145,205	1.8%	2.5%	\$78,799	\$145,955
56	Administrative and Waste Services	173	0.52	2,134	311,279	2.7%	5.3%	\$37,040	\$49,964
61	Educational Services	130	0.84	5,265	474,147	6.8%	8.1%	\$47,867	\$65,366
62	Health Care and Social Assistance	1,071	0.94	13,244	1,063,096	17.0%	18.1%	\$52,268	\$62,217
71	Arts, Entertainment, and Recreation	68	0.33	424	96,469	0.5%	1.6%	\$19,927	\$41,986
72	Accommodation and Food Services	498	0.94	5,523	443,283	7.1%	7.6%	\$15,739	\$23,614
81	Other Services (Except Public Administration)	568	1.20	3,141	197,858	4.0%	3.4%	\$26,275	\$42,746
92	Public Administration	251	1.34	4,083	229,515	5.3%	3.9%	\$54,820	\$70,964
	Total, Suppressed Industries	536		5,633		7.2%			

Company Ownership									
	Total, All Ownership	6,059	1.00	77,753	5,863,297	100.0%	100.0%	\$47,395	\$67,279
	Private Ownership	5,505	0.97	67,030	5,210,523	86.2%	88.9%	\$46,698	\$67,336
	Federal Ownership	117	0.68	890	99,050	1.1%	1.7%	\$64,703	\$85,530
	State Ownership	96	1.54	2,545	124,829	3.3%	2.1%	\$69,653	\$71,477
	Local Ownership	341	1.28	7,288	428,895	9.4%	7.3%	\$43,919	\$61,144

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

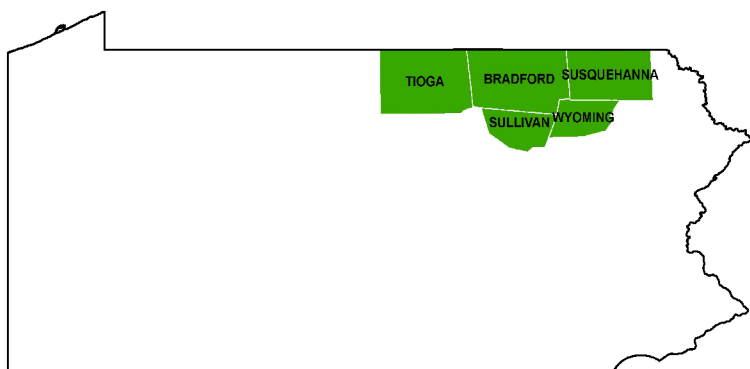
Occupational Employment (2020) and Wages (2023)							
SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	84,040	5,923,090	\$27,660	\$29,860	\$50,970	\$61,920
11-0000	Management	3,510	329,650	\$56,090	\$64,540	\$105,470	\$131,660
13-0000	Business & Financial Operations	2,260	307,330	\$40,370	\$47,270	\$64,880	\$82,990
15-0000	Computer & Mathematical	690	168,390	\$44,270	\$54,840	\$75,870	\$98,060
17-0000	Architecture & Engineering	1,460	102,710	\$50,140	\$57,460	\$78,430	\$92,950
19-0000	Life, Physical, & Social Science	600	56,570	\$44,220	\$48,260	\$65,940	\$82,210
21-0000	Community & Social Service	2,060	129,510	\$34,060	\$36,700	\$50,170	\$55,040
23-0000	Legal	280	48,600	\$39,110	\$51,470	\$86,430	\$120,620
25-0000	Educational Instruction & Library	3,730	322,980	\$31,460	\$34,430	\$58,150	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	790	76,840	\$26,740	\$32,120	\$50,640	\$61,640
29-0000	Healthcare Practitioners & Technical	5,380	410,120	\$42,050	\$48,400	\$86,490	\$97,160
31-0000	Healthcare Support	4,670	323,520	\$27,250	\$26,680	\$34,600	\$35,120
33-0000	Protective Service	1,670	123,720	\$33,110	\$30,510	\$58,680	\$56,120
35-0000	Food Preparation & Serving Related	6,200	403,000	\$19,390	\$21,170	\$28,560	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	3,180	185,730	\$25,230	\$27,390	\$33,290	\$37,490
39-0000	Personal Care & Service	2,050	159,270	\$21,640	\$22,380	\$31,480	\$35,260
41-0000	Sales & Related	6,440	525,290	\$22,400	\$24,850	\$39,260	\$50,440
43-0000	Office & Administrative Support	9,980	811,460	\$28,670	\$31,640	\$42,150	\$46,810
45-0000	Farming, Fishing, & Forestry	1,100	42,050	\$31,400	\$25,510	\$48,400	\$41,590
47-0000	Construction & Extraction	4,000	244,620	\$36,720	\$40,300	\$53,220	\$61,810
49-0000	Installation, Maintenance, & Repair	4,300	232,680	\$33,710	\$36,690	\$53,800	\$57,200
51-0000	Production	10,860	361,760	\$31,750	\$32,920	\$46,090	\$48,120
53-0000	Transportation & Material Moving	8,830	557,300	\$28,780	\$30,290	\$43,740	\$45,770

Note: 'ND' represents Non-Disclosable information.

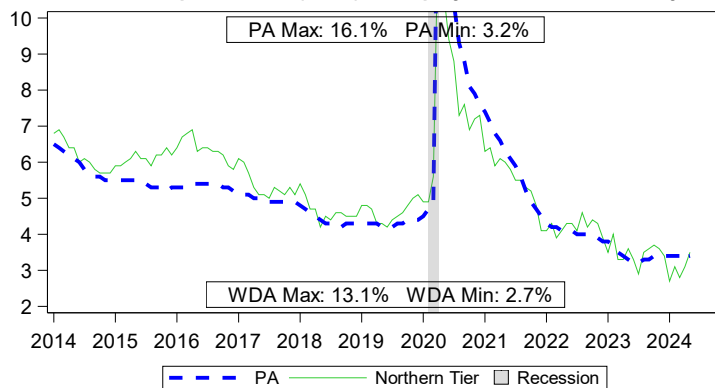


Northern Tier WDA Profile

July 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to May 2024



2022 Population		
Demographic	WDA	PA
Total Population	171,984	12,989,208
Female	85,280	6,578,442
Male	86,704	6,410,766
Population by Race		
White	95.8%	77.1%
Black	0.8%	10.8%
Other	3.5%	12.1%
Hispanic Origin (all races)	1.7%	8.1%
Population by Age		
Ages 0 to 17	19.9%	20.5%
Ages 18 to 24	7.8%	9.2%
Ages 25 to 34	10.7%	13.1%
Ages 35 to 44	10.6%	12.1%
Ages 45 to 54	12.2%	12.4%
Ages 55 to 64	15.9%	14.0%
Ages 65 to 74	13.1%	10.8%
Ages 75 and Older	9.7%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	55.1%	42.5%
Some College or Associate Degree	25.6%	26.1%
Bachelor's Degree	12.4%	19.3%
Graduate or Professional Degree	7.0%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
May 2024	WDA	PA
Unemployment Rate	3.5%	3.4%
Labor Force	84,600	6,605,000
Employed	81,600	6,382,000
Unemployed	3,000	223,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q4 of 2023	
Robert Packer Hospital Inc	
The Procter & Gamble Paper Prods Co	
Cargill Meat Solutions Corporation	
Guthrie Medical Group PC	
State Government	
Wal-Mart Associates Inc	
The Guthrie Clinic	
Exel Inc	
Jeld-Wen Inc	
Federal Government	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
May 2024	779	206,911
May 2023	981	208,694
Annual Percent Change	-20.6%	-0.9%
Annual Volume Change	-202	-1,783

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Jun 2023 to May 2024				May 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	20	420	4.5%	1.0%	30	360	6.5%	1.0%	260	3,340	7.5%	1.0%
Construction	90	6,590	20.5%	12.5%	50	5,080	10.0%	11.5%	580	39,830	16.5%	11.5%
Manufacturing	60	5,890	13.5%	11.0%	90	5,410	18.5%	12.5%	430	43,110	12.0%	12.5%
Trade, Transportation, and Utilities	100	9,820	22.5%	18.5%	100	8,690	20.5%	20.0%	810	69,200	23.0%	20.0%
Information	0	1,370	0.0%	2.5%	10	640	1.0%	1.5%	40	6,920	1.0%	2.0%
Financial Activities	0	2,900	0.0%	5.5%	10	1,390	1.0%	3.0%	100	19,020	3.0%	5.5%
Professional and Business Services	90	11,040	20.5%	21.0%	60	6,460	13.5%	15.0%	560	62,580	16.0%	18.0%
Education and Health Service	50	7,650	11.5%	14.5%	40	6,420	9.0%	14.5%	310	54,180	8.5%	15.5%
Leisure and Hospitality	30	3,750	7.0%	7.0%	50	6,040	11.5%	14.0%	240	30,690	7.0%	9.0%
Other Services	0	1,290	0.0%	2.5%	10	800	2.0%	2.0%	60	9,290	1.5%	2.5%
Public Administration	0	1,050	0.0%	2.0%	10	370	1.5%	1.0%	50	3,450	1.5%	1.0%
Unclassified Industry	0	1,020	0.0%	2.0%	20	1,920	4.5%	4.5%	70	8,000	2.0%	2.5%
Total	440	52,790	100%	100%	470	43,580	100%	100%	3,500	349,610	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2022 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	4,489	1.00	53,895	5,863,297	100.0%	100.0%	\$53,926	\$67,279
11	Agriculture, Forestry, Fishing and Hunting	97	2.16	540	27,150	1.0%	0.5%	\$35,656	\$42,543
21	Mining, Quarrying, and Oil & Gas	130	ND	ND	21,631	ND	0.4%	ND	\$102,977
22	Utilities	58	ND	ND	33,477	ND	0.6%	ND	\$106,982
23	Construction	361	1.01	2,472	267,291	4.6%	4.6%	\$57,246	\$75,093
31-33	Manufacturing	175	1.61	8,338	564,391	15.5%	9.6%	\$64,022	\$72,172
42	Wholesale Trade	156	0.73	1,435	213,153	2.7%	3.6%	\$59,416	\$95,505
44-45	Retail Trade	611	1.22	6,777	603,195	12.6%	10.3%	\$33,016	\$36,323
48-49	Transportation and Warehousing	349	ND	ND	344,384	ND	5.9%	ND	\$56,878
51	Information	69	ND	ND	96,291	ND	1.6%	ND	\$114,641
52	Finance and Insurance	171	0.52	1,284	269,171	2.4%	4.6%	\$66,038	\$114,792
53	Real Estate and Rental and Leasing	83	0.71	436	67,208	0.8%	1.1%	\$70,235	\$73,430
54	Professional and Technical Services	256	0.45	1,644	395,104	3.1%	6.7%	\$83,583	\$113,475
55	Management of Companies and Enterprises	26	0.57	767	145,205	1.4%	2.5%	\$83,233	\$145,955
56	Administrative and Waste Services	162	ND	ND	311,279	ND	5.3%	ND	\$49,964
61	Educational Services	105	0.99	4,302	474,147	8.0%	8.1%	\$56,113	\$65,366
62	Health Care and Social Assistance	657	0.94	9,196	1,063,096	17.1%	18.1%	\$60,000	\$62,217
71	Arts, Entertainment, and Recreation	60	0.52	462	96,469	0.9%	1.6%	\$21,580	\$41,986
72	Accommodation and Food Services	377	0.97	3,948	443,283	7.3%	7.6%	\$18,485	\$23,614
81	Other Services (Except Public Administration)	367	0.84	1,533	197,858	2.8%	3.4%	\$28,734	\$42,746
92	Public Administration	221	1.16	2,456	229,515	4.6%	3.9%	\$42,827	\$70,964
	Total, Suppressed Industries	768		8,307		15.4%			

Company Ownership

Total, All Ownership	4,489	1.00	53,895	5,863,297	100.0%	100.0%	\$53,926	\$67,279
Private Ownership	4,034	0.96	45,901	5,210,523	85.2%	88.9%	\$54,321	\$67,336
Federal Ownership	95	0.52	470	99,050	0.9%	1.7%	\$61,190	\$85,530
State Ownership	59	1.11	1,269	124,829	2.4%	2.1%	\$64,970	\$71,477
Local Ownership	301	1.59	6,256	428,895	11.6%	7.3%	\$48,231	\$61,144

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

Occupational Employment (2020) and Wages (2023)

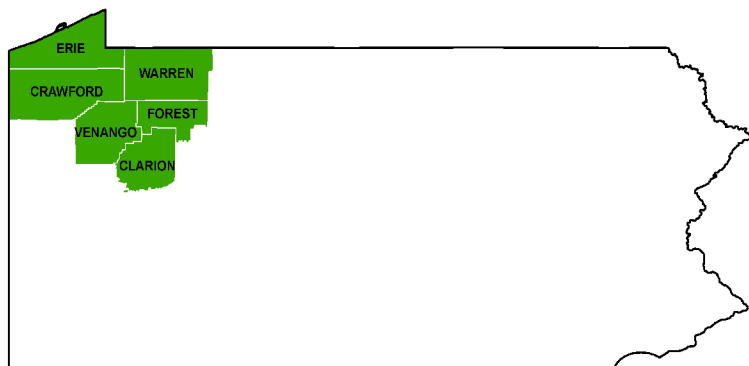
SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	60,130	5,923,090	\$27,400	\$29,860	\$51,830	\$61,920
11-0000	Management	3,300	329,650	\$54,240	\$64,540	\$104,890	\$131,660
13-0000	Business & Financial Operations	1,480	307,330	\$40,190	\$47,270	\$69,130	\$82,990
15-0000	Computer & Mathematical	600	168,390	\$49,070	\$54,840	\$82,460	\$98,060
17-0000	Architecture & Engineering	800	102,710	\$50,750	\$57,460	\$82,380	\$92,950
19-0000	Life, Physical, & Social Science	490	56,570	\$44,580	\$48,260	\$72,350	\$82,210
21-0000	Community & Social Service	980	129,510	\$33,850	\$36,700	\$49,050	\$55,040
23-0000	Legal	190	48,600	\$38,540	\$51,470	\$83,540	\$120,620
25-0000	Educational Instruction & Library	3,400	322,980	\$33,150	\$34,430	\$61,940	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	420	76,840	\$26,700	\$32,120	\$51,840	\$61,640
29-0000	Healthcare Practitioners & Technical	3,850	410,120	\$44,560	\$48,400	\$90,920	\$97,160
31-0000	Healthcare Support	3,070	323,520	\$27,150	\$26,680	\$34,740	\$35,120
33-0000	Protective Service	880	123,720	\$31,020	\$30,510	\$54,240	\$56,120
35-0000	Food Preparation & Serving Related	4,010	403,000	\$19,500	\$21,170	\$28,630	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	2,170	185,730	\$25,460	\$27,390	\$34,340	\$37,490
39-0000	Personal Care & Service	1,480	159,270	\$21,620	\$22,380	\$31,910	\$35,260
41-0000	Sales & Related	5,640	525,290	\$22,210	\$24,850	\$39,110	\$50,440
43-0000	Office & Administrative Support	6,820	811,460	\$28,690	\$31,640	\$42,760	\$46,810
45-0000	Farming, Fishing, & Forestry	1,600	42,050	\$30,620	\$25,510	\$47,680	\$41,590
47-0000	Construction & Extraction	3,770	244,620	\$36,970	\$40,300	\$53,620	\$61,810
49-0000	Installation, Maintenance, & Repair	3,390	232,680	\$34,480	\$36,690	\$55,200	\$57,200
51-0000	Production	6,070	361,760	\$25,010	\$32,920	\$41,430	\$48,120
53-0000	Transportation & Material Moving	5,730	557,300	\$30,530	\$30,290	\$45,120	\$45,770

Note: 'ND' represents Non-Disclosable information.

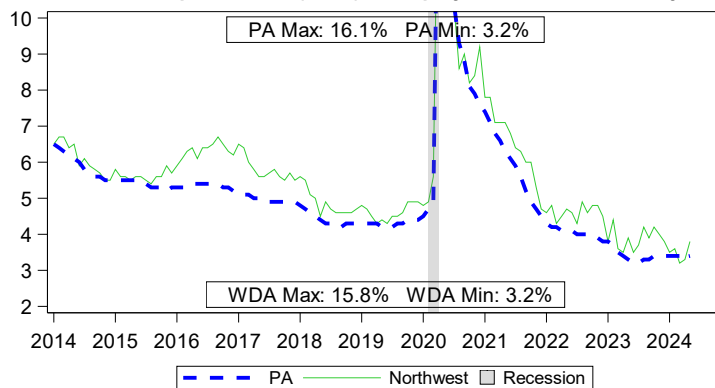


Northwest WDA Profile

July 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to May 2024



2022 Population		
Demographic	WDA	PA
Total Population	487,786	12,989,208
Female	244,026	6,578,442
Male	243,760	6,410,766
Population by Race		
White	88.5%	77.1%
Black	4.7%	10.8%
Other	6.8%	12.1%
Hispanic Origin (all races)	3.3%	8.1%
Population by Age		
Ages 0 to 17	20.2%	20.5%
Ages 18 to 24	9.6%	9.2%
Ages 25 to 34	11.9%	13.1%
Ages 35 to 44	11.3%	12.1%
Ages 45 to 54	12.1%	12.4%
Ages 55 to 64	14.6%	14.0%
Ages 65 to 74	11.9%	10.8%
Ages 75 and Older	8.4%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	49.9%	42.5%
Some College or Associate Degree	26.8%	26.1%
Bachelor's Degree	15.0%	19.3%
Graduate or Professional Degree	8.3%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
May 2024	WDA	PA
Unemployment Rate	3.8%	3.4%
Labor Force	222,600	6,605,000
Employed	214,000	6,382,000
Unemployed	8,500	223,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q4 of 2023	
State Government	
Wal-Mart Associates Inc	
Erie Indemnity Co	
UPMC Hamot	
Wabtec US Rail Inc	
Federal Government	
Saint Vincent Health Center	
Meadville Medical Center	
School District of the City of Erie	
Regional Health Services Inc	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
May 2024	3,787	206,911
May 2023	3,874	208,694
Annual Percent Change	-2.2%	-0.9%
Annual Volume Change	-87	-1,783

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Jun 2023 to May 2024				May 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	0	420	0.0%	1.0%	10	360	1.0%	1.0%	100	3,340	1.0%	1.0%
Construction	240	6,590	15.0%	12.5%	140	5,080	9.5%	11.5%	1,220	39,830	11.5%	11.5%
Manufacturing	300	5,890	19.0%	11.0%	350	5,410	24.0%	12.5%	2,130	43,110	20.0%	12.5%
Trade, Transportation, and Utilities	230	9,820	14.5%	18.5%	200	8,690	14.0%	20.0%	1,620	69,200	15.0%	20.0%
Information	10	1,370	0.5%	2.5%	10	640	0.5%	1.5%	110	6,920	1.0%	2.0%
Financial Activities	80	2,900	5.0%	5.5%	30	1,390	2.0%	3.0%	410	19,020	4.0%	5.5%
Professional and Business Services	260	11,040	16.5%	21.0%	140	6,460	10.0%	15.0%	1,420	62,580	13.5%	18.0%
Education and Health Service	230	7,650	14.5%	14.5%	220	6,420	15.5%	14.5%	1,820	54,180	17.0%	15.5%
Leisure and Hospitality	120	3,750	7.5%	7.0%	270	6,040	19.0%	14.0%	1,170	30,690	11.0%	9.0%
Other Services	20	1,290	1.5%	2.5%	20	800	1.5%	2.0%	280	9,290	2.5%	2.5%
Public Administration	80	1,050	5.0%	2.0%	10	370	1.0%	1.0%	130	3,450	1.0%	1.0%
Unclassified Industry	10	1,020	0.5%	2.0%	30	1,920	2.0%	4.5%	180	8,000	1.5%	2.5%
Total	1,580	52,790	100%	100%	1,440	43,580	100%	100%	10,600	349,610	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2022 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	12,499	1.00	189,755	5,863,297	100.0%	100.0%	\$48,656	\$67,279
11	Agriculture, Forestry, Fishing and Hunting	147	1.22	1,071	27,150	0.6%	0.5%	\$38,727	\$42,543
21	Mining, Quarrying, and Oil & Gas	89	ND	ND	21,631	ND	0.4%	ND	\$102,977
22	Utilities	63	1.05	1,139	33,477	0.6%	0.6%	\$89,778	\$106,982
23	Construction	905	0.78	6,752	267,291	3.6%	4.6%	\$53,752	\$75,093
31-33	Manufacturing	960	1.81	33,102	564,391	17.4%	9.6%	\$61,356	\$72,172
42	Wholesale Trade	400	0.58	4,014	213,153	2.1%	3.6%	\$57,557	\$95,505
44-45	Retail Trade	1,601	1.15	22,535	603,195	11.9%	10.3%	\$32,123	\$36,323
48-49	Transportation and Warehousing	477	0.57	6,380	344,384	3.4%	5.9%	\$50,638	\$56,878
51	Information	136	ND	ND	96,291	ND	1.6%	ND	\$114,641
52	Finance and Insurance	541	0.80	6,964	269,171	3.7%	4.6%	\$78,760	\$114,792
53	Real Estate and Rental and Leasing	266	ND	ND	67,208	ND	1.1%	ND	\$73,430
54	Professional and Technical Services	708	ND	ND	395,104	ND	6.7%	ND	\$113,475
55	Management of Companies and Enterprises	93	0.27	1,283	145,205	0.7%	2.5%	\$82,264	\$145,955
56	Administrative and Waste Services	496	0.67	6,708	311,279	3.5%	5.3%	\$32,028	\$49,964
61	Educational Services	376	ND	ND	474,147	ND	8.1%	ND	\$65,366
62	Health Care and Social Assistance	2,445	1.17	40,223	1,063,096	21.2%	18.1%	\$52,276	\$62,217
71	Arts, Entertainment, and Recreation	188	1.01	3,163	96,469	1.7%	1.6%	\$22,685	\$41,986
72	Accommodation and Food Services	1,101	1.16	16,585	443,283	8.7%	7.6%	\$17,749	\$23,614
81	Other Services (Except Public Administration)	1,170	1.20	7,713	197,858	4.1%	3.4%	\$32,007	\$42,746
92	Public Administration	341	1.15	8,546	229,515	4.5%	3.9%	\$59,951	\$70,964
	Total, Suppressed Industries	1,575		23,577		12.4%			

Company Ownership

Total, All Ownership	12,499	1.00	189,755	5,863,297	100.0%	100.0%	\$48,656	\$67,279
Private Ownership	11,678	0.97	163,747	5,210,523	86.3%	88.9%	\$47,197	\$67,336
Federal Ownership	150	0.72	2,312	99,050	1.2%	1.7%	\$72,897	\$85,530
State Ownership	119	1.76	7,110	124,829	3.7%	2.1%	\$70,466	\$71,477
Local Ownership	553	1.19	16,586	428,895	8.7%	7.3%	\$50,337	\$61,144

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

Occupational Employment (2020) and Wages (2023)

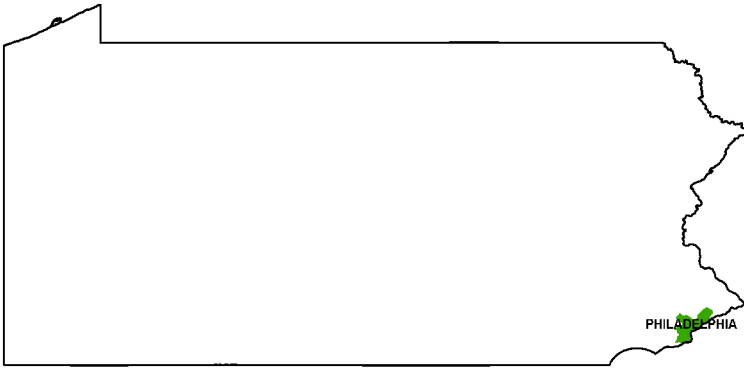
SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	202,880	5,923,090	\$26,790	\$29,860	\$51,370	\$61,920
11-0000	Management	9,190	329,650	\$55,220	\$64,540	\$105,960	\$131,660
13-0000	Business & Financial Operations	6,580	307,330	\$41,300	\$47,270	\$69,630	\$82,990
15-0000	Computer & Mathematical	2,160	168,390	\$46,770	\$54,840	\$81,050	\$98,060
17-0000	Architecture & Engineering	2,840	102,710	\$51,450	\$57,460	\$81,470	\$92,950
19-0000	Life, Physical, & Social Science	1,140	56,570	\$43,620	\$48,260	\$66,670	\$82,210
21-0000	Community & Social Service	5,560	129,510	\$34,610	\$36,700	\$49,800	\$55,040
23-0000	Legal	750	48,600	\$42,890	\$51,470	\$89,240	\$120,620
25-0000	Educational Instruction & Library	11,690	322,980	\$32,900	\$34,430	\$60,860	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	2,060	76,840	\$28,540	\$32,120	\$54,320	\$61,640
29-0000	Healthcare Practitioners & Technical	13,870	410,120	\$44,080	\$48,400	\$88,300	\$97,160
31-0000	Healthcare Support	15,660	323,520	\$24,940	\$26,680	\$32,540	\$35,120
33-0000	Protective Service	4,050	123,720	\$30,000	\$30,510	\$57,810	\$56,120
35-0000	Food Preparation & Serving Related	16,030	403,000	\$19,470	\$21,170	\$28,670	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	6,600	185,730	\$25,180	\$27,390	\$34,060	\$37,490
39-0000	Personal Care & Service	5,700	159,270	\$20,700	\$22,380	\$32,790	\$35,260
41-0000	Sales & Related	18,230	525,290	\$22,680	\$24,850	\$40,450	\$50,440
43-0000	Office & Administrative Support	24,210	811,460	\$28,620	\$31,640	\$41,890	\$46,810
45-0000	Farming, Fishing, & Forestry	2,540	42,050	\$27,120	\$25,510	\$44,390	\$41,590
47-0000	Construction & Extraction	7,920	244,620	\$36,470	\$40,300	\$54,390	\$61,810
49-0000	Installation, Maintenance, & Repair	7,880	232,680	\$32,960	\$36,690	\$50,910	\$57,200
51-0000	Production	22,950	361,760	\$30,430	\$32,920	\$44,420	\$48,120
53-0000	Transportation & Material Moving	15,280	557,300	\$26,790	\$30,290	\$39,920	\$45,770

Note: 'ND' represents Non-Disclosable information.

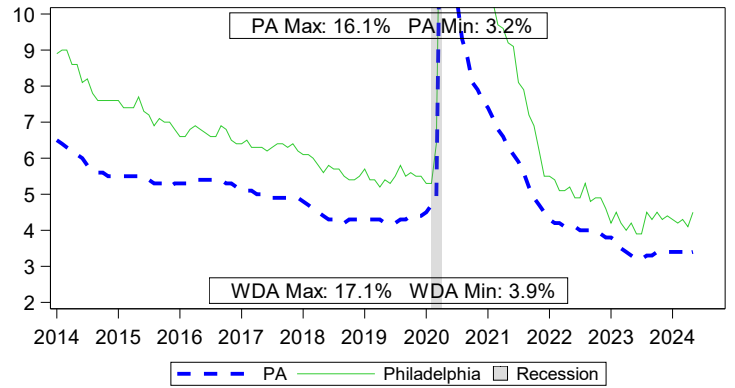


Philadelphia County WDA Profile

July 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to May 2024



2022 Population		
Demographic	WDA	PA
Total Population	1,593,208	12,989,208
Female	836,125	6,578,442
Male	757,083	6,410,766
Population by Race		
White	37.1%	77.1%
Black	40.1%	10.8%
Other	22.8%	12.1%
Hispanic Origin (all races)	15.7%	8.1%
Population by Age		
Ages 0 to 17	21.5%	20.5%
Ages 18 to 24	10.1%	9.2%
Ages 25 to 34	18.8%	13.1%
Ages 35 to 44	13.1%	12.1%
Ages 45 to 54	11.0%	12.4%
Ages 55 to 64	11.5%	14.0%
Ages 65 to 74	8.3%	10.8%
Ages 75 and Older	5.7%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	43.5%	42.5%
Some College or Associate Degree	25.1%	26.1%
Bachelor's Degree	18.4%	19.3%
Graduate or Professional Degree	13.1%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
May 2024	WDA	PA
Unemployment Rate	4.5%	3.4%
Labor Force	759,700	6,605,000
Employed	725,600	6,382,000
Unemployed	34,100	223,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q4 of 2023	
Trustees of the University of PA	
Federal Government	
City of Philadelphia	
School District of Philadelphia	
The Children's Hospital of Philadelphia	
Temple University	
Thomas Jefferson University Hospital	
Temple University Hospital Inc	
Southeastern PA Transportation Authority	
Comcast Cablevision Corp (PA)	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
May 2024	32,347	206,911
May 2023	34,625	208,694
Annual Percent Change	-6.6%	-0.9%
Annual Volume Change	-2,278	-1,783

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Jun 2023 to May 2024				May 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	0	420	0.0%	1.0%	10	360	0.0%	1.0%	60	3,340	0.0%	1.0%
Construction	660	6,590	7.0%	12.5%	370	5,080	6.0%	11.5%	3,330	39,830	6.0%	11.5%
Manufacturing	550	5,890	6.0%	11.0%	200	5,410	3.0%	12.5%	3,490	43,110	6.5%	12.5%
Trade, Transportation, and Utilities	1,430	9,820	15.0%	18.5%	1,000	8,690	15.5%	20.0%	9,150	69,200	16.5%	20.0%
Information	180	1,370	2.0%	2.5%	100	640	1.5%	1.5%	1,160	6,920	2.0%	2.0%
Financial Activities	490	2,900	5.0%	5.5%	220	1,390	3.5%	3.0%	2,740	19,020	5.0%	5.5%
Professional and Business Services	1,900	11,040	20.5%	21.0%	1,040	6,460	16.0%	15.0%	10,180	62,580	18.5%	18.0%
Education and Health Service	2,530	7,650	27.0%	14.5%	1,610	6,420	25.0%	14.5%	15,130	54,180	27.0%	15.5%
Leisure and Hospitality	960	3,750	10.0%	7.0%	1,260	6,040	19.5%	14.0%	7,070	30,690	12.5%	9.0%
Other Services	240	1,290	2.5%	2.5%	140	800	2.0%	2.0%	1,370	9,290	2.5%	2.5%
Public Administration	260	1,050	3.0%	2.0%	80	370	1.0%	1.0%	830	3,450	1.5%	1.0%
Unclassified Industry	180	1,020	2.0%	2.0%	400	1,920	6.5%	4.5%	1,190	8,000	2.0%	2.5%
Total	9,380	52,790	100%	100%	6,430	43,580	100%	100%	55,710	349,610	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2022 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	34,839	1.00	684,649	5,863,297	100.0%	100.0%	\$78,310	\$67,279
11	Agriculture, Forestry, Fishing and Hunting	20	0.02	71	27,150	0.0%	0.5%	\$37,705	\$42,543
21	Mining, Quarrying, and Oil & Gas	0	0.00	0	21,631	0.0%	0.4%	\$0	\$102,977
22	Utilities	29	1.24	4,858	33,477	0.7%	0.6%	\$104,136	\$106,982
23	Construction	1,740	0.45	14,173	267,291	2.1%	4.6%	\$84,995	\$75,093
31-33	Manufacturing	699	0.30	19,523	564,391	2.9%	9.6%	\$73,878	\$72,172
42	Wholesale Trade	893	0.52	13,017	213,153	1.9%	3.6%	\$82,835	\$95,505
44-45	Retail Trade	4,485	0.67	47,538	603,195	6.9%	10.3%	\$35,995	\$36,323
48-49	Transportation and Warehousing	1,110	0.90	36,000	344,384	5.3%	5.9%	\$66,419	\$56,878
51	Information	498	1.21	13,620	96,291	2.0%	1.6%	\$151,445	\$114,641
52	Finance and Insurance	1,364	0.88	27,554	269,171	4.0%	4.6%	\$152,740	\$114,792
53	Real Estate and Rental and Leasing	1,548	1.32	10,396	67,208	1.5%	1.1%	\$79,404	\$73,430
54	Professional and Technical Services	3,784	1.26	57,982	395,104	8.5%	6.7%	\$136,229	\$113,475
55	Management of Companies and Enterprises	316	0.70	11,906	145,205	1.7%	2.5%	\$167,267	\$145,955
56	Administrative and Waste Services	1,173	0.75	27,352	311,279	4.0%	5.3%	\$47,887	\$49,964
61	Educational Services	1,088	1.51	83,518	474,147	12.2%	8.1%	\$84,920	\$65,366
62	Health Care and Social Assistance	7,666	1.43	176,915	1,063,096	25.8%	18.1%	\$65,617	\$62,217
71	Arts, Entertainment, and Recreation	571	1.14	12,888	96,469	1.9%	1.6%	\$88,803	\$41,986
72	Accommodation and Food Services	3,873	1.09	56,191	443,283	8.2%	7.6%	\$31,044	\$23,614
81	Other Services (Except Public Administration)	3,827	1.05	24,225	197,858	3.5%	3.4%	\$50,538	\$42,746
92	Public Administration	159	1.75	46,923	229,515	6.9%	3.9%	\$88,819	\$70,964
	Total, Suppressed Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	34,839	1.00	684,649	5,863,297	100.0%	100.0%	\$78,310	\$67,279
Private Ownership	34,062	0.96	583,679	5,210,523	85.3%	88.9%	\$77,975	\$67,336
Federal Ownership	134	2.63	30,371	99,050	4.4%	1.7%	\$93,996	\$85,530
State Ownership	35	0.68	9,950	124,829	1.5%	2.1%	\$76,054	\$71,477
Local Ownership	609	1.21	60,650	428,895	8.9%	7.3%	\$74,041	\$61,144

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

Occupational Employment (2020) and Wages (2023)

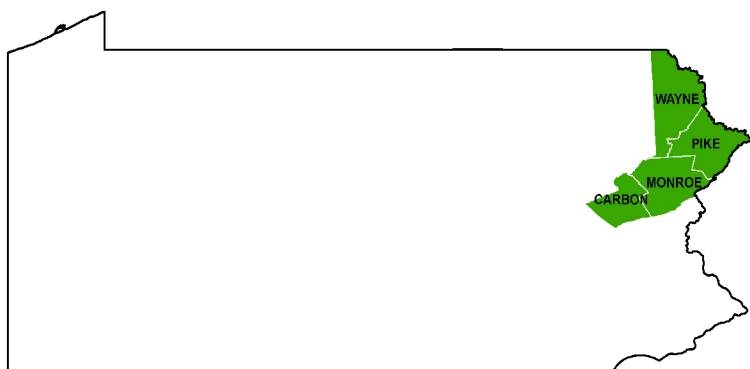
SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	678,950	5,923,090	\$31,200	\$29,860	\$70,900	\$61,920
11-0000	Management	39,050	329,650	\$72,540	\$64,540	\$145,400	\$131,660
13-0000	Business & Financial Operations	45,530	307,330	\$53,350	\$47,270	\$92,180	\$82,990
15-0000	Computer & Mathematical	22,620	168,390	\$60,730	\$54,840	\$105,560	\$98,060
17-0000	Architecture & Engineering	9,690	102,710	\$62,900	\$57,460	\$98,110	\$92,950
19-0000	Life, Physical, & Social Science	7,760	56,570	\$56,890	\$48,260	\$93,520	\$82,210
21-0000	Community & Social Service	21,040	129,510	\$39,540	\$36,700	\$57,560	\$55,040
23-0000	Legal	14,380	48,600	\$58,720	\$51,470	\$134,020	\$120,620
25-0000	Educational Instruction & Library	50,390	322,980	\$37,850	\$34,430	\$82,050	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	12,560	76,840	\$37,430	\$32,120	\$72,410	\$61,640
29-0000	Healthcare Practitioners & Technical	63,090	410,120	\$57,040	\$48,400	\$105,590	\$97,160
31-0000	Healthcare Support	52,930	323,520	\$27,190	\$26,680	\$34,060	\$35,120
33-0000	Protective Service	26,500	123,720	\$32,720	\$30,510	\$60,520	\$56,120
35-0000	Food Preparation & Serving Related	40,880	403,000	\$22,920	\$21,170	\$34,100	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	17,840	185,730	\$30,240	\$27,390	\$39,890	\$37,490
39-0000	Personal Care & Service	16,290	159,270	\$24,340	\$22,380	\$37,000	\$35,260
41-0000	Sales & Related	42,640	525,290	\$25,500	\$24,850	\$50,250	\$50,440
43-0000	Office & Administrative Support	100,570	811,460	\$35,150	\$31,640	\$51,600	\$46,810
45-0000	Farming, Fishing, & Forestry	410	42,050	\$27,920	\$25,510	\$43,060	\$41,590
47-0000	Construction & Extraction	14,520	244,620	\$44,490	\$40,300	\$69,590	\$61,810
49-0000	Installation, Maintenance, & Repair	17,310	232,680	\$37,920	\$36,690	\$60,070	\$57,200
51-0000	Production	17,290	361,760	\$32,790	\$32,920	\$49,870	\$48,120
53-0000	Transportation & Material Moving	45,670	557,300	\$31,140	\$30,290	\$59,010	\$45,770

Note: 'ND' represents Non-Disclosable information.

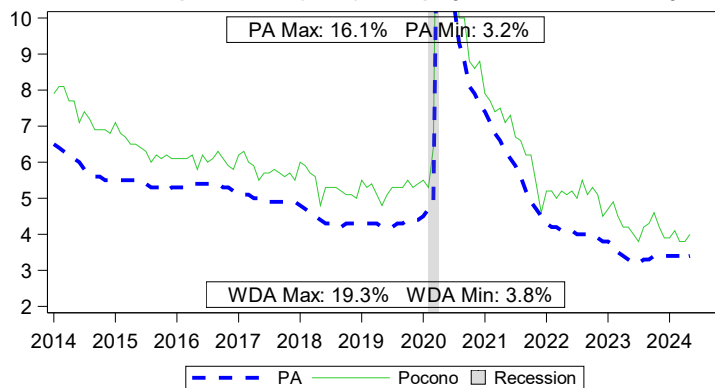


Pocono Counties WDA Profile

July 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to May 2024



2022 Population		
Demographic	WDA	PA
Total Population	343,369	12,989,208
Female	169,093	6,578,442
Male	174,276	6,410,766
Population by Race		
White	79.1%	77.1%
Black	9.2%	10.8%
Other	11.7%	12.1%
Hispanic Origin (all races)	12.7%	8.1%
Population by Age		
Ages 0 to 17	18.6%	20.5%
Ages 18 to 24	8.4%	9.2%
Ages 25 to 34	11.0%	13.1%
Ages 35 to 44	11.1%	12.1%
Ages 45 to 54	13.7%	12.4%
Ages 55 to 64	16.5%	14.0%
Ages 65 to 74	12.6%	10.8%
Ages 75 and Older	8.1%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	48.5%	42.5%
Some College or Associate Degree	28.6%	26.1%
Bachelor's Degree	14.1%	19.3%
Graduate or Professional Degree	8.7%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
May 2024	WDA	PA
Unemployment Rate	4.0%	3.4%
Labor Force	165,600	6,605,000
Employed	159,000	6,382,000
Unemployed	6,600	223,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q4 of 2023	
Federal Government	
Wal-Mart Associates Inc	
Aventis Pasteur Inc	
State Government	
Saint Luke's Hospital	
Pocono Medical Center	
East Stroudsburg Area School District	
CMBK Resort Operations LLC	
Pocono Mountain School District	
Kalahari Resorts & Conventions	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
May 2024	3,327	206,911
May 2023	2,907	208,694
Annual Percent Change	14.4%	-0.9%
Annual Volume Change	420	-1,783

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Jun 2023 to May 2024				May 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	0	420	0.0%	1.0%	20	360	1.5%	1.0%	90	3,340	1.0%	1.0%
Construction	130	6,590	10.0%	12.5%	100	5,080	10.5%	11.5%	1,110	39,830	13.0%	11.5%
Manufacturing	130	5,890	10.0%	11.0%	70	5,410	7.0%	12.5%	760	43,110	9.0%	12.5%
Trade, Transportation, and Utilities	330	9,820	25.0%	18.5%	240	8,690	24.5%	20.0%	1,970	69,200	23.0%	20.0%
Information	10	1,370	1.0%	2.5%	10	640	1.5%	1.5%	170	6,920	2.0%	2.0%
Financial Activities	50	2,900	4.0%	5.5%	30	1,390	3.0%	3.0%	340	19,020	4.0%	5.5%
Professional and Business Services	260	11,040	19.5%	21.0%	160	6,460	16.0%	15.0%	1,380	62,580	16.0%	18.0%
Education and Health Service	150	7,650	11.5%	14.5%	120	6,420	12.0%	14.5%	970	54,180	11.5%	15.5%
Leisure and Hospitality	180	3,750	13.5%	7.0%	160	6,040	16.5%	14.0%	1,170	30,690	13.5%	9.0%
Other Services	40	1,290	3.0%	2.5%	20	800	2.5%	2.0%	270	9,290	3.0%	2.5%
Public Administration	30	1,050	2.5%	2.0%	0	370	0.5%	1.0%	80	3,450	1.0%	1.0%
Unclassified Industry	20	1,020	1.5%	2.0%	50	1,920	5.0%	4.5%	250	8,000	3.0%	2.5%
Total	1,330	52,790	100%	100%	990	43,580	100%	100%	8,550	349,610	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2022 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	7,487	1.00	97,230	5,863,297	100.0%	100.0%	\$48,297	\$67,279
11	Agriculture, Forestry, Fishing and Hunting	62	0.71	321	27,150	0.3%	0.5%	\$39,927	\$42,543
21	Mining, Quarrying, and Oil & Gas	27	ND	ND	21,631	ND	0.4%	ND	\$102,977
22	Utilities	41	ND	ND	33,477	ND	0.6%	ND	\$106,982
23	Construction	776	0.94	4,151	267,291	4.3%	4.6%	\$55,410	\$75,093
31-33	Manufacturing	239	0.75	7,055	564,391	7.3%	9.6%	\$79,980	\$72,172
42	Wholesale Trade	200	0.35	1,233	213,153	1.3%	3.6%	\$62,784	\$95,505
44-45	Retail Trade	1,076	1.53	15,284	603,195	15.7%	10.3%	\$32,304	\$36,323
48-49	Transportation and Warehousing	324	0.86	4,883	344,384	5.0%	5.9%	\$51,559	\$56,878
51	Information	109	0.91	1,449	96,291	1.5%	1.6%	\$57,911	\$114,641
52	Finance and Insurance	289	0.41	1,845	269,171	1.9%	4.6%	\$70,819	\$114,792
53	Real Estate and Rental and Leasing	277	0.78	869	67,208	0.9%	1.1%	\$44,541	\$73,430
54	Professional and Technical Services	588	0.33	2,154	395,104	2.2%	6.7%	\$59,032	\$113,475
55	Management of Companies and Enterprises	57	0.15	359	145,205	0.4%	2.5%	\$115,309	\$145,955
56	Administrative and Waste Services	365	0.71	3,665	311,279	3.8%	5.3%	\$38,977	\$49,964
61	Educational Services	174	ND	ND	474,147	ND	8.1%	ND	\$65,366
62	Health Care and Social Assistance	994	0.83	14,618	1,063,096	15.0%	18.1%	\$56,787	\$62,217
71	Arts, Entertainment, and Recreation	187	1.97	3,146	96,469	3.2%	1.6%	\$27,062	\$41,986
72	Accommodation and Food Services	842	2.12	15,575	443,283	16.0%	7.6%	\$26,472	\$23,614
81	Other Services (Except Public Administration)	703	1.20	3,945	197,858	4.1%	3.4%	\$33,547	\$42,746
92	Public Administration	159	1.95	7,412	229,515	7.6%	3.9%	\$64,127	\$70,964
	Total, Suppressed Industries	242		9,266		9.5%			

Company Ownership									
	Total, All Ownership	7,487	1.00	97,230	5,863,297	100.0%	100.0%	\$48,297	\$67,279
	Private Ownership	7,059	0.92	79,905	5,210,523	82.2%	88.9%	\$45,201	\$67,336
	Federal Ownership	110	2.34	3,849	99,050	4.0%	1.7%	\$73,444	\$85,530
	State Ownership	67	1.23	2,555	124,829	2.6%	2.1%	\$72,570	\$71,477
	Local Ownership	252	1.54	10,921	428,895	11.2%	7.3%	\$56,403	\$61,144

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

Occupational Employment (2020) and Wages (2023)							
SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	101,230	5,923,090	\$27,550	\$29,860	\$52,560	\$61,920
11-0000	Management	4,180	329,650	\$54,210	\$64,540	\$106,030	\$131,660
13-0000	Business & Financial Operations	3,390	307,330	\$43,710	\$47,270	\$76,840	\$82,990
15-0000	Computer & Mathematical	1,120	168,390	\$45,360	\$54,840	\$82,690	\$98,060
17-0000	Architecture & Engineering	930	102,710	\$61,410	\$57,460	\$91,020	\$92,950
19-0000	Life, Physical, & Social Science	1,070	56,570	\$49,220	\$48,260	\$78,390	\$82,210
21-0000	Community & Social Service	1,850	129,510	\$35,080	\$36,700	\$53,680	\$55,040
23-0000	Legal	550	48,600	\$41,700	\$51,470	\$84,740	\$120,620
25-0000	Educational Instruction & Library	6,270	322,980	\$35,180	\$34,430	\$66,350	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	1,240	76,840	\$29,270	\$32,120	\$55,830	\$61,640
29-0000	Healthcare Practitioners & Technical	5,700	410,120	\$43,340	\$48,400	\$89,930	\$97,160
31-0000	Healthcare Support	4,580	323,520	\$27,060	\$26,680	\$36,140	\$35,120
33-0000	Protective Service	3,200	123,720	\$30,730	\$30,510	\$54,590	\$56,120
35-0000	Food Preparation & Serving Related	10,220	403,000	\$20,980	\$21,170	\$31,850	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	5,130	185,730	\$27,060	\$27,390	\$36,760	\$37,490
39-0000	Personal Care & Service	3,950	159,270	\$21,810	\$22,380	\$35,030	\$35,260
41-0000	Sales & Related	11,010	525,290	\$23,550	\$24,850	\$39,720	\$50,440
43-0000	Office & Administrative Support	12,380	811,460	\$28,910	\$31,640	\$43,290	\$46,810
45-0000	Farming, Fishing, & Forestry	790	42,050	\$23,390	\$25,510	\$40,780	\$41,590
47-0000	Construction & Extraction	4,340	244,620	\$38,970	\$40,300	\$55,010	\$61,810
49-0000	Installation, Maintenance, & Repair	5,150	232,680	\$34,740	\$36,690	\$54,130	\$57,200
51-0000	Production	4,750	361,760	\$32,400	\$32,920	\$48,860	\$48,120
53-0000	Transportation & Material Moving	9,450	557,300	\$28,780	\$30,290	\$42,270	\$45,770

Note: 'ND' represents Non-Disclosable information.

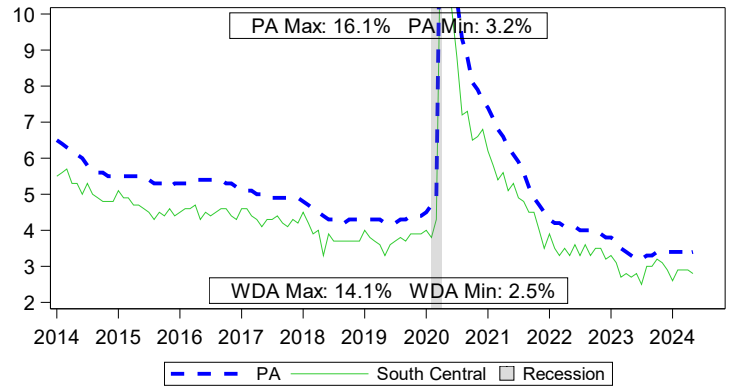


South Central WDA Profile

July 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to May 2024



2022 Population		
Demographic	WDA	PA
Total Population	1,477,850	12,989,208
Female	744,754	6,578,442
Male	733,096	6,410,766
Population by Race		
White	82.5%	77.1%
Black	6.9%	10.8%
Other	10.6%	12.1%
Hispanic Origin (all races)	8.2%	8.1%
Population by Age		
Ages 0 to 17	21.6%	20.5%
Ages 18 to 24	8.6%	9.2%
Ages 25 to 34	12.4%	13.1%
Ages 35 to 44	12.1%	12.1%
Ages 45 to 54	12.7%	12.4%
Ages 55 to 64	13.8%	14.0%
Ages 65 to 74	10.9%	10.8%
Ages 75 and Older	7.8%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	47.2%	42.5%
Some College or Associate Degree	26.2%	26.1%
Bachelor's Degree	16.9%	19.3%
Graduate or Professional Degree	9.6%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
May 2024	WDA	PA
Unemployment Rate	2.8%	3.4%
Labor Force	778,500	6,605,000
Employed	756,700	6,382,000
Unemployed	21,800	223,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q4 of 2023	
State Government	
Federal Government	
Milton S Hershey Medical Center	
Amazon.com Services Inc	
Wal-Mart Associates Inc	
Giant Food Stores LLC	
United Parcel Service Inc	
UPMC Pinnacle Hospitals	
The Hershey Company	
WellSpan Medical Group	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
May 2024	15,998	206,911
May 2023	16,930	208,694
Annual Percent Change	-5.5%	-0.9%
Annual Volume Change	-932	-1,783

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Jun 2023 to May 2024				May 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	0	420	0.0%	1.0%	30	360	0.5%	1.0%	200	3,340	0.5%	1.0%
Construction	380	6,590	9.0%	12.5%	380	5,080	8.0%	11.5%	3,120	39,830	9.0%	11.5%
Manufacturing	710	5,890	17.0%	11.0%	1,030	5,410	22.0%	12.5%	5,430	43,110	15.5%	12.5%
Trade, Transportation, and Utilities	990	9,820	24.0%	18.5%	1,190	8,690	25.5%	20.0%	8,280	69,200	24.0%	20.0%
Information	70	1,370	1.5%	2.5%	50	640	1.0%	1.5%	620	6,920	2.0%	2.0%
Financial Activities	190	2,900	4.5%	5.5%	160	1,390	3.5%	3.0%	2,140	19,020	6.0%	5.5%
Professional and Business Services	900	11,040	21.5%	21.0%	650	6,460	14.0%	15.0%	5,990	62,580	17.0%	18.0%
Education and Health Service	450	7,650	11.0%	14.5%	510	6,420	11.0%	14.5%	4,070	54,180	11.5%	15.5%
Leisure and Hospitality	210	3,750	5.0%	7.0%	380	6,040	8.0%	14.0%	2,130	30,690	6.0%	9.0%
Other Services	90	1,290	2.0%	2.5%	70	800	1.5%	2.0%	1,840	9,290	5.5%	2.5%
Public Administration	110	1,050	2.5%	2.0%	50	370	1.0%	1.0%	400	3,450	1.0%	1.0%
Unclassified Industry	50	1,020	1.0%	2.0%	150	1,920	3.5%	4.5%	650	8,000	2.0%	2.5%
Total	4,150	52,790	100%	100%	4,630	43,580	100%	100%	34,860	349,610	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2022 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	33,875	1.00	655,795	5,863,297	100.0%	100.0%	\$58,740	\$67,279
11	Agriculture, Forestry, Fishing and Hunting	477	ND	ND	27,150	ND	0.5%	ND	\$42,543
21	Mining, Quarrying, and Oil & Gas	36	0.27	662	21,631	0.1%	0.4%	\$70,831	\$102,977
22	Utilities	130	0.68	2,564	33,477	0.4%	0.6%	\$111,957	\$106,982
23	Construction	2,895	1.00	30,015	267,291	4.6%	4.6%	\$68,840	\$75,093
31-33	Manufacturing	1,635	1.31	82,987	564,391	12.7%	9.6%	\$67,146	\$72,172
42	Wholesale Trade	1,377	0.85	20,271	213,153	3.1%	3.6%	\$74,738	\$95,505
44-45	Retail Trade	4,172	1.04	70,145	603,195	10.7%	10.3%	\$34,351	\$36,323
48-49	Transportation and Warehousing	1,455	1.65	63,384	344,384	9.7%	5.9%	\$55,397	\$56,878
51	Information	403	0.41	4,400	96,291	0.7%	1.6%	\$64,275	\$114,641
52	Finance and Insurance	1,671	0.65	19,698	269,171	3.0%	4.6%	\$87,952	\$114,792
53	Real Estate and Rental and Leasing	1,088	0.82	6,198	67,208	0.9%	1.1%	\$61,255	\$73,430
54	Professional and Technical Services	3,105	0.62	27,372	395,104	4.2%	6.7%	\$92,066	\$113,475
55	Management of Companies and Enterprises	361	0.84	13,634	145,205	2.1%	2.5%	\$119,436	\$145,955
56	Administrative and Waste Services	1,800	0.95	33,119	311,279	5.1%	5.3%	\$40,661	\$49,964
61	Educational Services	842	0.84	44,529	474,147	6.8%	8.1%	\$57,442	\$65,366
62	Health Care and Social Assistance	4,928	0.88	104,455	1,063,096	15.9%	18.1%	\$66,878	\$62,217
71	Arts, Entertainment, and Recreation	545	ND	ND	96,469	ND	1.6%	ND	\$41,986
72	Accommodation and Food Services	2,880	0.97	48,248	443,283	7.4%	7.6%	\$21,866	\$23,614
81	Other Services (Except Public Administration)	3,426	1.01	22,343	197,858	3.4%	3.4%	\$41,293	\$42,746
92	Public Administration	651	1.77	45,425	229,515	6.9%	3.9%	\$69,982	\$70,964
	Total, Suppressed Industries	1,022		16,347		2.5%			

Company Ownership									
	Total, All Ownership	33,875	1.00	655,795	5,863,297	100.0%	100.0%	\$58,740	\$67,279
	Private Ownership	32,350	0.97	564,280	5,210,523	86.0%	88.9%	\$57,539	\$67,336
	Federal Ownership	336	1.60	17,742	99,050	2.7%	1.7%	\$83,734	\$85,530
	State Ownership	217	2.09	29,243	124,829	4.5%	2.1%	\$68,791	\$71,477
	Local Ownership	972	0.93	44,531	428,895	6.8%	7.3%	\$57,397	\$61,144

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

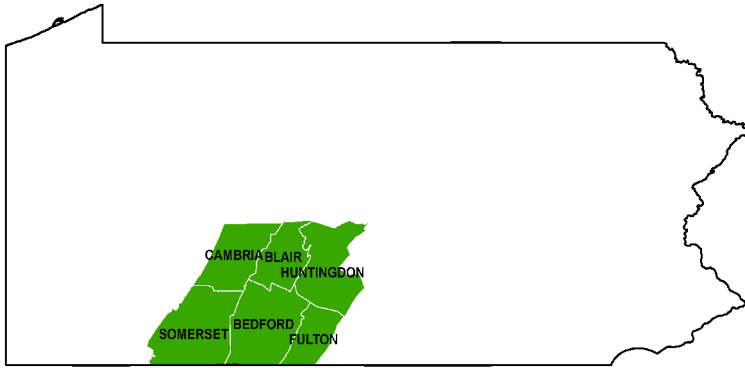
Occupational Employment (2020) and Wages (2023)							
SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	680,020	5,923,090	\$29,860	\$29,860	\$57,400	\$61,920
11-0000	Management	34,950	329,650	\$62,310	\$64,540	\$120,740	\$131,660
13-0000	Business & Financial Operations	35,300	307,330	\$47,500	\$47,270	\$78,010	\$82,990
15-0000	Computer & Mathematical	16,190	168,390	\$54,910	\$54,840	\$92,270	\$98,060
17-0000	Architecture & Engineering	12,480	102,710	\$55,250	\$57,460	\$85,270	\$92,950
19-0000	Life, Physical, & Social Science	5,610	56,570	\$48,490	\$48,260	\$76,460	\$82,210
21-0000	Community & Social Service	13,600	129,510	\$36,870	\$36,700	\$56,590	\$55,040
23-0000	Legal	5,140	48,600	\$51,610	\$51,470	\$111,980	\$120,620
25-0000	Educational Instruction & Library	31,920	322,980	\$34,100	\$34,430	\$64,620	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	8,190	76,840	\$30,770	\$32,120	\$57,450	\$61,640
29-0000	Healthcare Practitioners & Technical	42,950	410,120	\$47,940	\$48,400	\$95,880	\$97,160
31-0000	Healthcare Support	32,190	323,520	\$26,820	\$26,680	\$35,590	\$35,120
33-0000	Protective Service	11,320	123,720	\$30,900	\$30,510	\$57,790	\$56,120
35-0000	Food Preparation & Serving Related	45,880	403,000	\$21,100	\$21,170	\$30,750	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	20,590	185,730	\$26,920	\$27,390	\$35,940	\$37,490
39-0000	Personal Care & Service	17,400	159,270	\$22,130	\$22,380	\$34,260	\$35,260
41-0000	Sales & Related	58,410	525,290	\$24,590	\$24,850	\$44,900	\$50,440
43-0000	Office & Administrative Support	88,350	811,460	\$31,700	\$31,640	\$45,730	\$46,810
45-0000	Farming, Fishing, & Forestry	7,950	42,050	\$26,320	\$25,510	\$42,350	\$41,590
47-0000	Construction & Extraction	26,410	244,620	\$40,510	\$40,300	\$59,170	\$61,810
49-0000	Installation, Maintenance, & Repair	27,730	232,680	\$37,930	\$36,690	\$56,010	\$57,200
51-0000	Production	50,700	361,760	\$33,280	\$32,920	\$46,780	\$48,120
53-0000	Transportation & Material Moving	86,800	557,300	\$31,520	\$30,290	\$44,720	\$45,770

Note: 'ND' represents Non-Disclosable information.

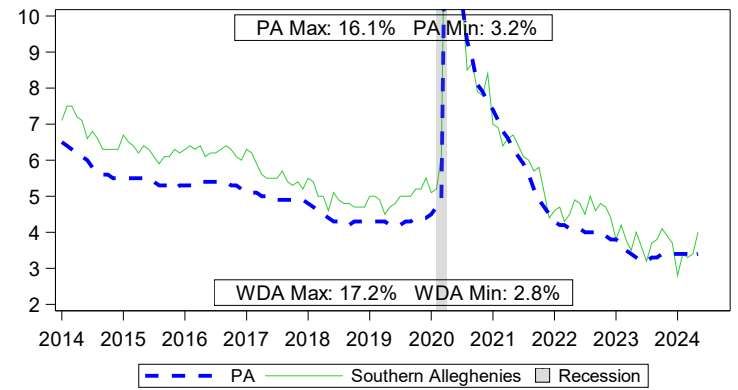


Southern Alleghenies WDA Profile

July 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to May 2024



2022 Population		
Demographic	WDA	PA
Total Population	435,986	12,989,208
Female	215,525	6,578,442
Male	220,461	6,410,766
Population by Race		
White	93.5%	77.1%
Black	2.6%	10.8%
Other	3.9%	12.1%
Hispanic Origin (all races)	1.6%	8.1%
Population by Age		
Ages 0 to 17	19.1%	20.5%
Ages 18 to 24	8.4%	9.2%
Ages 25 to 34	11.2%	13.1%
Ages 35 to 44	11.3%	12.1%
Ages 45 to 54	12.8%	12.4%
Ages 55 to 64	15.0%	14.0%
Ages 65 to 74	12.7%	10.8%
Ages 75 and Older	9.6%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	54.6%	42.5%
Some College or Associate Degree	26.0%	26.1%
Bachelor's Degree	13.1%	19.3%
Graduate or Professional Degree	6.3%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
May 2024	WDA	PA
Unemployment Rate	4.0%	3.4%
Labor Force	201,300	6,605,000
Employed	193,300	6,382,000
Unemployed	8,000	223,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q4 of 2023
State Government
Wal-Mart Associates Inc
Federal Government
Sheetz Inc
DLP Partner Conemaugh LLC
JLG Industries Inc
UPMC Altoona
Altoona Area School District
Sheetz Distribution Services LLC
Giant Food Stores LLC

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
May 2024	3,282	206,911
May 2023	3,256	208,694
Annual Percent Change	0.8%	-0.9%
Annual Volume Change	26	-1,783

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Jun 2023 to May 2024				May 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	40	420	3.0%	1.0%	30	360	2.0%	1.0%	250	3,340	2.5%	1.0%
Construction	230	6,590	18.5%	12.5%	210	5,080	13.0%	11.5%	1,570	39,830	16.0%	11.5%
Manufacturing	130	5,890	10.5%	11.0%	200	5,410	12.5%	12.5%	1,460	43,110	15.0%	12.5%
Trade, Transportation, and Utilities	220	9,820	17.5%	18.5%	320	8,690	20.0%	20.0%	1,990	69,200	20.0%	20.0%
Information	10	1,370	1.0%	2.5%	40	640	2.0%	1.5%	140	6,920	1.5%	2.0%
Financial Activities	20	2,900	1.5%	5.5%	20	1,390	1.5%	3.0%	270	19,020	2.5%	5.5%
Professional and Business Services	230	11,040	18.5%	21.0%	180	6,460	11.0%	15.0%	1,230	62,580	12.5%	18.0%
Education and Health Service	170	7,650	13.5%	14.5%	290	6,420	18.0%	14.5%	1,440	54,180	14.5%	15.5%
Leisure and Hospitality	100	3,750	8.0%	7.0%	210	6,040	13.5%	14.0%	910	30,690	9.0%	9.0%
Other Services	30	1,290	2.5%	2.5%	30	800	1.5%	2.0%	250	9,290	2.5%	2.5%
Public Administration	30	1,050	2.5%	2.0%	20	370	1.5%	1.0%	150	3,450	1.5%	1.0%
Unclassified Industry	30	1,020	2.5%	2.0%	50	1,920	3.0%	4.5%	200	8,000	2.0%	2.5%
Total	1,240	52,790	100%	100%	1,590	43,580	100%	100%	9,850	349,610	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2022 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	11,254	1.00	161,357	5,863,297	100.0%	100.0%	\$47,524	\$67,279
11	Agriculture, Forestry, Fishing and Hunting	157	1.96	1,462	27,150	0.9%	0.5%	\$36,091	\$42,543
21	Mining, Quarrying, and Oil & Gas	49	2.21	1,318	21,631	0.8%	0.4%	\$81,070	\$102,977
22	Utilities	115	1.23	1,136	33,477	0.7%	0.6%	\$71,645	\$106,982
23	Construction	951	1.06	7,778	267,291	4.8%	4.6%	\$54,188	\$75,093
31-33	Manufacturing	494	1.25	19,359	564,391	12.0%	9.6%	\$57,725	\$72,172
42	Wholesale Trade	412	0.82	4,833	213,153	3.0%	3.6%	\$56,876	\$95,505
44-45	Retail Trade	1,488	1.26	20,906	603,195	13.0%	10.3%	\$31,561	\$36,323
48-49	Transportation and Warehousing	545	1.07	10,158	344,384	6.3%	5.9%	\$56,930	\$56,878
51	Information	123	0.61	1,607	96,291	1.0%	1.6%	\$50,588	\$114,641
52	Finance and Insurance	535	0.54	3,986	269,171	2.5%	4.6%	\$66,388	\$114,792
53	Real Estate and Rental and Leasing	263	0.57	1,056	67,208	0.7%	1.1%	\$43,938	\$73,430
54	Professional and Technical Services	619	0.47	5,095	395,104	3.2%	6.7%	\$62,689	\$113,475
55	Management of Companies and Enterprises	74	ND	ND	145,205	ND	2.5%	ND	\$145,955
56	Administrative and Waste Services	428	0.66	5,616	311,279	3.5%	5.3%	\$36,158	\$49,964
61	Educational Services	285	0.95	12,359	474,147	7.7%	8.1%	\$46,755	\$65,366
62	Health Care and Social Assistance	2,102	1.11	32,619	1,063,096	20.2%	18.1%	\$53,407	\$62,217
71	Arts, Entertainment, and Recreation	158	ND	ND	96,469	ND	1.6%	ND	\$41,986
72	Accommodation and Food Services	948	1.16	14,132	443,283	8.8%	7.6%	\$18,532	\$23,614
81	Other Services (Except Public Administration)	1,115	1.08	5,890	197,858	3.7%	3.4%	\$29,760	\$42,746
92	Public Administration	394	1.33	8,386	229,515	5.2%	3.9%	\$56,532	\$70,964
	Total, Suppressed Industries	232		3,659		2.3%			

Company Ownership									
	Total, All Ownership	11,254	1.00	161,357	5,863,297	100.0%	100.0%	\$47,524	\$67,279
	Private Ownership	10,349	0.95	136,440	5,210,523	84.6%	88.9%	\$46,444	\$67,336
	Federal Ownership	190	1.00	2,717	99,050	1.7%	1.7%	\$71,883	\$85,530
	State Ownership	122	2.14	7,339	124,829	4.5%	2.1%	\$66,957	\$71,477
	Local Ownership	593	1.26	14,862	428,895	9.2%	7.3%	\$43,383	\$61,144

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

Occupational Employment (2020) and Wages (2023)							
SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	173,100	5,923,090	\$26,190	\$29,860	\$50,020	\$61,920
11-0000	Management	7,750	329,650	\$52,910	\$64,540	\$104,050	\$131,660
13-0000	Business & Financial Operations	5,290	307,330	\$40,300	\$47,270	\$68,450	\$82,990
15-0000	Computer & Mathematical	2,130	168,390	\$42,300	\$54,840	\$75,930	\$98,060
17-0000	Architecture & Engineering	2,300	102,710	\$51,030	\$57,460	\$78,310	\$92,950
19-0000	Life, Physical, & Social Science	1,210	56,570	\$44,310	\$48,260	\$68,640	\$82,210
21-0000	Community & Social Service	5,090	129,510	\$33,080	\$36,700	\$48,410	\$55,040
23-0000	Legal	560	48,600	\$39,520	\$51,470	\$86,860	\$120,620
25-0000	Educational Instruction & Library	8,940	322,980	\$31,110	\$34,430	\$56,290	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	1,720	76,840	\$28,450	\$32,120	\$51,120	\$61,640
29-0000	Healthcare Practitioners & Technical	12,500	410,120	\$41,510	\$48,400	\$82,620	\$97,160
31-0000	Healthcare Support	10,090	323,520	\$25,330	\$26,680	\$33,630	\$35,120
33-0000	Protective Service	4,040	123,720	\$30,540	\$30,510	\$55,220	\$56,120
35-0000	Food Preparation & Serving Related	13,640	403,000	\$18,920	\$21,170	\$27,840	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	5,950	185,730	\$23,960	\$27,390	\$32,990	\$37,490
39-0000	Personal Care & Service	4,640	159,270	\$19,840	\$22,380	\$31,200	\$35,260
41-0000	Sales & Related	15,990	525,290	\$21,940	\$24,850	\$38,710	\$50,440
43-0000	Office & Administrative Support	22,580	811,460	\$28,000	\$31,640	\$41,090	\$46,810
45-0000	Farming, Fishing, & Forestry	2,600	42,050	\$22,840	\$25,510	\$40,450	\$41,590
47-0000	Construction & Extraction	8,120	244,620	\$36,000	\$40,300	\$53,780	\$61,810
49-0000	Installation, Maintenance, & Repair	7,940	232,680	\$32,600	\$36,690	\$50,710	\$57,200
51-0000	Production	12,750	361,760	\$30,990	\$32,920	\$44,430	\$48,120
53-0000	Transportation & Material Moving	17,290	557,300	\$26,360	\$30,290	\$41,250	\$45,770

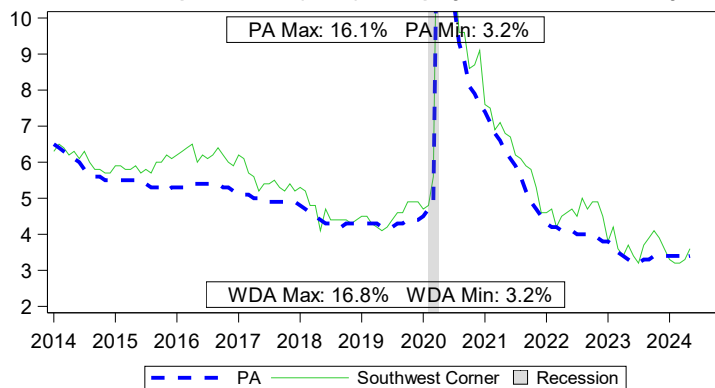
Note: 'ND' represents Non-Disclosable information.

Southwest Corner WDA Profile

July 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to May 2024



2022 Population		
Demographic	WDA	PA
Total Population	413,041	12,989,208
Female	208,451	6,578,442
Male	204,590	6,410,766
Population by Race		
White	90.4%	77.1%
Black	4.3%	10.8%
Other	5.3%	12.1%
Hispanic Origin (all races)	1.9%	8.1%
Population by Age		
Ages 0 to 17	19.4%	20.5%
Ages 18 to 24	8.0%	9.2%
Ages 25 to 34	11.4%	13.1%
Ages 35 to 44	11.9%	12.1%
Ages 45 to 54	12.6%	12.4%
Ages 55 to 64	15.3%	14.0%
Ages 65 to 74	12.5%	10.8%
Ages 75 and Older	8.9%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	43.5%	42.5%
Some College or Associate Degree	29.1%	26.1%
Bachelor's Degree	18.3%	19.3%
Graduate or Professional Degree	9.1%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
May 2024	WDA	PA
Unemployment Rate	3.6%	3.4%
Labor Force	204,100	6,605,000
Employed	196,900	6,382,000
Unemployed	7,300	223,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q4 of 2023	
Wal-Mart Associates Inc	
State Government	
Giant Eagle Inc	
The Washington Hospital	
Consol Pennsylvania Coal Company	
Valley Medical Facilities Inc	
Pathways of Southwestern PA Inc	
Crown Castle USA Inc	
Federal Government	
Beaver County	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
May 2024	6,617	206,911
May 2023	6,648	208,694
Annual Percent Change	-0.5%	-0.9%
Annual Volume Change	-31	-1,783

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Jun 2023 to May 2024				May 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	20	420	1.0%	1.0%	30	360	2.5%	1.0%	230	3,340	2.0%	1.0%
Construction	380	6,590	23.5%	12.5%	290	5,080	21.0%	11.5%	1,960	39,830	19.0%	11.5%
Manufacturing	100	5,890	6.0%	11.0%	160	5,410	12.0%	12.5%	1,290	43,110	12.5%	12.5%
Trade, Transportation, and Utilities	290	9,820	18.0%	18.5%	230	8,690	17.0%	20.0%	1,860	69,200	18.0%	20.0%
Information	40	1,370	2.5%	2.5%	20	640	1.5%	1.5%	140	6,920	1.5%	2.0%
Financial Activities	110	2,900	7.0%	5.5%	40	1,390	3.0%	3.0%	500	19,020	5.0%	5.5%
Professional and Business Services	340	11,040	21.0%	21.0%	200	6,460	14.5%	15.0%	1,710	62,580	16.5%	18.0%
Education and Health Service	160	7,650	10.0%	14.5%	150	6,420	11.0%	14.5%	1,250	54,180	12.0%	15.5%
Leisure and Hospitality	90	3,750	5.5%	7.0%	160	6,040	12.0%	14.0%	830	30,690	8.0%	9.0%
Other Services	40	1,290	2.5%	2.5%	20	800	2.0%	2.0%	220	9,290	2.0%	2.5%
Public Administration	20	1,050	1.0%	2.0%	10	370	0.5%	1.0%	80	3,450	1.0%	1.0%
Unclassified Industry	30	1,020	2.0%	2.0%	50	1,920	3.5%	4.5%	170	8,000	1.5%	2.5%
Total	1,620	52,790	100%	100%	1,370	43,580	100%	100%	10,240	349,610	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2022 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	10,182	1.00	145,640	5,863,297	100.0%	100.0%	\$63,648	\$67,279
11	Agriculture, Forestry, Fishing and Hunting	37	ND	ND	27,150	ND	0.5%	ND	\$42,543
21	Mining, Quarrying, and Oil & Gas	141	9.64	5,179	21,631	3.6%	0.4%	\$115,230	\$102,977
22	Utilities	86	2.41	2,008	33,477	1.4%	0.6%	\$112,280	\$106,982
23	Construction	1,093	1.85	12,289	267,291	8.4%	4.6%	\$79,912	\$75,093
31-33	Manufacturing	442	1.08	15,209	564,391	10.4%	9.6%	\$74,869	\$72,172
42	Wholesale Trade	431	0.91	4,844	213,153	3.3%	3.6%	\$85,420	\$95,505
44-45	Retail Trade	1,143	1.15	17,159	603,195	11.8%	10.3%	\$35,073	\$36,323
48-49	Transportation and Warehousing	434	0.78	6,675	344,384	4.6%	5.9%	\$61,806	\$56,878
51	Information	88	0.70	1,674	96,291	1.1%	1.6%	\$160,770	\$114,641
52	Finance and Insurance	471	0.45	3,019	269,171	2.1%	4.6%	\$92,113	\$114,792
53	Real Estate and Rental and Leasing	292	1.56	2,597	67,208	1.8%	1.1%	\$112,799	\$73,430
54	Professional and Technical Services	842	0.60	5,892	395,104	4.0%	6.7%	\$84,584	\$113,475
55	Management of Companies and Enterprises	128	0.97	3,492	145,205	2.4%	2.5%	\$178,371	\$145,955
56	Administrative and Waste Services	470	0.74	5,735	311,279	3.9%	5.3%	\$45,140	\$49,964
61	Educational Services	233	ND	ND	474,147	ND	8.1%	ND	\$65,366
62	Health Care and Social Assistance	1,742	0.90	23,749	1,063,096	16.3%	18.1%	\$52,645	\$62,217
71	Arts, Entertainment, and Recreation	151	1.34	3,217	96,469	2.2%	1.6%	\$30,222	\$41,986
72	Accommodation and Food Services	801	1.06	11,627	443,283	8.0%	7.6%	\$19,958	\$23,614
81	Other Services (Except Public Administration)	935	0.96	4,731	197,858	3.2%	3.4%	\$35,888	\$42,746
92	Public Administration	226	0.93	5,316	229,515	3.7%	3.9%	\$57,273	\$70,964
	Total, Suppressed Industries	270		11,229		7.7%			

Company Ownership									
	Total, All Ownership	10,182	1.00	145,640	5,863,297	100.0%	100.0%	\$63,648	\$67,279
	Private Ownership	9,611	0.99	128,581	5,210,523	88.3%	88.9%	\$64,488	\$67,336
	Federal Ownership	114	0.35	852	99,050	0.6%	1.7%	\$66,182	\$85,530
	State Ownership	62	0.86	2,672	124,829	1.8%	2.1%	\$71,236	\$71,477
	Local Ownership	395	1.27	13,535	428,895	9.3%	7.3%	\$54,012	\$61,144

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

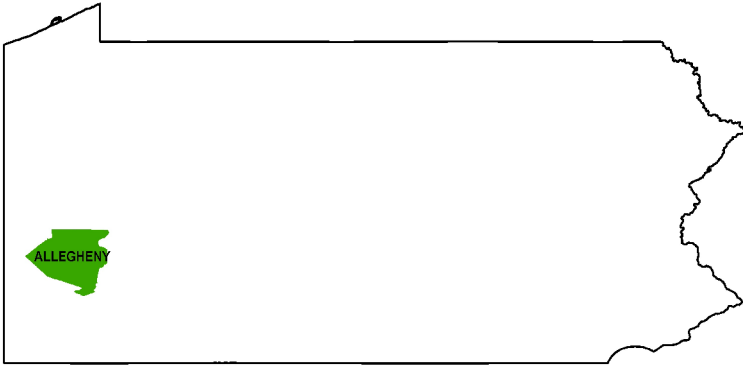
Occupational Employment (2020) and Wages (2023)							
SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	156,240	5,923,090	\$29,010	\$29,860	\$57,380	\$61,920
11-0000	Management	7,320	329,650	\$63,000	\$64,540	\$124,990	\$131,660
13-0000	Business & Financial Operations	4,960	307,330	\$45,270	\$47,270	\$80,580	\$82,990
15-0000	Computer & Mathematical	2,160	168,390	\$51,420	\$54,840	\$92,340	\$98,060
17-0000	Architecture & Engineering	3,080	102,710	\$52,510	\$57,460	\$85,860	\$92,950
19-0000	Life, Physical, & Social Science	1,000	56,570	\$47,470	\$48,260	\$76,970	\$82,210
21-0000	Community & Social Service	2,810	129,510	\$36,540	\$36,700	\$54,340	\$55,040
23-0000	Legal	740	48,600	\$50,100	\$51,470	\$117,210	\$120,620
25-0000	Educational Instruction & Library	7,250	322,980	\$34,970	\$34,430	\$65,620	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	1,360	76,840	\$30,920	\$32,120	\$56,510	\$61,640
29-0000	Healthcare Practitioners & Technical	8,520	410,120	\$43,890	\$48,400	\$85,540	\$97,160
31-0000	Healthcare Support	9,980	323,520	\$25,370	\$26,680	\$33,700	\$35,120
33-0000	Protective Service	4,450	123,720	\$30,710	\$30,510	\$54,490	\$56,120
35-0000	Food Preparation & Serving Related	10,760	403,000	\$20,670	\$21,170	\$30,500	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	5,170	185,730	\$26,340	\$27,390	\$36,170	\$37,490
39-0000	Personal Care & Service	4,740	159,270	\$21,550	\$22,380	\$34,360	\$35,260
41-0000	Sales & Related	14,160	525,290	\$24,170	\$24,850	\$46,140	\$50,440
43-0000	Office & Administrative Support	18,650	811,460	\$30,700	\$31,640	\$45,040	\$46,810
45-0000	Farming, Fishing, & Forestry	490	42,050	\$19,690	\$25,510	\$37,220	\$41,590
47-0000	Construction & Extraction	16,030	244,620	\$40,400	\$40,300	\$61,570	\$61,810
49-0000	Installation, Maintenance, & Repair	7,150	232,680	\$37,240	\$36,690	\$57,800	\$57,200
51-0000	Production	10,800	361,760	\$33,940	\$32,920	\$51,090	\$48,120
53-0000	Transportation & Material Moving	14,670	557,300	\$29,600	\$30,290	\$44,760	\$45,770

Note: 'ND' represents Non-Disclosable information.

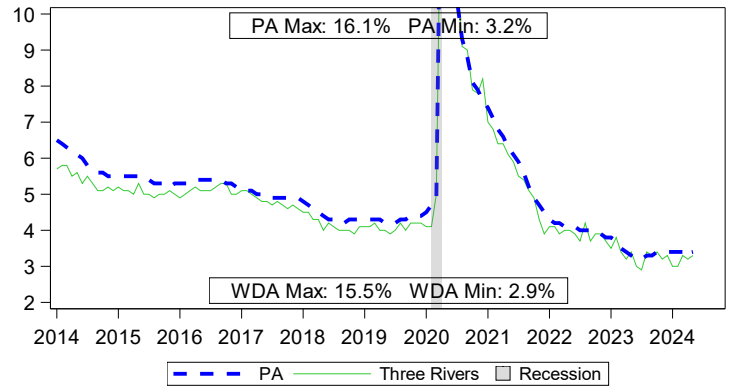


Three Rivers WDA Profile

July 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to May 2024



2022 Population		
Demographic	WDA	PA
Total Population	1,245,310	12,989,208
Female	637,753	6,578,442
Male	607,557	6,410,766
Population by Race		
White	77.8%	77.1%
Black	12.7%	10.8%
Other	9.5%	12.1%
Hispanic Origin (all races)	2.4%	8.1%
Population by Age		
Ages 0 to 17	18.6%	20.5%
Ages 18 to 24	8.9%	9.2%
Ages 25 to 34	15.0%	13.1%
Ages 35 to 44	12.6%	12.1%
Ages 45 to 54	11.5%	12.4%
Ages 55 to 64	13.9%	14.0%
Ages 65 to 74	11.2%	10.8%
Ages 75 and Older	8.3%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	31.7%	42.5%
Some College or Associate Degree	27.0%	26.1%
Bachelor's Degree	24.7%	19.3%
Graduate or Professional Degree	16.6%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
May 2024	WDA	PA
Unemployment Rate	3.3%	3.4%
Labor Force	642,500	6,605,000
Employed	621,100	6,382,000
Unemployed	21,400	223,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q4 of 2023	
UPMC Presbyterian Shadyside	
University of Pittsburgh	
Federal Government	
Western Penn Allegheny Health	
Giant Eagle Inc	
Allegheny County	
Carnegie Mellon University	
PNC Bank NA	
Allegheny Clinic	
Bank of New York Mellon	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
May 2024	34,231	206,911
May 2023	37,168	208,694
Annual Percent Change	-7.9%	-0.9%
Annual Volume Change	-2,937	-1,783

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Jun 2023 to May 2024				May 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	20	420	0.5%	1.0%	10	360	0.0%	1.0%	130	3,340	0.5%	1.0%
Construction	610	6,590	12.5%	12.5%	440	5,080	11.5%	11.5%	3,290	39,830	10.0%	11.5%
Manufacturing	250	5,890	5.0%	11.0%	200	5,410	5.0%	12.5%	2,270	43,110	7.0%	12.5%
Trade, Transportation, and Utilities	710	9,820	14.5%	18.5%	600	8,690	15.5%	20.0%	4,940	69,200	15.0%	20.0%
Information	360	1,370	7.5%	2.5%	100	640	2.5%	1.5%	850	6,920	2.5%	2.0%
Financial Activities	410	2,900	8.5%	5.5%	170	1,390	4.5%	3.0%	3,050	19,020	9.5%	5.5%
Professional and Business Services	1,140	11,040	23.5%	21.0%	710	6,460	18.5%	15.0%	7,250	62,580	22.0%	18.0%
Education and Health Service	620	7,650	13.0%	14.5%	600	6,420	16.0%	14.5%	5,020	54,180	15.5%	15.5%
Leisure and Hospitality	440	3,750	9.0%	7.0%	750	6,040	19.5%	14.0%	4,550	30,690	14.0%	9.0%
Other Services	140	1,290	3.0%	2.5%	80	800	2.0%	2.0%	710	9,290	2.0%	2.5%
Public Administration	80	1,050	1.5%	2.0%	30	370	1.0%	1.0%	260	3,450	1.0%	1.0%
Unclassified Industry	70	1,020	1.5%	2.0%	130	1,920	3.5%	4.5%	460	8,000	1.5%	2.5%
Total	4,850	52,790	100%	100%	3,800	43,580	100%	100%	32,770	349,610	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2022 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	36,437	1.00	659,644	5,863,297	100.0%	100.0%	\$73,144	\$67,279
11	Agriculture, Forestry, Fishing and Hunting	34	0.17	524	27,150	0.1%	0.5%	\$47,128	\$42,543
21	Mining, Quarrying, and Oil & Gas	74	0.39	956	21,631	0.1%	0.4%	\$122,240	\$102,977
22	Utilities	97	1.17	4,394	33,477	0.7%	0.6%	\$86,872	\$106,982
23	Construction	2,781	1.01	30,297	267,291	4.6%	4.6%	\$77,086	\$75,093
31-33	Manufacturing	1,149	0.53	33,878	564,391	5.1%	9.6%	\$78,824	\$72,172
42	Wholesale Trade	1,613	0.74	17,713	213,153	2.7%	3.6%	\$88,979	\$95,505
44-45	Retail Trade	3,861	0.94	63,899	603,195	9.7%	10.3%	\$38,642	\$36,323
48-49	Transportation and Warehousing	818	0.71	27,523	344,384	4.2%	5.9%	\$63,354	\$56,878
51	Information	614	1.08	11,730	96,291	1.8%	1.6%	\$139,022	\$114,641
52	Finance and Insurance	2,114	1.35	40,840	269,171	6.2%	4.6%	\$105,750	\$114,792
53	Real Estate and Rental and Leasing	1,489	1.30	9,829	67,208	1.5%	1.1%	\$69,970	\$73,430
54	Professional and Technical Services	4,615	1.36	60,268	395,104	9.1%	6.7%	\$111,035	\$113,475
55	Management of Companies and Enterprises	541	1.82	29,796	145,205	4.5%	2.5%	\$151,343	\$145,955
56	Administrative and Waste Services	1,739	0.89	31,132	311,279	4.7%	5.3%	\$52,535	\$49,964
61	Educational Services	826	1.07	56,918	474,147	8.6%	8.1%	\$68,879	\$65,366
62	Health Care and Social Assistance	5,889	1.09	129,960	1,063,096	19.7%	18.1%	\$68,066	\$62,217
71	Arts, Entertainment, and Recreation	667	1.26	13,693	96,469	2.1%	1.6%	\$65,213	\$41,986
72	Accommodation and Food Services	3,214	1.09	54,297	443,283	8.2%	7.6%	\$24,658	\$23,614
81	Other Services (Except Public Administration)	4,029	0.98	21,856	197,858	3.3%	3.4%	\$44,593	\$42,746
92	Public Administration	277	0.78	20,139	229,515	3.1%	3.9%	\$73,690	\$70,964
	Total, Suppressed Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	36,437	1.00	659,644	5,863,297	100.0%	100.0%	\$73,144	\$67,279
Private Ownership	35,615	1.02	598,216	5,210,523	90.7%	88.9%	\$73,287	\$67,336
Federal Ownership	171	1.18	13,167	99,050	2.0%	1.7%	\$87,027	\$85,530
State Ownership	40	0.29	4,037	124,829	0.6%	2.1%	\$62,939	\$71,477
Local Ownership	612	0.92	44,224	428,895	6.7%	7.3%	\$68,010	\$61,144

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

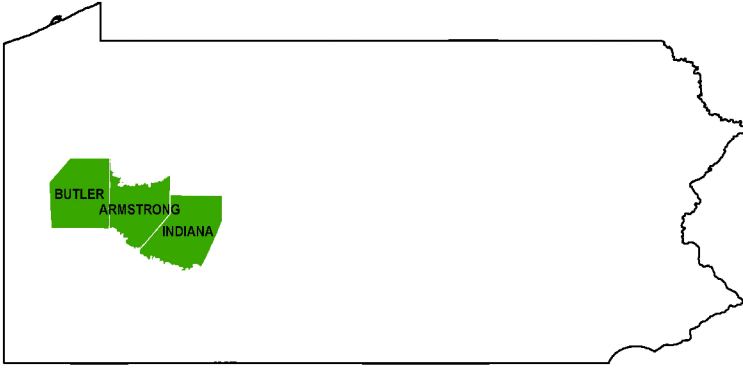
Occupational Employment (2020) and Wages (2023)

SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	680,220	5,923,090	\$30,300	\$29,860	\$64,850	\$61,920
11-0000	Management	37,460	329,650	\$67,650	\$64,540	\$132,760	\$131,660
13-0000	Business & Financial Operations	45,300	307,330	\$48,370	\$47,270	\$83,900	\$82,990
15-0000	Computer & Mathematical	29,080	168,390	\$55,690	\$54,840	\$95,900	\$98,060
17-0000	Architecture & Engineering	14,580	102,710	\$58,930	\$57,460	\$95,390	\$92,950
19-0000	Life, Physical, & Social Science	8,520	56,570	\$45,260	\$48,260	\$75,200	\$82,210
21-0000	Community & Social Service	15,390	129,510	\$37,000	\$36,700	\$54,740	\$55,040
23-0000	Legal	8,500	48,600	\$51,190	\$51,470	\$121,130	\$120,620
25-0000	Educational Instruction & Library	35,530	322,980	\$35,490	\$34,430	\$72,670	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	10,860	76,840	\$33,680	\$32,120	\$62,980	\$61,640
29-0000	Healthcare Practitioners & Technical	63,480	410,120	\$49,950	\$48,400	\$98,450	\$97,160
31-0000	Healthcare Support	36,710	323,520	\$26,590	\$26,680	\$35,680	\$35,120
33-0000	Protective Service	14,610	123,720	\$29,060	\$30,510	\$53,320	\$56,120
35-0000	Food Preparation & Serving Related	48,330	403,000	\$21,220	\$21,170	\$31,430	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	18,710	185,730	\$27,530	\$27,390	\$37,150	\$37,490
39-0000	Personal Care & Service	18,670	159,270	\$22,520	\$22,380	\$35,550	\$35,260
41-0000	Sales & Related	59,250	525,290	\$25,030	\$24,850	\$50,250	\$50,440
43-0000	Office & Administrative Support	99,930	811,460	\$32,270	\$31,640	\$46,770	\$46,810
45-0000	Farming, Fishing, & Forestry	400	42,050	\$21,030	\$25,510	\$34,960	\$41,590
47-0000	Construction & Extraction	24,340	244,620	\$42,210	\$40,300	\$63,600	\$61,810
49-0000	Installation, Maintenance, & Repair	24,730	232,680	\$36,590	\$36,690	\$57,610	\$57,200
51-0000	Production	22,250	361,760	\$32,370	\$32,920	\$48,510	\$48,120
53-0000	Transportation & Material Moving	43,630	557,300	\$29,090	\$30,290	\$45,730	\$45,770

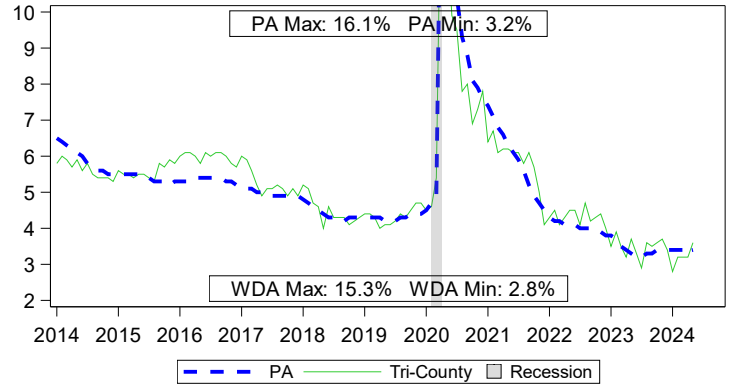
Note: 'ND' represents Non-Disclosable information.

Tri-County WDA Profile

July 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to May 2024



2022 Population		
Demographic	WDA	PA
Total Population	343,494	12,989,208
Female	171,984	6,578,442
Male	171,510	6,410,766
Population by Race		
White	94.5%	77.1%
Black	1.4%	10.8%
Other	4.1%	12.1%
Hispanic Origin (all races)	1.5%	8.1%
Population by Age		
Ages 0 to 17	19.0%	20.5%
Ages 18 to 24	10.4%	9.2%
Ages 25 to 34	11.0%	13.1%
Ages 35 to 44	11.5%	12.1%
Ages 45 to 54	12.6%	12.4%
Ages 55 to 64	15.2%	14.0%
Ages 65 to 74	11.8%	10.8%
Ages 75 and Older	8.4%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	43.7%	42.5%
Some College or Associate Degree	27.5%	26.1%
Bachelor's Degree	18.3%	19.3%
Graduate or Professional Degree	10.5%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
May 2024	WDA	PA
Unemployment Rate	3.6%	3.4%
Labor Force	168,400	6,605,000
Employed	162,300	6,382,000
Unemployed	6,100	223,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q4 of 2023
Federal Government
Wal-Mart Associates Inc
State Government
PA State System of Higher Education
Butler Healthcare Providers
Westinghouse Electric Co LLC
AK Steel Corporation
Indiana Regional Medical Center
Seneca Valley School District
Diamond Drugs Inc

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
May 2024	5,698	206,911
May 2023	5,724	208,694
Annual Percent Change	-0.5%	-0.9%
Annual Volume Change	-26	-1,783

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Jun 2023 to May 2024				May 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	20	420	2.0%	1.0%	10	360	1.0%	1.0%	160	3,340	2.0%	1.0%
Construction	260	6,590	26.0%	12.5%	260	5,080	21.5%	11.5%	1,570	39,830	21.0%	11.5%
Manufacturing	110	5,890	11.0%	11.0%	120	5,410	10.0%	12.5%	1,120	43,110	15.0%	12.5%
Trade, Transportation, and Utilities	160	9,820	16.0%	18.5%	280	8,690	23.0%	20.0%	1,290	69,200	17.5%	20.0%
Information	20	1,370	2.0%	2.5%	10	640	0.5%	1.5%	100	6,920	1.5%	2.0%
Financial Activities	50	2,900	5.0%	5.5%	30	1,390	2.0%	3.0%	330	19,020	4.5%	5.5%
Professional and Business Services	190	11,040	19.0%	21.0%	150	6,460	12.5%	15.0%	1,150	62,580	15.5%	18.0%
Education and Health Service	90	7,650	9.0%	14.5%	140	6,420	11.5%	14.5%	760	54,180	10.5%	15.5%
Leisure and Hospitality	60	3,750	6.0%	7.0%	170	6,040	14.5%	14.0%	630	30,690	8.5%	9.0%
Other Services	20	1,290	2.0%	2.5%	20	800	1.5%	2.0%	190	9,290	2.5%	2.5%
Public Administration	10	1,050	1.0%	2.0%	0	370	0.0%	1.0%	30	3,450	0.5%	1.0%
Unclassified Industry	10	1,020	1.0%	2.0%	20	1,920	1.5%	4.5%	90	8,000	1.0%	2.5%
Total	1,000	52,790	100%	100%	1,210	43,580	100%	100%	7,400	349,610	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2022 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	8,712	1.00	127,509	5,863,297	100.0%	100.0%	\$57,712	\$67,279
11	Agriculture, Forestry, Fishing and Hunting	94	1.01	596	27,150	0.5%	0.5%	\$33,928	\$42,543
21	Mining, Quarrying, and Oil & Gas	130	5.11	2,403	21,631	1.9%	0.4%	\$98,914	\$102,977
22	Utilities	76	1.68	1,223	33,477	1.0%	0.6%	\$104,211	\$106,982
23	Construction	835	1.18	6,876	267,291	5.4%	4.6%	\$64,961	\$75,093
31-33	Manufacturing	413	1.20	14,737	564,391	11.6%	9.6%	\$71,630	\$72,172
42	Wholesale Trade	432	1.36	6,302	213,153	4.9%	3.6%	\$73,751	\$95,505
44-45	Retail Trade	1,053	1.24	16,244	603,195	12.7%	10.3%	\$34,252	\$36,323
48-49	Transportation and Warehousing	367	0.82	6,164	344,384	4.8%	5.9%	\$50,305	\$56,878
51	Information	95	0.75	1,577	96,291	1.2%	1.6%	\$84,246	\$114,641
52	Finance and Insurance	433	0.59	3,459	269,171	2.7%	4.6%	\$82,192	\$114,792
53	Real Estate and Rental and Leasing	250	0.75	1,089	67,208	0.9%	1.1%	\$52,627	\$73,430
54	Professional and Technical Services	704	0.65	5,551	395,104	4.4%	6.7%	\$76,469	\$113,475
55	Management of Companies and Enterprises	99	1.42	4,490	145,205	3.5%	2.5%	\$120,299	\$145,955
56	Administrative and Waste Services	362	0.63	4,256	311,279	3.3%	5.3%	\$49,610	\$49,964
61	Educational Services	203	0.89	9,127	474,147	7.2%	8.1%	\$62,052	\$65,366
62	Health Care and Social Assistance	1,364	0.92	21,351	1,063,096	16.7%	18.1%	\$54,585	\$62,217
71	Arts, Entertainment, and Recreation	134	0.63	1,327	96,469	1.0%	1.6%	\$21,261	\$41,986
72	Accommodation and Food Services	675	1.11	10,734	443,283	8.4%	7.6%	\$19,812	\$23,614
81	Other Services (Except Public Administration)	763	1.10	4,733	197,858	3.7%	3.4%	\$38,472	\$42,746
92	Public Administration	233	1.06	5,270	229,515	4.1%	3.9%	\$63,544	\$70,964
	Total, Suppressed Industries	0		0		0.0%			

Company Ownership									
	Total, All Ownership	8,712	1.00	127,509	5,863,297	100.0%	100.0%	\$57,712	\$67,279
	Private Ownership	8,205	0.97	110,459	5,210,523	86.6%	88.9%	\$56,778	\$67,336
	Federal Ownership	121	1.65	3,554	99,050	2.8%	1.7%	\$76,665	\$85,530
	State Ownership	65	1.41	3,816	124,829	3.0%	2.1%	\$76,035	\$71,477
	Local Ownership	322	1.04	9,680	428,895	7.6%	7.3%	\$54,186	\$61,144

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

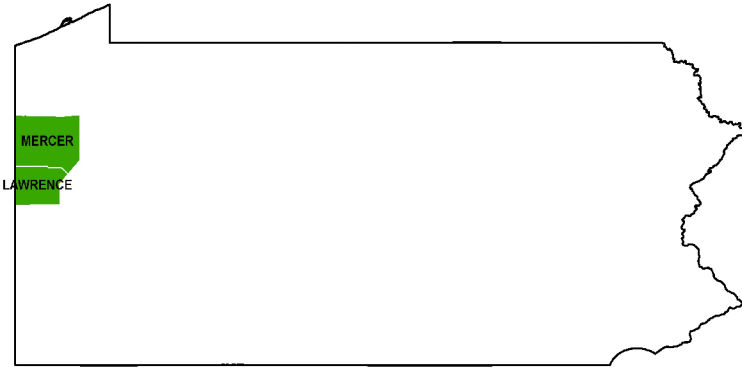
Occupational Employment (2020) and Wages (2023)							
SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	137,240	5,923,090	\$28,900	\$29,860	\$57,040	\$61,920
11-0000	Management	6,990	329,650	\$62,680	\$64,540	\$122,670	\$131,660
13-0000	Business & Financial Operations	4,990	307,330	\$46,710	\$47,270	\$79,740	\$82,990
15-0000	Computer & Mathematical	2,720	168,390	\$48,130	\$54,840	\$86,750	\$98,060
17-0000	Architecture & Engineering	3,490	102,710	\$58,740	\$57,460	\$93,790	\$92,950
19-0000	Life, Physical, & Social Science	1,110	56,570	\$45,860	\$48,260	\$75,400	\$82,210
21-0000	Community & Social Service	2,690	129,510	\$34,980	\$36,700	\$54,380	\$55,040
23-0000	Legal	610	48,600	\$52,670	\$51,470	\$100,070	\$120,620
25-0000	Educational Instruction & Library	7,430	322,980	\$34,540	\$34,430	\$68,500	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	1,610	76,840	\$30,360	\$32,120	\$52,000	\$61,640
29-0000	Healthcare Practitioners & Technical	8,460	410,120	\$44,880	\$48,400	\$88,360	\$97,160
31-0000	Healthcare Support	6,600	323,520	\$26,490	\$26,680	\$35,340	\$35,120
33-0000	Protective Service	2,480	123,720	\$31,310	\$30,510	\$55,650	\$56,120
35-0000	Food Preparation & Serving Related	10,760	403,000	\$20,500	\$21,170	\$30,280	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	3,970	185,730	\$26,230	\$27,390	\$35,650	\$37,490
39-0000	Personal Care & Service	4,030	159,270	\$21,200	\$22,380	\$33,940	\$35,260
41-0000	Sales & Related	13,050	525,290	\$24,200	\$24,850	\$45,050	\$50,440
43-0000	Office & Administrative Support	17,410	811,460	\$30,750	\$31,640	\$44,370	\$46,810
45-0000	Farming, Fishing, & Forestry	1,560	42,050	\$24,100	\$25,510	\$40,250	\$41,590
47-0000	Construction & Extraction	7,850	244,620	\$39,310	\$40,300	\$58,510	\$61,810
49-0000	Installation, Maintenance, & Repair	7,470	232,680	\$35,790	\$36,690	\$55,640	\$57,200
51-0000	Production	9,560	361,760	\$34,240	\$32,920	\$49,830	\$48,120
53-0000	Transportation & Material Moving	12,400	557,300	\$28,740	\$30,290	\$43,040	\$45,770

Note: 'ND' represents Non-Disclosable information.

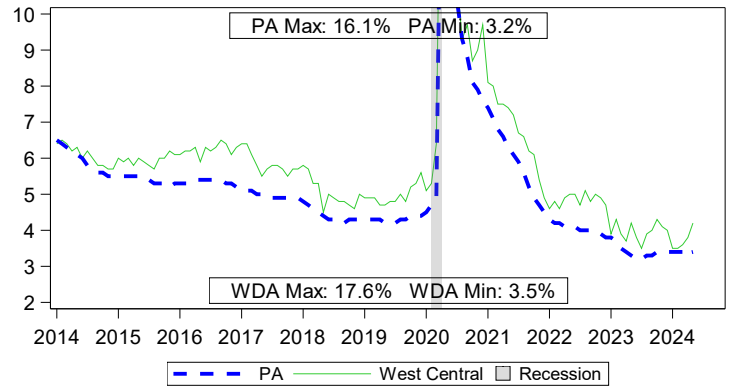


West Central WDA Profile

July 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to May 2024



2022 Population		
Demographic	WDA	PA
Total Population	196,507	12,989,208
Female	99,711	6,578,442
Male	96,796	6,410,766
Population by Race		
White	90.2%	77.1%
Black	4.8%	10.8%
Other	4.9%	12.1%
Hispanic Origin (all races)	1.6%	8.1%
Population by Age		
Ages 0 to 17	19.4%	20.5%
Ages 18 to 24	9.0%	9.2%
Ages 25 to 34	10.8%	13.1%
Ages 35 to 44	10.8%	12.1%
Ages 45 to 54	12.5%	12.4%
Ages 55 to 64	15.1%	14.0%
Ages 65 to 74	12.6%	10.8%
Ages 75 and Older	9.8%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	50.7%	42.5%
Some College or Associate Degree	27.9%	26.1%
Bachelor's Degree	14.6%	19.3%
Graduate or Professional Degree	6.8%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
May 2024	WDA	PA
Unemployment Rate	4.2%	3.4%
Labor Force	87,300	6,605,000
Employed	83,700	6,382,000
Unemployed	3,600	223,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q4 of 2023	
Wal-Mart Associates Inc	
State Government	
Wabtec US Rail Inc	
UPMC Jameson	
Joy Cone Company	
UPMC Horizon	
Steward Sharon Regional Health Sys	
First National Bank of Pennsylvania	
Excel Companion Care LLC	
DON Services Inc	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
May 2024	1,868	206,911
May 2023	1,999	208,694
Annual Percent Change	-6.6%	-0.9%
Annual Volume Change	-131	-1,783

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Jun 2023 to May 2024				May 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	0	420	0.0%	1.0%	10	360	1.0%	1.0%	30	3,340	0.5%	1.0%
Construction	130	6,590	19.0%	12.5%	80	5,080	11.5%	11.5%	660	39,830	14.5%	11.5%
Manufacturing	120	5,890	17.5%	11.0%	140	5,410	21.5%	12.5%	980	43,110	22.0%	12.5%
Trade, Transportation, and Utilities	130	9,820	19.0%	18.5%	130	8,690	19.5%	20.0%	850	69,200	19.0%	20.0%
Information	10	1,370	1.5%	2.5%	0	640	0.0%	1.5%	40	6,920	1.0%	2.0%
Financial Activities	20	2,900	3.0%	5.5%	10	1,390	2.0%	3.0%	160	19,020	3.5%	5.5%
Professional and Business Services	100	11,040	14.5%	21.0%	40	6,460	6.5%	15.0%	530	62,580	11.5%	18.0%
Education and Health Service	90	7,650	13.0%	14.5%	100	6,420	14.5%	14.5%	640	54,180	14.0%	15.5%
Leisure and Hospitality	40	3,750	6.0%	7.0%	120	6,040	18.0%	14.0%	400	30,690	9.0%	9.0%
Other Services	20	1,290	3.0%	2.5%	10	800	1.0%	2.0%	90	9,290	2.0%	2.5%
Public Administration	20	1,050	3.0%	2.0%	0	370	0.5%	1.0%	30	3,450	0.5%	1.0%
Unclassified Industry	0	1,020	0.0%	2.0%	20	1,920	3.5%	4.5%	100	8,000	2.0%	2.5%
Total	680	52,790	100%	100%	660	43,580	100%	100%	4,500	349,610	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2022 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	4,895	1.00	69,886	5,863,297	100.0%	100.0%	\$50,243	\$67,279
11	Agriculture, Forestry, Fishing and Hunting	47	1.15	373	27,150	0.5%	0.5%	\$39,804	\$42,543
21	Mining, Quarrying, and Oil & Gas	28	1.23	318	21,631	0.5%	0.4%	\$133,840	\$102,977
22	Utilities	26	1.21	484	33,477	0.7%	0.6%	\$112,263	\$106,982
23	Construction	423	1.07	3,406	267,291	4.9%	4.6%	\$62,794	\$75,093
31-33	Manufacturing	342	1.75	11,777	564,391	16.9%	9.6%	\$66,529	\$72,172
42	Wholesale Trade	179	0.76	1,927	213,153	2.8%	3.6%	\$61,987	\$95,505
44-45	Retail Trade	670	1.25	8,974	603,195	12.8%	10.3%	\$32,794	\$36,323
48-49	Transportation and Warehousing	171	0.68	2,786	344,384	4.0%	5.9%	\$55,508	\$56,878
51	Information	40	0.40	458	96,291	0.7%	1.6%	\$46,905	\$114,641
52	Finance and Insurance	223	0.72	2,295	269,171	3.3%	4.6%	\$81,230	\$114,792
53	Real Estate and Rental and Leasing	120	0.65	523	67,208	0.7%	1.1%	\$43,677	\$73,430
54	Professional and Technical Services	305	0.37	1,727	395,104	2.5%	6.7%	\$56,070	\$113,475
55	Management of Companies and Enterprises	56	0.62	1,074	145,205	1.5%	2.5%	\$86,583	\$145,955
56	Administrative and Waste Services	187	0.45	1,672	311,279	2.4%	5.3%	\$40,438	\$49,964
61	Educational Services	110	1.02	5,775	474,147	8.3%	8.1%	\$52,740	\$65,366
62	Health Care and Social Assistance	906	1.11	14,120	1,063,096	20.2%	18.1%	\$48,777	\$62,217
71	Arts, Entertainment, and Recreation	63	0.73	835	96,469	1.2%	1.6%	\$22,465	\$41,986
72	Accommodation and Food Services	415	1.16	6,152	443,283	8.8%	7.6%	\$17,873	\$23,614
81	Other Services (Except Public Administration)	471	1.04	2,464	197,858	3.5%	3.4%	\$30,354	\$42,746
92	Public Administration	117	1.00	2,747	229,515	3.9%	3.9%	\$54,162	\$70,964
	Total, Suppressed Industries	0		0		0.0%			

Company Ownership									
	Total, All Ownership	4,895	1.00	69,886	5,863,297	100.0%	100.0%	\$50,243	\$67,279
	Private Ownership	4,637	0.99	61,772	5,210,523	88.4%	88.9%	\$49,661	\$67,336
	Federal Ownership	45	0.37	439	99,050	0.6%	1.7%	\$62,748	\$85,530
	State Ownership	38	0.88	1,307	124,829	1.9%	2.1%	\$66,802	\$71,477
	Local Ownership	176	1.25	6,369	428,895	9.1%	7.3%	\$51,626	\$61,144

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

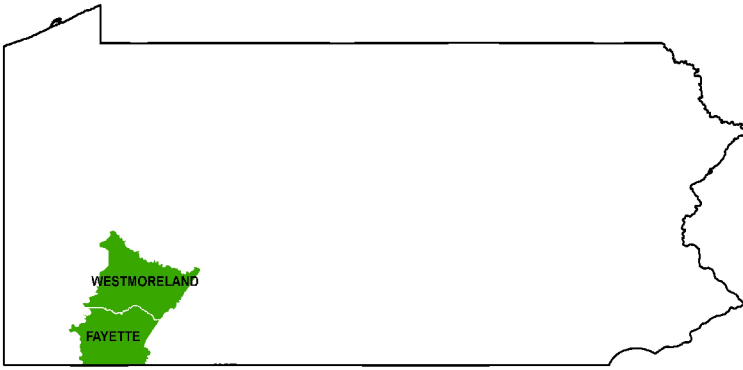
Occupational Employment (2020) and Wages (2023)							
SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	75,440	5,923,090	\$26,490	\$29,860	\$50,900	\$61,920
11-0000	Management	3,210	329,650	\$53,550	\$64,540	\$107,790	\$131,660
13-0000	Business & Financial Operations	2,240	307,330	\$42,610	\$47,270	\$74,180	\$82,990
15-0000	Computer & Mathematical	580	168,390	\$44,240	\$54,840	\$79,410	\$98,060
17-0000	Architecture & Engineering	960	102,710	\$53,850	\$57,460	\$82,500	\$92,950
19-0000	Life, Physical, & Social Science	500	56,570	\$43,160	\$48,260	\$66,880	\$82,210
21-0000	Community & Social Service	2,130	129,510	\$33,580	\$36,700	\$49,190	\$55,040
23-0000	Legal	ND	48,600	\$40,080	\$51,470	\$87,120	\$120,620
25-0000	Educational Instruction & Library	3,900	322,980	\$32,290	\$34,430	\$61,800	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	710	76,840	\$26,480	\$32,120	\$49,010	\$61,640
29-0000	Healthcare Practitioners & Technical	5,060	410,120	\$40,190	\$48,400	\$81,250	\$97,160
31-0000	Healthcare Support	5,240	323,520	\$25,190	\$26,680	\$32,120	\$35,120
33-0000	Protective Service	1,440	123,720	\$32,180	\$30,510	\$55,620	\$56,120
35-0000	Food Preparation & Serving Related	6,120	403,000	\$19,360	\$21,170	\$28,130	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	2,520	185,730	\$24,410	\$27,390	\$32,260	\$37,490
39-0000	Personal Care & Service	2,790	159,270	\$19,800	\$22,380	\$32,830	\$35,260
41-0000	Sales & Related	7,440	525,290	\$22,550	\$24,850	\$40,740	\$50,440
43-0000	Office & Administrative Support	9,260	811,460	\$28,680	\$31,640	\$41,960	\$46,810
45-0000	Farming, Fishing, & Forestry	ND	42,050	\$20,730	\$25,510	\$35,810	\$41,590
47-0000	Construction & Extraction	3,340	244,620	\$36,810	\$40,300	\$56,730	\$61,810
49-0000	Installation, Maintenance, & Repair	3,470	232,680	\$33,520	\$36,690	\$52,840	\$57,200
51-0000	Production	6,950	361,760	\$33,040	\$32,920	\$47,500	\$48,120
53-0000	Transportation & Material Moving	6,480	557,300	\$27,250	\$30,290	\$40,770	\$45,770

Note: 'ND' represents Non-Disclosable information.

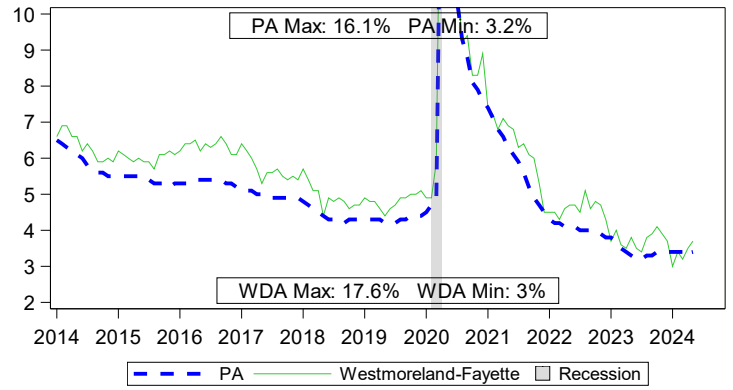


Westmoreland-Fayette WDA Profile

July 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to May 2024



2022 Population		
Demographic	WDA	PA
Total Population	482,831	12,989,208
Female	243,409	6,578,442
Male	239,422	6,410,766
Population by Race		
White	92.4%	77.1%
Black	3.0%	10.8%
Other	4.7%	12.1%
Hispanic Origin (all races)	1.4%	8.1%
Population by Age		
Ages 0 to 17	18.5%	20.5%
Ages 18 to 24	7.4%	9.2%
Ages 25 to 34	11.0%	13.1%
Ages 35 to 44	11.2%	12.1%
Ages 45 to 54	13.1%	12.4%
Ages 55 to 64	15.8%	14.0%
Ages 65 to 74	13.3%	10.8%
Ages 75 and Older	9.7%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	45.4%	42.5%
Some College or Associate Degree	28.1%	26.1%
Bachelor's Degree	17.2%	19.3%
Graduate or Professional Degree	9.3%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
May 2024	WDA	PA
Unemployment Rate	3.7%	3.4%
Labor Force	233,800	6,605,000
Employed	225,100	6,382,000
Unemployed	8,700	223,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q4 of 2023	
State Government	
Wal-Mart Associates Inc	
United Parcel Service Inc	
Westmoreland County	
Westmoreland Regional Hospital	
Giant Eagle Inc	
Federal Government	
Nemacolin Woodlands Inc	
Philips Rs North America LLC	
Excela Health Physician Practices	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
May 2024	7,081	206,911
May 2023	7,058	208,694
Annual Percent Change	0.3%	-0.9%
Annual Volume Change	23	-1,783

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Jun 2023 to May 2024				May 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	30	420	1.5%	1.0%	20	360	1.5%	1.0%	240	3,340	2.0%	1.0%
Construction	320	6,590	18.5%	12.5%	280	5,080	16.0%	11.5%	2,100	39,830	17.5%	11.5%
Manufacturing	220	5,890	12.5%	11.0%	160	5,410	9.5%	12.5%	1,650	43,110	13.5%	12.5%
Trade, Transportation, and Utilities	310	9,820	18.0%	18.5%	470	8,690	27.0%	20.0%	2,420	69,200	20.0%	20.0%
Information	40	1,370	2.5%	2.5%	20	640	1.0%	1.5%	140	6,920	1.0%	2.0%
Financial Activities	70	2,900	4.0%	5.5%	40	1,390	2.5%	3.0%	480	19,020	4.0%	5.5%
Professional and Business Services	300	11,040	17.0%	21.0%	230	6,460	13.0%	15.0%	1,880	62,580	15.5%	18.0%
Education and Health Service	190	7,650	11.0%	14.5%	180	6,420	10.5%	14.5%	1,560	54,180	13.0%	15.5%
Leisure and Hospitality	170	3,750	10.0%	7.0%	210	6,040	12.0%	14.0%	1,020	30,690	8.5%	9.0%
Other Services	40	1,290	2.5%	2.5%	30	800	2.0%	2.0%	260	9,290	2.0%	2.5%
Public Administration	30	1,050	1.5%	2.0%	20	370	1.0%	1.0%	130	3,450	1.0%	1.0%
Unclassified Industry	20	1,020	1.0%	2.0%	60	1,920	3.5%	4.5%	310	8,000	2.5%	2.5%
Total	1,740	52,790	100%	100%	1,720	43,580	100%	100%	12,180	349,610	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2022 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	12,013	1.00	166,385	5,863,297	100.0%	100.0%	\$52,069	\$67,279
11	Agriculture, Forestry, Fishing and Hunting	59	0.57	437	27,150	0.3%	0.5%	\$36,201	\$42,543
21	Mining, Quarrying, and Oil & Gas	60	2.81	1,723	21,631	1.0%	0.4%	\$104,111	\$102,977
22	Utilities	80	1.39	1,324	33,477	0.8%	0.6%	\$90,757	\$106,982
23	Construction	1,142	1.14	8,672	267,291	5.2%	4.6%	\$61,940	\$75,093
31-33	Manufacturing	660	1.34	21,479	564,391	12.9%	9.6%	\$66,879	\$72,172
42	Wholesale Trade	475	1.04	6,290	213,153	3.8%	3.6%	\$67,680	\$95,505
44-45	Retail Trade	1,525	1.36	23,215	603,195	14.0%	10.3%	\$36,728	\$36,323
48-49	Transportation and Warehousing	484	1.14	11,093	344,384	6.7%	5.9%	\$57,752	\$56,878
51	Information	102	0.48	1,308	96,291	0.8%	1.6%	\$58,798	\$114,641
52	Finance and Insurance	584	0.47	3,564	269,171	2.1%	4.6%	\$68,733	\$114,792
53	Real Estate and Rental and Leasing	339	0.77	1,478	67,208	0.9%	1.1%	\$52,247	\$73,430
54	Professional and Technical Services	913	0.55	6,192	395,104	3.7%	6.7%	\$73,992	\$113,475
55	Management of Companies and Enterprises	94	0.45	1,870	145,205	1.1%	2.5%	\$110,523	\$145,955
56	Administrative and Waste Services	510	0.91	8,023	311,279	4.8%	5.3%	\$46,127	\$49,964
61	Educational Services	334	0.81	10,943	474,147	6.6%	8.1%	\$56,357	\$65,366
62	Health Care and Social Assistance	2,113	0.90	27,285	1,063,096	16.4%	18.1%	\$51,865	\$62,217
71	Arts, Entertainment, and Recreation	186	1.12	3,055	96,469	1.8%	1.6%	\$30,270	\$41,986
72	Accommodation and Food Services	1,010	1.32	16,645	443,283	10.0%	7.6%	\$20,477	\$23,614
81	Other Services (Except Public Administration)	1,142	1.09	6,096	197,858	3.7%	3.4%	\$33,382	\$42,746
92	Public Administration	204	0.87	5,693	229,515	3.4%	3.9%	\$61,968	\$70,964
	Total, Suppressed Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	12,013	1.00	166,385	5,863,297	100.0%	100.0%	\$52,069	\$67,279
Private Ownership	11,367	0.99	147,075	5,210,523	88.4%	88.9%	\$51,018	\$67,336
Federal Ownership	151	0.41	1,146	99,050	0.7%	1.7%	\$67,220	\$85,530
State Ownership	56	1.16	4,114	124,829	2.5%	2.1%	\$71,543	\$71,477
Local Ownership	440	1.15	14,051	428,895	8.4%	7.3%	\$56,122	\$61,144

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

Occupational Employment (2020) and Wages (2023)

SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	174,560	5,923,090	\$28,570	\$29,860	\$54,060	\$61,920
11-0000	Management	6,450	329,650	\$59,620	\$64,540	\$113,350	\$131,660
13-0000	Business & Financial Operations	5,200	307,330	\$43,070	\$47,270	\$76,000	\$82,990
15-0000	Computer & Mathematical	2,310	168,390	\$45,160	\$54,840	\$87,350	\$98,060
17-0000	Architecture & Engineering	3,440	102,710	\$56,060	\$57,460	\$85,250	\$92,950
19-0000	Life, Physical, & Social Science	1,010	56,570	\$43,580	\$48,260	\$70,230	\$82,210
21-0000	Community & Social Service	3,720	129,510	\$37,400	\$36,700	\$53,810	\$55,040
23-0000	Legal	270	48,600	\$53,350	\$51,470	\$122,010	\$120,620
25-0000	Educational Instruction & Library	8,570	322,980	\$32,640	\$34,430	\$62,810	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	1,410	76,840	\$29,210	\$32,120	\$52,280	\$61,640
29-0000	Healthcare Practitioners & Technical	9,390	410,120	\$44,610	\$48,400	\$87,140	\$97,160
31-0000	Healthcare Support	11,010	323,520	\$27,860	\$26,680	\$36,680	\$35,120
33-0000	Protective Service	2,720	123,720	\$32,040	\$30,510	\$57,470	\$56,120
35-0000	Food Preparation & Serving Related	15,220	403,000	\$20,640	\$21,170	\$30,660	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	5,290	185,730	\$26,660	\$27,390	\$35,980	\$37,490
39-0000	Personal Care & Service	5,420	159,270	\$22,000	\$22,380	\$34,590	\$35,260
41-0000	Sales & Related	18,980	525,290	\$24,140	\$24,850	\$43,570	\$50,440
43-0000	Office & Administrative Support	21,370	811,460	\$30,470	\$31,640	\$44,350	\$46,810
45-0000	Farming, Fishing, & Forestry	1,110	42,050	\$23,500	\$25,510	\$43,360	\$41,590
47-0000	Construction & Extraction	9,410	244,620	\$40,300	\$40,300	\$59,820	\$61,810
49-0000	Installation, Maintenance, & Repair	7,650	232,680	\$35,580	\$36,690	\$54,890	\$57,200
51-0000	Production	14,110	361,760	\$33,280	\$32,920	\$48,980	\$48,120
53-0000	Transportation & Material Moving	20,520	557,300	\$29,560	\$30,290	\$44,450	\$45,770

Note: 'ND' represents Non-Disclosable information.